National Association of Agricultural Educators



ANNUAL REPORT





PRESIDENT'S MESSAGE

For NAAE and its members, 2010 was a year of increased professional development opportunities, action toward solving the national ag teacher shortage, and thoughtful discourse about the direction of agricultural education in the United States. We focused on listening to the needs of our members, and on working towards meeting those needs with services requested at the grassroots level.

As you review the annual report, keep in mind that these accomplishments would not be possible without the effort of each and every member of our organization. Congratulations to all involved, and may we all look forward to even better things to come.

NAAE MISSION:

Professionals providing agricultural education for the global community through visionary leadership, advocacy and service.



Atwater High School



2010 NAAE Convention



Alpena High School

NAAE BOARD OF DIRECTORS

President Ray Nash rnash@alcornschools.org

President-Elect Greg Curlin gcurlin@switzerland.k12.in.us Region I Vice President Hugh Mooney hmooney@cde.ca.gov

Region I Secretary Erica Whitmore whitmore@odessa.wednet.edu **Region II Vice President** Kevin Stacy Kevins74027@yahoo.com

Region II Secretary Gary Leger



I believe in American agriculture; I dedicate my life to its development and the advancement of its people.

I will strive to set before my students by my deeds and actions the highest standards of citizenship for the community, state and nation.

I will endeavor to develop professionally through study, travel and exploration.

I will not knowingly wrong my fellow teachers. I will defend them as far as honesty will permit.

I will work for the advancement of agricultural education and I will defend it in my community, state and nation.

I realize that I am a part of the school system. I will work in harmony with school authorities and other teachers of the school.

My love for youth will spur me on to impart something from my life that will help make for each of my students a full and happy future.



Pontiac Township High School



2010 NAAE Convention



Tri-Valley Central High School

Region III Vice President Craig McEnany camcenany@dmacc.edu

Region III Secretary Barb Lemmer blemmer@linnmar.k12.ia.us **Region IV Vice President** Charlie Sappington csappington@cumberland.k12.il.us

Region IV Secretary Archie Sauerheber asauerheber@nhcs.k12.in.us **Region V Vice President** Farrah Johnson

Region V Secretary Daryl Behel dlb80@hotmail.com

Region VI Vice President Ken Couture fljohnso@volusia.k12.fl.us kcouture@killinglyschools.org

> **Region VI Secretary** Michael Harrington michael.harrington@fcps.org

2010 NAAE AWARDS

FACHING AND PROGRAM AWARDS

NAAE recognizes its members annually for excellence in teaching through award programs. Following is the list of the award winners and a description of each of the award categories.

NAAE OUTSTANDING YOUNG MEMBER

Agricultural education is faced with a shortage of qualified teachers. Unless students studying at our nation's teaching institutions enter and remain in the profession, a shortage of teachers will continue to exist. The Outstanding Young Member Award encourages young teachers to remain in the profession. Innovative young teachers with outstanding records, including participation in NAAE, are recognized for their early efforts in the teaching profession. NAAE members who have completed at least three but not more than five years of teaching are eligible to apply for this award; members who are currently in their sixth year of teaching are eligible to apply.



This award program is sponsored by John Deere as a special project of the National FFA Foundation.

JOHN DEERE

Thirty-five state associations submitted state winning applications. Of those applications, one national winner was chosen for each of the six NAAE regions. Each of the regional winners received transportation, lodging, and complimentary registration to attend the 2010 NAAE Convention in Las Vegas.

Region I	Sh
Region II	Co
Region III	Mi
Region IV	Jer
Region V	Ro
Region VI	Re

elia Schenk dv Weber chael Miron nifer Hawkins bby Vinzant becca Rose

Montana Colorado Minnesota Missouri Alabama Connecticut





Astoria High School



Fairview Public Schools



Fairview Public Schools

OUTSTANDING AGRICULTURAL EDUCATION TEACHER

This award program recognizes active NAAE members who are conducting the highest quality agriculture programs. It rewards them for their excellence, leadership, and service in the agricultural education profession. It highlights each teacher's ability to draw upon community resources to provide relevant and meaningful educational experiences for all students. Award recipients demonstrate how they are innovators and catalysts for agricultural education at all learning levels.



We are delighted to have Toyota as our sponsor for this program this year as well as the Outstanding Postsecondary/Adult Ag Ed Program award.

Thirty-two state associations submitted state winning applications. Of those applications, one national winner was chosen for each of the six NAAE regions. Each of the regional winners received transportation, lodging, and complimentary registration to attend the 2010 NAAE Convention in Las Vegas. In addition to that, Toyota also provided each winner with a two-year lease on a 2010 Toyota Tundra.

Region I	Mike Patrick	Washington
Region II	Bob Mitchell	Oklahoma
Region III	Keith Gundlach	Wisconsin
Region IV	Parker Bane	Illinois
Region V	William Newsom	Tennessee
Region VI	Keith Schiebel	New York





OUTSTANDING MIDDLE/SECONDARY SCHOOL AGRICULTURAL EDUCATION PROGRAM

The NAAE Outstanding Middle/Secondary School Agricultural Education Program Award recognizes the nation's most successful middle school and secondary school agriculture programs and teachers. Agriscience teachers draw upon a variety of resources to make education more relevant and meaningful to students. The award highlights how teachers integrate the basics of English, mathematics and science into instruction and use new technology to teach students. The award also symbolizes the success of agricultural education in preparing students for work and lifelong learning. It encourages teachers to meet the needs of the community, school and students.



This program is sponsored by the National FFA Alumni Association as a special project of the National FFA Foundation.

Thirty-two state associations submitted state winning applications. Of those applications, one national winner was chosen for each of the six NAAE regions. The regional winners received transportation, lodging, and complimentary registration to attend the 2010 NAAE Convention in Las Vegas.

Region I	Stanwood High School	Washington
		son, Darryl Main, Ryan Ovenell
Region II	Prescott High School	Arkansas
	James Cannon	
Region III	Morris Area High School	Minnesota
	Natasha Mortenson	
Region IV	Alpena High School	Michigan
	Ron Worth, Melissa Smith	
Region V	McEwen High School	Tennessee
	Glenn Ross, Joe Greene	
Region VI	Big Spring High School	Pennsylvania
_	SaraBeth Wanbaugh and E	. Sherisa Nailor





Fort Loramie High School



Fort Loramie High School



Heritage Hills High School

OUTSTANDING POSTSECONDARY/ADULT AGRICULTURAL EDUCATION PROGRAM

The NAAE Outstanding Postsecondary/Adult Agricultural Education Program Award recognizes the nation's most successful 2-year postsecondary and full-time adult agriculture programs and teachers. Most careers in modern agriculture and related sciences require education beyond secondary school. Outstanding agriscience and agribusiness educational programs beyond the high school level of instruction are more important today than ever before. NAAE is proud to honor some of these exceptional postsecondary and adult programs.



COYOTA This program is sponsored by Toyota as a special project of the National FFA Foundation.

Six state associations submitted state winning applications. Of those applications, one national winner was chosen for each of the six NAAE regions. The regional winners received transportation, lodging, and complimentary registration to attend the 2010 NAAE Convention in Las Vegas. In addition, Toyota provided each regional winner with a two-year lease on a 2010 Toyota Tundra.

Columbia Basin College	Washington
Kerrin Molton	
Kiamichi Technology Center	Oklahoma
Clyde Ray Spears	
Ellsworth Community College	lowa
Kevin Butt	
Chester County Technology Center	South Carolina
Thomas Beam	
	Kerrin Molton Kiamichi Technology Center Clyde Ray Spears Ellsworth Community College Kevin Butt Chester County Technology Center



Rosewood High School



Powder River County Distrrict High School



Ben Barber Career & Technology Academy



IDEAS UNLIMITED AWARDS

For years, teachers have been exchanging classroom and teaching ideas. Innovative teaching keeps agriculture programs alive and teachers enthusiastic. The NAAE Ideas Unlimited Award recognizes teachers for developing and sharing innovative ideas with their colleagues nationwide.



R This award program is sponsored by Delmar Cengage Learning.

Thirty state associations submitted state winning applications. Of those applications, one national winner was chosen for each of the six NAAE regions. The regional winners received a stipend to attend the 2010 NAAE Convention in Las Vegas. In addition, regional winners presented their award-winning ideas at the Organizational Members & Business Partners' Reception on December 3rd, 2010 at the NAAE convention.

Region I	Clyde McBride	Arizona
Region II	Jim Nave	Kansas
Region III	Joshua Christiansen	South Dakota
Region IV	Jaime Chenevey	Ohio
Region V	Kimberly Lough	Florida
Region VI	Tara Berescik	New York

TEACHER MENTOR AWARDS

We hear a lot about the shortage of agriculture teachers nationwide. Most states are in dire need of more teachers. One way to address the teacher shortage is to ensure that our beginning teachers have successful experiences and make choices to remain in the teaching profession. NAAE is pleased to be able to recognize those individuals who have made a difference in our profession by sharing themselves with others —specifically, teachers in their induction years.



This award program is sponsored by CEV Multimedia.

Thirteen state associations submitted state winning applications. Of those applications, one national winner was chosen for each of the six NAAE regions. The regional winners received a stipend to attend the 2010 NAAE Convention in Las Vegas.

- Region I Region II Region IV Region V Region VI
- Susan Poland William Mike Kirkpatrick Jenifer Erb Don Wheeler Damon Morgan Debra Seibert
- ldaho Oklahoma Wisconsin Michigan Tennessee Pennsylvania

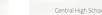








Everett Meredith Middle Scho





Central High School

FACHERS TURN THE KEY AWARD

Another way that NAAE is working to decrease the shortage of qualified teachers is through the Teachers Turn the Key program. This program is a means of encouraging young teachers to remain in the profession and to encourage and recognize their participation in professional activities. NAAE members who are currently in their second, third, or fourth year of teaching are eligible to apply for this award. Applicants must be a member of NAAE during the year of application (2009-2010) and at the time of the convention at which they receive the scholarship (2010-2011). Applicants must not have attended the NAAE convention previously. Special Teachers Turn the Key professional development was provided to the award winners during the 2010 NAAE Convention.

This award program is sponsored by RAM Truck Brand as a special project of the National FFA Foundation.

All Teacher Turn the Key winners received transportation, lodging and complimentary registration to attend the 2010 NAAE Convention in Las Vegas. Each winner also attended special Teacher Turn the Key professional development sessions conducted by the Virginia Tech University.

Region I

Erin Thompson Ioshua Evans Shelia Schenk Hannah Brause Megan Haslam Sarah Thomas

Region II

Danica McComb Lindsey Huseman losh Dahlem Jerrod Lundry Honey Key

Region III

Scott Smalley Katie Shaw Tara Beitelspacher Elizabeth Porior

Colorado Kansas Louisiana Oklahoma Texas

Washington

California

Montana

Oregon

Utah

Idaho

lowa Minnesota South Dakota Wisconsin

Region IV

lesse Faber Kristen Scott Brandon Davis **Emily Styes** Jack Green Sarah Heilers

Region V

Stanley Scurlock Trisha Lastly Angela Loggains Ashley Granata Allie Fllis

Region VI

lennifer Flman Erin Colbert lennifer Morin Dene' Bruce Nichole Hirt Malaree Searle Edward McCann Jr. Florida Georgia North Carolina South Carolina Tennessee

Illinois

Indiana

Kentuckv

Michigan

Missouri

Ohio

Connecticut Delaware Maine Maryland New York Rhode Island Virginia





McMinn High Schoo



OUTSTANDING SERVICE CITATION

The NAAE awards the Outstanding Service Citation to those who go above and beyond the call of duty and impact our lives the most. They might be doctors, nurses, your best friend ... or perhaps, your teacher. This award is given to those who serve their profession in professional activities, school activities, and community service.

Region I	Allan Sulser
Region II	Dr. Kenny Beams
Region III	Douglas Hanson
Region IV	Pam Proffitt-Rowland
Region V	Joe Wilson
Region VI	Dr. MeeCee Baker

Utah Oklahoma Minnesota Missouri South Carolina Pennsylvania

LIFETIME ACHIEVEMENT AWARDS

NAAE bestows the Lifetime Achievement Award upon persons who have retired from the agricultural education profession and who have contributed to the advancement of agricultural education on a regional or national level throughout their careers.



This award was sponsored by Ford Motor Company, as a special project of the National FFA Foundation.

Dr. Glenn Miller	Arizona
Dr. Richard Weber	Louisiana
Peter Drone	Wisconsin
Gary Geswein	Indiana
Lee James	Mississippi
David Miller	Maryland
	Dr. Richard Weber Peter Drone Gary Geswein Lee James

OUTSTANDING COOPERATION AWARD

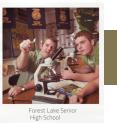
The Outstanding Cooperation Award is presented to organizations, agribusinesses, or individuals that have provided exemplary service to agricultural education at the national level. This year's award recipients contributed their time, their talents and in some case, their finances to ensure the success of agricultural education.



Plaques for this award program were sponsored by Forrest T. Jones & Company.

Region I	Sen. Taylor Brown	Montana
	Montana State Senate	
Region II	Randy Gilbert	Oklahoma
	Gilbert and Sons Trucking	
Region III	Don Josko	South Dakota
	Burton Floral and Garden	
Region IV	Greenstone Farm Credit Services	Michigan
Region V	Mississippi FFA Alumni Association	Mississippi
Region VI	Secretary Russell Redding	Pennsylvania
	Pennsylvania Department of Agricult	ure











Morris Area High School

10

MEMBERSHIP & STATE ASSOCIATION AWARDS

100 PERCENT STATE ASSOCIATION AWARDS

NAAE annually recognizes the state associations that have the distinction of having all of the respective state's agriculture teachers as members of NAAE. The 100 percent state associations in 2009-2010 were:

Michigan Nevada

Oklahoma

10% PLUS" AWARDS—10 PERCENT INCREASE STATE ASSOCIATIONS

NAAE annually recognizes state associations which surpass their previous year's membership by 10 percent or more. The following 12 state associations qualified for ten percent membership awards in the 2009-2010 membership year.

AlaskaMarylandNorth DakotaSouth DakotaIowaNevadaOhioVermontMaineNebraskaRhode IslandWisconsin

LARGEST STUDENT MEMBERSHIP INCREASE—STATE ASSOCIATION

NAAE annually recognizes the state association having the largest numerical increase in student membership. The **Wisconsin Association** received the award for the 2009-2010 membership year with an increase of 28 members from the previous year.

LARGEST STUDENT MEMBERSHIP—STATE ASSOCIATION

NAAE annually recognizes the state having the largest student membership. The **Wisconsin Association** was recognized in the 2009-2010 membership year reporting a total of 152 student members.

LARGEST STATE ASSOCIATION MEMBERSHIP

NAAE annually recognizes the state having the largest membership. The **Oklahoma Association** was recognized in the 2009-2010 membership year reporting a total of 462 active members.

LARGEST NUMERICAL MEMBERSHIP INCREASE—STATE ASSOCIATION

NAAE annually recognizes the state association having the largest numerical increase in membership. The **Wisconsin Association** received the award for the 2009-2010 membership year with an increase of 30 members from the previous year.

LARGEST PERCENTAGE MEMBERSHIP INCREASE—STATE ASSOCIATION

NAAE annually recognizes the state association having the largest percentage increase in membership. The **Vermont Association** received the award for the 2009-2010 membership year with an increase of 42 percent from the previous year.

LARGEST NUMERICAL MEMBERSHIP INCREASE—REGION

NAAE annually recognizes the region having the largest numerical increase in membership. **Region III**—Craig McEnany, Vice President, received the award for the 2009-2010 membership year with an increase of 131 members from the previous year.

LARGEST PERCENTAGE MEMBERSHIP INCREASE—REGION

NAAE annually recognizes the region having the largest percentage increase in membership. **Region III**—Craig McEnany, Vice President received the award for the 2009-2010 membership year with an increase of 10 percent from the previous year.

LARGEST REGIONAL MEMBERSHIP

NAAE annually recognizes the region having the largest membership. **Region IV**—Greg Curlin, Vice President was recognized in 2009-2010 membership year with 1893 members.





Vernon-Verona-Sherrill High School





100 PERCENT STUDENT MEMBER UNIVERSITIES

In the 2009-2010 membership year, 13 agricultural education departments, as listed below, self reported 100 percent student membership and received recognition at the 2010 National Alpha Tau Alpha Conclave in Indianapolis:

Arkansas State University California State University, Frenso Northwest Missouri State University Oklahoma State University Purdue University University of California, Davis University of Florida University of Missouri University of Missouri, Columbia University of Wisconsin, Platteville University of Wisconsin, River Falls Utah State University Virginia Tech

PROFESSIONAL STATE ASSOCIATION AWARDS

The national organization is strong when its affiliated state associations aggressively engage in well-planned activities that serve the interests of members and the profession. To encourage professional activities, NAAE presents plaques to state associations meeting specific standards and goals.



This award program is sponsored by Hobar Publications. States qualifying for Distinguished, Professional, and Active achievement in 2009-2010 are:

Region I

Arizona-Distinguished Idaho-Distinguished Montana-Distinguished Nevada-Professional Oregon-Professional Utah-Professional Washington-Distinguished Wyoming-Professional

Region III

Iowa-Distinguished Minnesota-Distinguished Nebraska-Distinguished North Dakota-Professional South Dakota-Professional Wisconsin-Distinguished

Region II

Arkansas-Professional Colorado-Professional Kansas-Professional Louisiana-Distinguished New Mexico-Active Oklahoma-Distinguished Texas-Professional

Region IV

Illinois-Distinguished Indiana-Distinguished Kentucky-Distinguished Michigan-Distinguished Missouri-Distinguished Ohio-Distinguished





Forest Lake Senior High School



Forest Lake Senior High School



Lawrence County High School

UPPER DIVISION AGRICULTURAL EDUCATION SCHOLARSHIP RECIPIENTS



Using proceeds from the 50-50 scholarship raffle at the 2009 NAAE Convention and sponsorship from Delmar Cengage Learning, NAAE awarded 15 scholarships to college DELMAR students majoring in agricultural education. Each scholarship was awarded to a student CENGAGE Learning[®] who would do their student teaching in the 2010–2011 school year. Each winner received \$750 to help defer the cost associated with their student teaching experience.

SCHOLARSHIPS

The scholarship recipients were:

Jedidiah Bookman
Amy Coleman
Katie Wirkus
Sarah Kleihauer
Logan Springstun
Brittany Hosselton
Chelsey Mann
Sarah Burleson
Casey Braddock
Robert Hays
Kelli Goodan
Justin Ladd
Lindsey Brown
Alexander Youst
Kayla Shivar

The Ohio State University Northwest Missouri State University University of Wisconsin-River Falls University of Tennessee-Knoxville Purdue University University of Illinois Urbana-Champaign Purdue University University of Florida Southern Illinois University-Carbondale Purdue University New Mexico State University Oklahoma State University University of Minnesota-TC The Pennsylvania State University North Carolina State University







John Browne High School





2010 NAAE CONVENTION SPONSORS

Outstanding Ag Ed Teacher Awards

Mr. Keith Dahl National Manager, Engagement Marketing Toyota Motor Sales, U.S.A., Inc. 19001 S. Western Ave. Torrance, CA 90509

Mr. Michael Rouse Vice-President, Philanthropy & Community Affairs Toyota Motor Sales, U.S.A., Inc. 19001 S. Western Ave. Torrance, CA 90509

Outstanding Postsecondary/Adult Ag Ed Program Awards

Mr. Keith Dahl National Manager, Engagement Marketing Toyota Motor Sales, U.S.A., Inc. 19001 S. Western Ave. Torrance, CA 90509

Mr. Michael Rouse Vice-President, Philanthropy & Community Affairs Toyota Motor Sales, U.S.A., Inc. 19001 S. Western Ave. Torrance, CA 90509

Outstanding Young Member Awards Ms. Cheryl Salley

Manager, Community Relations and Sponsored Programs Deere and Company

1 John Deere Place Moline, IL 61265

Outstanding Middle/Secondary School Ag Ed Program Awards

Mr. Frank Saldaña Executive Director National FFA Alumni Association 6060 FFA Drive P.O. Box 68960 Indianapolis, IN 46268-0960 Teachers Turn the Key Awards

Ms. Marissa Hunter Head, RAM Brand Communications Representing RAM Trucks 1000 Chrysler Drive Auburn Hills, MI 48326-2766 Ms. Lyndsay Rhoades RAM Trucks, The Richards Group 100 W. Big Beaver, Ste 250 Troy, MI 48084

Ideas Unlimited Awards

Ms. Erin Brennan Marketing Manager Delmar Cengage Learning Executive Woods 5 Maxwell Drive Clifton Park, NY 12065-2919

Teacher Mentor Awards

Mr. Jeff Lansdell President CEV Multimedia 1020 SE Loop 289 Lubbock, TX 79404

Dr. Gordon Davis Chairman CEV Multimedia 1020 SE Loop 289 Lubbock, TX 79404

Membership Awards Luncheon

Ms. Michelle Gowdy Senior Manager, Community Investment Pioneer HiBred International, Inc. 9550 White Oak Lane, Ste 100 P.O. Box 1014 Johnston, IA 50131-1014

Mr. Jeff Lansdell President CEV Multimedia 1020 SE Loop 289 Lubbock, TX 79404

Dr. Gordon Davis Chairman CEV Multimedia 1020 SE Loop 289 Lubbock, TX 79404

Mr. John Wendler Senior VP of Marketing Tractor Supply Company 200 Powell Place Brentwood, TN 37027

Mr. Mark Leitman

Director, Agriculture Programs Propane Education and Research Council 1140 Connecticut Avenue, N.W. Ste 1075 Washington, DC 20036

State Leaders' Luncheon

Mr. Mike Williams Association Sales Director Forrest T. Jones & Company, Inc. 1760 Reston Parkway, Ste 515 Reston, VA 22090-3303

Mr. Charles O'Brien

Vice President, Agricultural Services Association of Equipment Manufacturers 6737 West Washington Street, Ste 2400 Milwaukee, WI 53214-5647

Organizational Members and Business Partners Reception

Mr. Michael Campione Representing the United States Army Momentum 444 N. Michigan Avenue, Ste 1700 Chicago, IL 60611

Ms. Heather Jensen Assistant Director of Marketing, Communications Division American Veterinary Medical Association 1931 N. Meacham Road, Ste 100 Schaumburg, IL 60173-4360

Ms. Robyn Nick Sr. Manager, Organic Stewardship and Industry Relations WhiteWave Foods—Horizon Organic 12002 Airport Way Broomfield, CO 80021

DuPont Agriscience Institute

Ms. Phyllis Buchanan Office of Education DuPont Experimental Station 301/214 P.O. Box 80030 Wilmington, DE 19880-0030



Ms. Belinda Fox National Sales Manager for SEPUP Lab-Aids 634 US 224 Greenwich, OH 44837

Professional State Association Awards

Mr. Al Krysan President Hobar Publications 8075 215th Street West Lakeville, MN 55044

Retiring Officer Recognition

Mr. Gary Farmer Director AAVIM 220 Smithonia Road Winterville, GA 30683-9527

Lifetime Achievement Awards

Mr. Kevin Schebil Manager Ford Truck Sponsorships & Alliances Ford Motor Company Regent Court Building, Room 9S134 16800 Executive Plaza Dr. Mail Drop 9SWE Dearborn, MI 48126-4207

Ms. Dorothy Lakso Representing Ford Motor Company Team Detroit 550 Town Center Drive, 4N3A Dearborn, MI 48126

Outstanding Cooperation Awards

Mr. Mike Williams Association Sales Director Forrest T. Jones & Company, Inc. 1760 Reston Parkway, Ste 515 Reston, VA 22090-3303

Additional Major Annual Sponsors

Delmar Cengage Learning/NAAE Upper Division Ag Ed Scholarships

Ms. Erin Brennan Marketing Manager Delmar Cengage Learning Executive Woods 5 Maxwell Drive

Clifton Park, NY 12065-2919

50 States Addition to NAAE Legislative Action Center

Mr. Frank Saldana Executive Director National FFA Alumni Association 6060 FFA Drive P. O. Box 68960 Indianapolis, IN 46268

Ag Ed Leadership Dinner at ACTE National Policy Seminar

Mr. Frank Saldana Executive Director National FFA Alumni Association 6060 FFA Drive P. O. Box 68960 Indianapolis, IN 46268

National Teach Ag Campaign

Mr. John Faulkner Director - Brand Communications Campbell Soup Company 1 Campbell Place Camden, NJ 08103

Mr. Jim Prewitt CEO Landmark Nurseries 1100 East Sandy Lake Road Coppell, TX 75019

Ms. Erin Brennan Marketing Manager Delmar Cengage Learning Executive Woods 5 Maxwell Drive Clifton Park, NY 12065-2919

Pfizer Teacher Workshops

Ms. Vanessa Mariani Director, Academic and Professional Affairs Pfizer Animal Health 5 Giralda Farms, Mailstop DB1 Madison, NJ 07940

Teachers' Internet Café

Kim Skinner Community Relations Manager Monsanto 800 North Lindbergh Blvd St. Louis, MO 63167

SmartEdge by Ally Professional Development Program

Mr. Travis Parman Director, Communication and Public Relations Ally Financial E-mail: Travis.Parman@ally.com

Ms. Jacqueline J. Howard Ally Financial E-mail: Jacqueline.Howard@ally.com

National Agriscience Teacher

Ambassador Academy (NATAA) Ms. Phyllis Buchanan Office of Education DuPont Experimental Station 301/214 P.O. Box 80030 Wilmington, DE 19880-0030

National Agriscience Integration Institute (NAII)

Ms. Michelle Gowdy Senior Manager, Community Investment Pioneer HiBred International, Inc. 9550 White Oak Lane, Ste 100 P.O. Box 1014 Johnston, IA 50131-1014

Ms. Phyllis Buchanan Office of Education DuPont Experimental Station 301/214 P.O. Box 80030 Wilmington, DE 19880-0030



2010 NAAE ORGANIZATIONAL MEMBERS

AAVIM

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AgEdNet.Com-Stewart-Peterson Group

Ms. Janet Schneider Director of AgEdNet.com 137 South Main Street West Bend, WI 53095 Phone: (800) 236-7862 or (262) 334-9779 Fax: (262) 334-6225 E-mail: info@stewart-peterson.com Website: www.stewart-peterson.com

AgrowKnowledge

Mr. Rick Parker Co-Pl and Director 6301 Kirkwood Blvd. SW Cedar Rapids, IA 52406 Phone: (319) 398-7108 or (866) 424-5669 Fax: (319) 398-7109 E-mail: rparker@safelink.net Website: www.agrowknow.org

American Veterinary Medical Association (AVMA)

Ms. Heather Jensen Assistant Director of Marketing, Communications Division 1931 N. Meacham Road, Suite 100 Schaumburg, IL 60173-4360 Phone: (847) 285-6668 Fax: (847) 925-1329 E-mail: smajchrzak@avma.org Website: www.avma.org

Animal Care Technologies Mr. Charles Casada

Director of Veterinary Science Education 2701 Hartlee Field Road Denton, TX 76208 Phone: (800) 357-3182 Fax: (940) 381-1847 E-mail: charles.casada@4act.com Website: www.4act.com

Applied Technologies

Mr. Cliff Ratliff Agri-Sciences Specialist P. O. Box 1419 Calhoun, GA 30703 Phone: (800) 334-4943 Fax: (706) 629-3498 E-mail: cliff.ratliff@lli.com Website: www.lli.com

Association of Equipment Manufacturers (AEM)

Mr. Charles O'Brien Vice President, Agricultural Services 6737 W. Washington St., Ste 2400 Milwaukee, WI 53214 Phone: (414) 298-4114 Fax: (414) 272-1170 E-mail: cobrien@aem.org Website: www.aem.org

Batson Enterprises, Inc.

Mr. Bill Batson CEO 130 Harrison Street, Suite 8 Sequim, WA 98382 Phone: (877) 875-2381 Fax: (360) 683-3579 E-mail: batson@batsonenterprises.com Website: www.batsonenterprises.com

CEV Multimedia

Mr. Jeff Lansdell President 1020 SE Loop 289 Lubbock, TX 79404 Phone: (800) 922-9965 Fax: (806) 745-5300 E-mail: Jeff.Lansdell@cevmultimedia.com Website: www.cevmultimedia.com

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Ms. Cheryl Salley Manager of Sponsored Programs 1 John Deere Place Moline, IL 61265-8098 Phone: (309) 765-4951 Fax: (309) 765-5154 E-mail: salleycheryla@johndeere.com Website: www.johndeere.com

Delmar Cengage Learning

Ms. Erin Brennan Marketing Manager Executive Woods, 5 Maxwell Drive Clifton Park, NY 12065-2919 Phone: (800) 998-7498 Fax: (518) 881-1250 E-mail: erin.brennan@cengage.com Website: www.cengage.com

DS SoildWorks Corp.

Ms. Christine Morse Education Sponsorship Events Manager 300 Baker Ave Concord, MA 01742 Phone: (978) 371-5000 Fax: (978) 371-5058 E-mail: christine.morse@3ds.com Website: www.3ds.com

Ford Motor Company

Mr. Kevin Schebil Manager Ford Truck Sponsorships & Alliances Regent Court Building Room 95134 16800 Executive Plaza Drive Mail Drop 9SWE Dearborn, MI 48126-4207 Phone: (313) 594-2086 E-mail: kschebil@ford.com Website: www.ford.com

Forrest T. Jones & Company

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Mr. W. H. (Buzz) Sierke, Jr. President PO Box 1564 Mobile, AL 36633-1564 Phone: (800) 531-4769 Fax: (251) 432-2655 E-mail: bsierke@comcast.net Website: www.gothicarchgreenhouses.com



GSI Group

Ms. Robin Walters Marketing Communications Manager 1004 East Illinois Street Assumption, IL 62510-0020 Phone: (217) 226-5193 E-mail: rwalters@gsiag.com Website: www.gsiag.com

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(A division of Finney Company)

Mr. Alan E. Krysan President 8075 215th Street West Lakeville, MN 55044 Phone: (952) 469-6699 Fax: (952) 469-1968 E-mail: akrysan@finney-hobar.com Website: www.finney-hobar.com

Horizon Organic

Ms. Robyn Nick Sr. Mgr., Organic Stewardship & Industry Relations 12002 Airport Way Broomfield, CO 80021 Phone: (303) 635-4574 Fax: (303) 635-5574 E-mail: robyn.nick@whitewave.com Website: www.whitewave.com

Hummert International

Mr. Peter Hummert General Manager 4500 Earth City Expressway Earth City, MO 63045 Phone: (314) 506-4500 Fax: (314) 506-4510 E-mail: sales@hummert.com Website: www.hummert.com

Husqvarna

Matt P. McNally Managing Director 7349 Statesville Rd Charlotte, NC 28269 Phone: (704) 921-7009 E-mail: matt.p.mcnally@husqvarna.com Website: www.husqvarna.com

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Ms. Kelly Newman Sales Manager P.O. Box 494 Brigham City, UT 84302 Phone: (877) 424-7838 Fax: (435) 723-6532 E-mail: office@infovets.com Website: www.infovets.com

Intelliprep

Mr. Charles Bigo President 281 S. Vineyard Road, #103 Orem, UT 84058 Phone: (801) 765-9100 Fax: (801) 765-9101 E-mail: bigo@fiber.net; intelliprep@gmail.com Website: www.intelliprep.com

ronworker Management Progressive

Action Cooperative Trust (IMPACT) Mr. Kenneth Waugh Director of Industry Liaisons 1750 New York Avenue, NW West Lobby Washington, D.C. 20006 Phone: (202) 393-1147 or (800) 545-4921 Fax: (202) 393-1148 E-mail: kwaugh@impact-net.org Website: www.impact-net.org

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Jaderloon Company, Inc.

Mr. Cal Looney Sales P.O. Box 685 Irmo, SC 29063 Phone: (803) 798-4000 or (800) 258-7171 Fax: (803) 798-6584 E-mail: callooney@yahoo.com Website: www.jaderloon.com

James Allen Insurance Brokers

Mr. Steve Sundling Marketing Manager 11611 N. Meridian St., Suite 600 Phone: (800) 965-5580 ext. 6992 Fax: (866) 348-1442 E-mail: steve@jamesalleninsurance.com Website: www.jamesalleninsurance.com

LA-CO Industries, Inc

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LifeKnowledge Center for Agricultural Education

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The Mathile Institute

Dr. Sharon Norton Director of Development 6450 Poe Avenue, Suite 201 Dayton, OH 45414 Phone: (937) 264-4869 Fax: (937) 264-4001 E-mail: snorton@mathileinstitute.org Website: www.mathileinstitute.org

Mud Hole Custom Tackle

Mrs. Errin Gimbert Business Manager 400 Kane Court Oviedo, FL 32765 Phone: (866) 790-7637 Fax: (800) 420-6049 E-mail: errin@mudhole.com Website: www.mudhole.com



NASCO

Mr. Jim Felt Director of Sales 4825 Stoddard Road Modesto, CA 95356 Phone: (209) 545-1600 Fax: (209) 846-6552 Email: jfelt@enasco.com Website: www.enasco.com

National Institute for Occupational

Safety & Health (NIOSH) Ms. Janet Ehlers Occupational Health Nurse 4676 Columbia Parkway - R 17 Cincinnati, OH 45226 Phone: (513) 841-4205 Fax: (513) 841-4489 E-mail: jehlers@cdc.gov Website: www.cdc.gov

Outdoor Power Equipment Institute (OPEI)

Mr. Bill Harley President and CEO 341 South Patrick St. Alexandria, VA 22314 Phone: (703) 549-7600 Fax: (703) 549-7604 Email: bharley@opei.org Website: www.opei.org

Propane Education and Research Council

Mr. Mark Leitman Director of Agriculture Programs 1140 Connecticut Ave., NW Suite 1075 Washington, DC 20036 Phone: (202) 452-8975 E-mail: mark.leitman@propanecouncil.org Website: www.propanecouncil.org

PAQ Interactive

Mr. Quentin Rund Vice-President 107 S. State Street, STE 300 Monticello, IL 61856 Phone: (217) 762-7955 Fax: (217) 762-8655 Email: qrund@paqinteractive.com Website: www.paqinteractive.com

The Popcorn Board

Ms. Genny Bertalmio Administrative Manager 401 N. Michigan Avenue Chicago, IL 60611-4267 Phone: (312) 644-6610 Fax: (312) 321-5150 E-mail: gbertalmio@smithbucklin.com Website: http://www.popcorn.org

Scotchman Industries, Inc

Mr. Jerry Kroetch President 180 E. Hwy. 14, P.O. Box 850 Philip, SD 57567-0850 Phone: (800) 843-8844 Fax: (605) 859-2499 E-mail: jerrykroetch@scotchman.com Website: www.scotchman.com

Texas Tech University College of Outreach and Distance Education

Ms. Constance Barbian Unit Coordinator, Marketing Box 42191 Lubbock, TX 79409-2191 Phone: (800) 692-6877 Fax: (806) 742-7212 E-mail: constance.barbian@ttu.edu Website: www.uc.ttu.edu

Tractor Supply Company

Ms. Katie Newbern Marketing Manager 200 Powell Place Brentwood, TN 37027 Phone: (615) 440-4335 Fax: (615) 484-4670 E-mail: knewbern@tractorsupply.com Website: www.tractorsupply.com

US Army

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Vernier Software and Technology

Ms. Amy Frame Trade Show Manager 13979 SW Millikan Way Beaverton, OR 97005 Phone: (503) 277-2299 Fax: (503) 277-2440 E-mail: aframe@vernier.com Website: www.vernier.com

Ward's Natural Science

Ms. Jennifer Levanduski Circulation Manager-VWR Science Education 777 East Park Drive Tonawanda, NY 14150 Phone: (800) 242-2042 Ext. 203279 Fax: (800) 635-8439 E-mail: jlevanduski@sciencekit.com Website: www.vwreducation.com





Shomo High School



Jessamine Career & Technology Center



Jessamine Career & Technology Center

2009-2010 NAAE MEMBERSHIP REPORT

The NAAE membership year runs from July 1st to June 30th of each year. State ag teachers' associations are responsible for submitting rosters for their individual states. Membership can also be submitted directly to the NAAE in states were a state ag teachers' association does not exist. Student and both categories of associate membership can be submitted through the state ag teachers' association, university, or directly to the NAAE.

2009-2010 NAAE Membership Totals

The overall membership for the 2009-2010 year increased by 1.20% from the 2008-2009 year. The breakdown by membership categories includes: Active membership, Retired membership, Student membership, Associate membership, Associate Life membership, and =Life membership.

The 2009-2010 NAAE Membership numbers are reflected below:

Active	Retired	Associate	Student	Associate Life	Life Active	Life Retired	Total w/o Students	Grand Total
6210	32	92	915	7	360	389	7090	8005

Membership Statistics categorized by Region are listed below for the past 10 years:

-0-											
	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
Alaska	1	2	2	1	2	0	1	1	2	2	4
Arizona	93	69	97	92	90	80	76	88	82	76	65
California	125	135	117	177	174	210	208	208	218	233	223
Hawaii	20	17	18	18	20	13	16	9	11	15	12
Idaho	104	103	102	117	117	114	118	132	107	114	112
Montana	79	84	105	107	96	93	125	94	97	98	93
Nevada	31	31	37	34	29	34	34	35	34	32	37
Oregon	78	87	111	103	100	96	101	97	90	96	101
Utah	65	94	69	61	65	63	75	82	90	106	98
Washington	239	246	203	201	214	226	207	192	197	195	174
Wyoming	44	53	48	49	61	43	63	55	65	63	52
TOTAL	879	921	909	960	968	974	1024	993	993	1030	971

Region I

*These totals represent NAAE active, life, and student membership.

Region II

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
Arkansas	171	157	171	157	184	176	148	149	156	152	167
Colorado	126	126	113	116	113	118	113	96	104	113	105
Kansas	188	173	155	137	177	189	170	179	174	205	193
Louisiana	184	185	209	212	211	217	197	210	212	204	213
New Mexico	81	67	75	79	101	96	106	74	80	80	80
Oklahoma	501	487	497	464	514	511	516	522	504	498	517
Texas	178	138	150	171	151	130	141	154	142	147	141
TOTAL	1429	1333	1370	1336	1451	1437	1391	1384	1372	1399	1416

*These totals represent NAAE active, life, and student membership.

Region III

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
lowa	262	287	282	213	317	221	227	197	200	207	229
Minnesota	327	339	351	315	319	305	261	301	264	289	260
Nebraska	139	160	139	151	152	144	150	136	142	135	152
North Dakota	114	119	117	120	114	114	104	118	116	115	129
South Dakota	99	116	106	102	108	98	92	89	86	83	108
Wisconsin	473	421	406	496	466	414	419	397	430	417	475
TOTAL	1414	1442	1401	1397	1476	1296	1253	1238	1238	1246	1353

*These totals represent NAAE active, life, and student membership.

Region IV

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
Illinois	375	375	385	405	400	418	420	417	407	395	406
Indiana	313	325	287	305	302	304	319	312	303	270	275
Kentucky	228	213	189	220	237	226	230	258	233	203	216
Michigan	119	122	136	160	151	105	100	87	88	98	91
Missouri	427	443	449	538	507	485	499	496	524	540	541
Ohio	354	312	302	271	292	284	289	267	289	269	297
TOTAL	1816	1790	1748	1899	1889	1822	1857	1837	1844	1775	1826

*These totals represent NAAE active, life, and student membership.

Region V

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
Alabama	346	324	277	276	276	281	306	263	279	262	264
Florida	103	77	79	84	126	140	166	162	126	137	136
Georgia	324	338	388	376	384	398	376	424	415	446	436
Mississippi	123	117	132	128	123	94	104	114	107	105	112
North Carolina	255	255	240	297	289	289	291	299	304	301	259
Puerto Rico	0	1	1	1	1	1	4	0	0	2	1
South Carolina	82	85	110	100	96	97	104	95	114	115	121
Tennessee	180	172	187	190	189	188	191	192	212	214	231
Virgin Islands	1	0	1	1	1	1	1	1	1	1	1
TOTAL	1414	1369	1415	1453	1485	1489	1543	1550	1558	1583	1561
TOTAL	1 1414 *These tet	1369						1 1550	1 1558	1 1583	15

These totals represent NAAE active, life, and student membership.

Region VI

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
Connecticut	52	50	57	53	66	61	70	72	72	78	64
Delaware	44	47	48	54	47	38	46	34	42	55	53
Maine	12	5	8	6	10	7	8	15	9	7	7
Maryland	29	29	33	30	31	40	43	43	43	44	51
Massachusetts	27	37	7	7	4	0	5	1	2	0	2
New Hampshire	23	35	34	35	36	33	23	24	24	34	25
New Jersey	14	19	17	21	19	23	26	24	25	21	28
New York	122	116	110	114	110	108	123	112	164	121	126
Pennsylvania	168	170	184	177	176	165	155	133	136	135	144
Rhode Island	1	1	1	1	1	2	3	3	12	4	9
Vermont	14	11	2	3	3	1	8	7	8	7	10
Virginia	128	126	113	144	153	119	138	134	144	173	161
West Virginia	53	57	56	64	73	70	68	75	59	70	67
TOTAL	687	704	671	709	735	667	716	677	740	749	747

*These totals represent NAAE active, life, and student membership.



PAST PRESIDENTS

ELECTION CITY
Milwaukee
Atlantic City
Miami
Minneapolis
Boston
Chicago
San Francisco
Atlantic City
St. Louis
Philadelphia
Buffalo
Chicago
Los Angeles
Kansas City
Milwaukee
Atlantic City
, Minneapolis
Miami
Denver
Cleveland
Dallas
Boston
New Orleans
Portland
Chicago
Atlanta
New Orleans
Anaheim
Houston
Atlantic City
Dallas
Anaheim
New Orleans
Atlanta
St. Louis
Anabaim

PRESIDENT	YEAR ELE	TED	ELECTION CITY
Walter Schuh; Bow, WA	١	1984	New Orleans
Myron Sonne; Letcher,	SD	1985	Atlanta
Ralph Thomas; Woodw	ard, OK *	1986	Dallas
Caroll L. Shry; Frederick	k, MD	1987	Las Vegas
Duane W. Watkins; The	rmopolis, WY	1988	St. Louis
Douglas B. Spike; Bloor	nfield Hills, MI	1989	Orlando
Tom Parker; Casper, W	Y	1990	Cincinnati
Dennis Jackson; Manka	ito, MN *	1991	Los Angeles
Dale Turner; Holdenville	e, OK	1992	St. Louis
Tom Klein; Elko, NV		1993	Nashville
Merle Richter; Bloomer	, WI	1994	Dallas
Tom Heffernan; Poteet	, TX	1995	Denver
MeeCee Baker; Port Ro	yal, PA	1996	Cincinnati
Duane Fisher; Mt. Aubu	urn, IA	1997	Las Vegas
Tom Kremer; Anna, OH		1998	New Orleans
Mike Cox; Allisonia, VA		1999	Orlando
Paul Jaure; Beeville, TX		2000	San Diego
Bryan D. Gause; Liberty	/, IN *	2001	New Orleans
Sarah Osborn Welty, Wa	alkersville, MD	2002	Las Vegas
Roger Teeple; Morganto	on, NC	2003	Orlando
Jeff Maierhofer; Seneca	ι, IL	2004	Las Vegas
Allan Sulser; Heber City	r, UT	2005	Kansas City
Lee J. James, Weir, MS		2006	Atlanta
Harold Eckler, Shelbyvil	le, MO	2007	Las Vegas
Sally Shomo, Staunton,	VA	2008	Charlotte
Ray Nash, Booneville, N	/IS	2009	Nashville

*indicates deceased

A few of the NAAE past presidents together at the 2007 NAAE Convention in Las Vegas. (I-r) Dale Butcher (IN) 1982-83, Duane Fisher (IA) 1997-98, Paul Juare (TX) 2000-01, Roger Teeple (NC) 2003-04, Jeff Maierhofer (IL) 2004-05, Alan Sulser (UT) 2005-06, Lee James (MS) 2006-07, Wm. Jay Jackman, NAAE Executive Director



National Association of Agricultural Educators Strategic Plan – Goals and Objectives

Adopted: July 26, 2003 Last Revised: February 13, 2010

NAAE Mission

"Professionals providing agricultural education for the global community through visionary leadership, advocacy and service."

A. The Agricultural Education Profession

Enhance the well-being and impact of the agricultural education profession.

1. Professional Standards

Goal: Define and promote high ethical and professional standards.

Objective A.1.a. Define model professional standards to ensure the high quality of agricultural education.

1. Utilize National Quality Program Standards (NQPS) to identify quality indicators of agricultural education teachers and programs.

- 2. Encourage state regulators to cooperate to recognize and transfer valid credentials.
- 3. NAAE provides incentives that encourage outstanding performance through award programs.

4. NAAE provides the education and knowledge needed to excel in an environment of accountability through work shops and professional meetings.

Objective A.1.b. Publish and promote adherence to the Agriculture Teachers Creed, the code of professional ethics for agricultural education professionals.

- 1. Provide every member with a copy of the Agriculture Teachers Creed.
- 2. Provide educational opportunities to discuss professional ethics.

Objective A.1.c. Engage diverse individuals in all activities and positions of the profession.

- 1. Encourage participation at all levels of the profession, including the association leadership and management.
- 2. Provide leadership to ensure that women and minorities are welcomed by their professional colleagues.
- 3. Provide educational opportunities to effectively deliver services to a diverse population.

2. Public Policy

Goal: Develop positions on key public policy issues and influence decision makers.

Objective A.2.a. Form clear positions on public policy issues reflecting the interests of the profession.

- 1. NAAE will identify public policy issues important to agricultural education.
- 2. NAAE will coordinate meetings during which public policy positions may be developed.
- 3. Promote public policy positions to membership for individual involvement.



Objective A.2.b. Influence legislators, regulators and administrators to support agricultural education.

- 1. NAAE provides information and support to key federal agencies and legislators.
- 2. Provide a NAAE spokesperson for all related public policy topics.
- 3. NAAE's policy statements will be based on facts and research.
- 4. NAAE will serve as an advocate for agricultural education.
- 5. NAAE will have access to a registered lobbyist.

3. New Professionals

Goal: Recruit, educate and support beginning agricultural educators.

Objective A.3.a. Cooperate with universities on meeting the professional needs of prospective agricultural educators.

- 1. Promote NAAE student membership and benefits within the university community.
- 2. Recommend to universities the utilization of National Quality Program Standards (NQPS) in the agricultural education program.
- 3. Provide upper division scholarship opportunities to university students who intend to teach agriculture.

Objective A.3.b. Recruit potential agricultural education teachers.

- 1. Identify potential agricultural educators.
- 2. Utilize the Internet to reach potential teachers.
- 3. Target high school and college students who belong to key organizations.
- 4. NAAE will actively promote the profession on college campuses.
- 5. NAAE secures funded scholarships to help students finance tuition.
- 6. Encourage agricultural education students to attend professional meetings.

Objective A.3.c. Provide transition services for new agriculture teachers.

- 1. NAAE will post career opportunities related to agricultural education.
- 2. Encourage states to implement a mentorship program.
- 3. Recognize quality mentors through mentorship award program.
- 4. NAAE will actively recruit beginning teachers to the professional organization.

B. The NAAE Members

Provide valuable programs and services for members.

1. Knowledge Management

Goal: Conduct research and share professional knowledge.

Objective B.1.a. Prioritize and promote the results of existing agricultural education research.

- 1. Priority research initiatives will be funded and results will be shared with the profession.
- 2. Priority research initiatives will be conducted by the association and its members.
- 3. Research results are published, stored, catalogued and available on-line for members.
- 4. Encourage members to participate and share professional knowledge with colleagues and fellow agriculture teachers.



Objective B.1.b. Conduct and publish results of NAAE membership-related research projects.

1. Research results will be published, stored, and cataloged, and be made available to members.

Objective B.1.c. Maintain a source of technical, practice, market and promotional materials.

- 1. Members can look to the association as the primary source of technical information.
- 2. NAAE stores, organizes and provides access to relevant content information.
- 3. NAAE coordinates the acquisition and sharing of knowledge with other organizations.
- 4. NAAE will collect and disseminate data on local program characteristics.
- 5. NAAE will provide a source of relevant materials to the general public about the profession.

Objective B.1.d. Publish newsletters and professional guides.

- 1. NAAE provides leadership guides to state associations and members.
- 2. NAAE publishes newsletters to share news of interest to the profession.

Objective B.1.e. Evaluate curriculum materials and prioritize unmet needs.

- 1. NAAE will collaborate with other ag ed related groups to prioritize and publicize unmet curriculum needs annually.
- 2. NAAE will provide a list of publishers or providers of instructional materials related to agricultural education.

2. Professional Development

Goal: Provide professional development opportunities.

Objective B.2.a. Provide professional skills and content education.

- 1. NAAE will sponsor continuing education courses covering priority topics.
- 2. Standards for continuing professional development will reflect member needs.
- 3. Educational content will be provided in classes and on-line to meet member needs.
- 4. All members will practice lifelong learning to maintain and improve their skills.

Objective B.2.b. Provide practical technological skills education and cost-effective opportunities for applying technology.

- 1. NAAE will promote activities that provide technological skills and technological expertise.
- 2. Members will be made aware of relevant, innovative technologies through workshops and other means.
- 3. NAAE will survey members and summarize future member issues.

Objective B.2.c. Provide relevant management skills education.

1. NAAE will promote workshops and other activities that will promote total program management skills education.

Objective B.2.d. Provide leadership education and opportunities.

1. NAAE will provide activities and materials that promote leadership education and opportunities.



3. Programs and Benefits

Goal: Provide financial, recognition, service and fellowship programs and benefits.

Objective B.3.a. Arrange professional development opportunities and activities for colleagues to meet, share, serve, and learn.

- 1. NAAE will provide opportunities for members to meet for fellowship and sharing.
- 2. Members will share through special interest groups.
- 3. Members will have access to on-line tools for sharing with colleagues.

Objective B.3.b. Promote and recognize outstanding service to students, communities and the profession.

- 1. NAAE will provide awards, internships and grants to outstanding members.
- 2. Outstanding professional and association service will be recognized by colleagues.

Objective B.3.c. Coordinate grant and employment opportunities.

- 1. NAAE will provide a service to match employers and members.
- 2. Members will have access to internships, grants information and ways to promote financial security.

C. The NAAE Organization

Operate an effective, efficient and responsive organization.

1. Governance (Priority B; Current Performance OK)

Goal: Employ effective governance practices.

Objective C.1.a. Use a representative board and committees to set clear priorities and direction for staff.

1. Use a governing structure that encourages member participation and produces effective long-term and short-t erm results and that provides responsive, efficient, flexible, and effective results.

2. Use standing and ad hoc advisory committees to fill clearly defined roles and to provide clear recommendations and support for board decisions.

- 3. Elect a board of directors that reflects the composition of the membership and provides continuity.
- 4. Ensure that strategic and operations decisions are separated, allowing responsive actions as needed.

Objective C.1.b. Recruit members to serve as volunteers and leaders at all levels.

- 1. Recruit member volunteers based on a match with their talents and abilities needed.
- 2. Member volunteers work together effectively with staff members.

Objective C.1.c. Support the success of state associations and regions.

- 1. Ensure that state associations are able to leverage the resources of the national association.
- 2. Survey the needs of state associations and members and share the information annually.
- 3. Promote sharing and cooperation among states.
- 4. Provide evaluation and management consulting to state associations.



2. Management

Goal: Employ effective general management practices.

Objective C.2.a. Employ effective human resources and administration practices.

- 1. Focus on core competencies and outsource other services.
- 2. Establish and adhere to human resources policies that maximize the value of the staff.
- 3. Use measurements to evaluate success.
- 4. Hire quality employees.
- 5. Employ effective management practices.

Objective C.2.b. Use technology to lower costs and improve services.

1. Use appropriate technology resources that share information and reduce costs for all.

Objective C.2.c. Use partnerships to leverage the work of NAAE and other organizations.

- 1. Participate actively in umbrella education organizations.
- 2. Participate actively in other agricultural education organizations.
- 3. Participate actively in other agricultural organizations.
- 4. Hold meetings together with related organizations.
- 5. Seek opportunities to conduct joint public relations.
- 6. Seek joint education and professional development resources.
- 7. Leverage the work of other organizations through partnerships.

3. Finance

Goal: Employ effective financial practices.

Objective C.3.a. Maintain long-term financial stability by using budgets and spending controls.

- 1. Plan and budget to manage financial resources.
- 2. Manage the organization to ensure its long-term financial stability.
- 3. Allocate financial resources to highest priority programs through a standard review process.

Objective C.3.b. Secure grants and sponsorships from government and industry to supplement dues.

- 1. Nurture a high profile with appropriate federal granting agencies.
- 2. Secure industry and government grants and scholarships.

Objective C.3.c. Set program prices to contribute to the overall support of the organization.

- 1. Seek non-dues revenue to supplement the NAAE budget.
- 2. Reasonable profits are generated from program fees.

Objective C.3.d. Offer supplemental membership categories so that supporters can be involved.

- 1. Provide a membership category that connects businesses and other organizations to NAAE members.
- 2. Provide a membership category that connects persons other than professional agricultural educators to the



agricultural education profession.

- 3. Provide a membership category that connects retired agriculture teachers with active NAAE members.
- 4. Membership categories reflect the interests of all related parties.

4. Marketing

Goal: Employ effective marketing practices.

Objective C.4.a. Survey member needs, stakeholder perceptions and demand for services.

- 1. Survey and publish key stakeholder perceptions of member value.
- 2. Annually survey member needs.

Objective C.4.b. Define and consistently communicate the brand image of agricultural educators.

- 1. Define and communicate consistently a core brand promise.
- 2. Ensure that the public recognizes the value of the association's code of ethics.

3. Ensure that the public perceives agricultural educators consistent with the values of the agricultural education profession and of agricultural educators.

Objective C.4.c. Promote the benefits and value offered by agricultural educators to the general public.

- 1. Develop mass media and targeted public relations services.
- 2. Ensure that the public understands the benefits and value offered by agricultural educators.
- 3. Promote agricultural educators so that the public is aware that they are qualified professionals.
- 4. Leverage public service and partnership advertising.
- 5. Target principals, guidance counselors and other teachers for positive public relations about agricultural education.

Objective C.4.d. Increase membership through participation and effective communication of benefits.

- 1. Ensure that members are aware of the value of the association's programs and merchandise.
- 2. Ensure that member participation leads to a strong sense of belonging to the profession and association.
- 3. Encourage members to make a lifetime commitment to the success of the profession and association.
- 4. Encourage all agricultural education professionals to be members of the professional association.

Objective C.4.e. Educate members to effectively communicate their value to local stakeholders.

- 1. Produce and distribute brochures and templates to help members promote their local value to stakeholders.
- 2. Provide analysis and facts to support marketplace compensation.
- 3. Develop and deliver presentations to inform and persuade local decision makers of member value.









Lincoln High School



Lawrence County High School

Oelwein High School

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NAAE ANNUAL REPORT 2009-2010)



National Association of Agricultural Educators

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