

### **PRESIDENT'S MESSAGE**



For NAAE and its members, 2011 brought a resurgence in communicating the story of agricultural education to our communities and legislative bodies. Our members continue to shape the profession and the curriculum while making positive changes in the lives of our students. As you review the annual report, keep in mind that these accomplishments would not be possible without the effort of each and every member of our organization. Congratulations to all of the award winners recognized in St. Louis; you make us proud. Thank you for allowing me to serve as President this year and to advocate our purpose as we build upon traditional foundations and incorporate new ideas. May we look forward to

an even brighter future to come.

yong W. Curlin

### NAAE PROFESSIONALS PROVIDING AGRICULTURAL EDUCATION FOR THE GLOBAL COMMUNITY THROUGH VISIONARY LEADERSHIP, ADVOCACY, AND SERVICE.

## 2011-2012 BOARD

**PRESIDENT GREG CURLIN** gcurlin@switzerland.k12.in.us

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REGION I SECRETARY HEATH HORNECKER

hhornecker@caspercollege.edu

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REGION III SECRETARY GLENDA CROOK crookgl@lodi.k12.wi.us



### **G AM AN AGRICULTURAL EDUCATOR** BY CHOICE AND NOT BY CHANCE

I BELIEVE IN AMERICAN AGRICULTURE; I dedicate my life to its development and the advancement of its people.

I WILL STRIVE to set before my students by my deeds and actions the highest standards of citizenship for the community, state and nation.

I WILL ENDEAVOR to develop professionally through study, travel and exploration.

I WILL NOT KNOWINGLY WRONG my fellow teachers. I will defend them as far as honesty will permit.

I WILL WORK for the advancement of agricultural education and I will defend it in my community, state and nation.

I REALIZE that I am a part of the school system. I will work in harmony with school authorities and other teachers of the school.

MY LOVE FOR YOUTH WILL SPUR me on to impart something from my life that will help make for each of my students a full and happy future.



## -THE YEAR IN REVIEW-PROFESSIONAL DEVELOPMENT

NTEGRATION INSTITUTE

NATIONAL AGRISCIENCE

VATIONAL AGRISCIENCE FEACHER AMBASSADOR

NATIONAL FFA CONVENTION TEACHERS' WORLD PROFESSIONAL DEVELOPMENT WORKSHOPS PRESENTED ON TOPICS RANGING FROM AGRISCIENCE TO FLORAL DESIGN O2 PROFESSIONAL DEVELOPMENT O2 CREDIT TO AGRICULTURE OURS — TEACHERS —

2011 NAAE CONVENTION 90 PROFESSIONAL DEVELOPMENT WORKSHOPS PRESENTED ON TOPICS RELATED TO \* \* AGRICULTURAL EDUCATION \* \* 1756 PROFESSIONAL DEVELOPMENT CREDIT TO AGRICULTURE HOURS — TEACHERS —

PROVIDED 6 PROFESSIONAL DEVELOPMENT SESSIONS SPECIFICALLY DESIGNED FOR EARLY-CAREER AG TEACHERS DURING THE 2011 TEACHERS TURN THE KEY PROGRAM RESULTING IN 320 HOURS OF PROFESSIONAL DEVELOPMENT CREDIT TO TTTK AWARD WINNERS

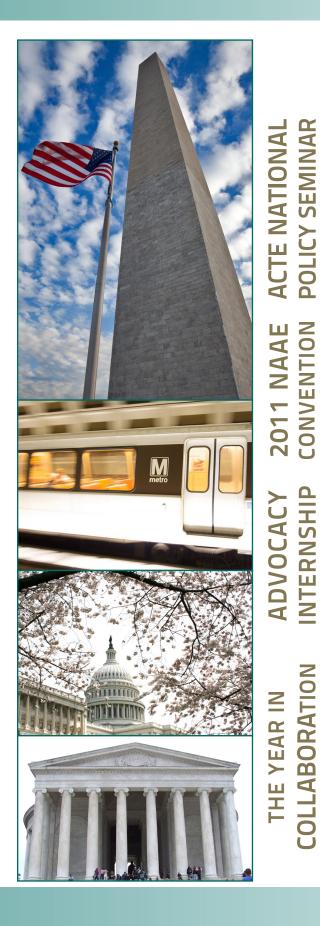
PROVIDED **6** HOURS OF PROFESSIONAL DEVELOPMENT TRAINING FOR **NATIONAL AGRISCIENCE TEACHER AMBASSADORS** (NATA) DURING THE **NATAA PHASE II** WORKSHOPS JOHNSTOWN, IA 10 STATE TEAMS WORKED TO DEVELOP AGRISCIENCE INTEGRATION PLANS CREATED AND IMPLEMENTED STATE INTEGRATION PLANS FOR AGRISCIENCE AND PROFESSIONAL DEVELOPMENT

20 TEACHERS FROM ACROSS THE NATION ATTENDED THE NATAA IN CHESTERTOWN, MD OVER OF AGRISCIENCE INTEGRATION 50 AND INQUIRY-BASED TRAINING HOURS PROVIDED TO AG TEACHERS AMBASSADORS PRESENTED 24 AGRISCIENCE WORKSHOPS AT NATIONAL FFA CONVENTION AND NAAE CONVENTION









POLICY SEMINAR

NTERNSHIP

COLLABORATION

# **ADVOCACY**

—— MARCH 7-8, 2011 Conducted the Ag Ed Strand at the ACTE NPS MEMBERS FROM 22 STATES ATTENDED THE AG ED STRAND MEMBERS **\_\_\_ LEGISLATORS &** LEGISLATIVE AIDES MET WITH **HELD 4 ADVOCACY WORKSHOPS** 

DURING THE NAAF CONVENTION STATE AG ED ASSOCIATION MEETINGS. NATIONAL FFA ALUMNI MEETINGS. & NAAE MEETINGS

8 WEEKS VISITED 200 LONG APPROXIMATELY MEMBERS OF CONGRESS DELIVERED AN ADVOCACY WORKSHOP TO AG TEACHERS AT NATIONAL FFA'S WASHINGTON LEADERSHIP CONFERENCE

**PAUL LARSON**, WISCONSIN AGRICULTURE **TEACHER & NAAE MEMBER, CHAIRED** OUALITY AND GROWTH ADVOCACY TASK FORCE FOR THE NATIONAL COUNCIL FOR AGRICULTURAL EDUCATION - NAAE STAFF PROVIDED SUPPORT -COMMUNITIES OF PRACTICE AG ADVOCACY UNIT VIEWED 246 TIMES SINCE JULY 8

> 2011 NAAANNUAL REPORT

## NATIONAL TEACH AG CAMPAIGN

NATIONAL TEACH AG DAY MARCH 24, 2011 21 TEACH AG DAY GRANTS WERE AWARDED TOTALING \$2200 8000 MINNESOTA, NORTH DAKOTA, POSTERS DISTRIBUTED \* STATEWIDE WINNERS \* UNIVERSITY OF ILLINOIS-URBANA-CHAMPAIGN WAS THE COLLEGIATE CONTEST WINNER FOR \* THE 2ND YEAR IN A ROW OUT OF \* 8 COLLEGIATE CONTEST ENTRIES

TEACH AG EVENT REPRESENTATION NATIONAL AG DAY CELEBRATION, MARCH 15, WASHINGTON, DC NATIONAL POST-SECONDARY AGRICULTURE STUDENTS (PAS) CONFERENCE MARCH 10-12 SPRINGFIELD, IL: 1 BOOTH, TWO TEACH AG WORKSHOPS: 50 ATTENDEES MINORITIES IN AGRICULTURE, NATURAL RESOURCES, AND RELATED SCIENCES (MANRRS) CONFERENCE, MARCH 31 -APRIL 2, AT OVERLAND PARK, KS 1 BOOTH AT CAREER FAIR; TEACH AG WORKSHOP 55 ATTENDEES MANRRS TALENT SHOW SPONSOR 650 ATTENDEES

NATIONAL FFA CONVENTION INDIANAPOLIS, IN: OCT. 19–22
1000 DIRECT STUDENT CONTACTS
O V E R STUDENTS PLAYED CASH
500 BUS WITH THEIR AG TEACHER
2000
FFA MEMBERS ATTENDED
2 TEACH AG WORKSHOPS
15 AGRICULTURE TEACHERS
PARTICIPATED AS FACILITATORS

2011 NAAE CONVENTION

ONLINE PRESENCE RECOGNITION OF STATE TEACH AG WINNERS A LIVING THE DREAM TEACHER RETENTION WORKSHOP TUESDAY NIGHT NETWORKING RECEPTION: 225 ATTENDEES TEACH AG CAMPAIGN MONTHLY CARGET AUDIENCE: HIGH SCHOOL, COLLEGE, & ADULT-CAREER CHANGE)

TEACH AG WORKSHOP

2000 RECIPIENTS MONTHLY

NEW TEACHER NEWS MONTHLY ★ ★ E-MAIL NEWSLETTER ★ ★ (TARGET AUDIENCE: EARLY-CAREER A G R I C U L T U R E T E A C H E R S) 600 RECIPIENTS MONTHLY

**3,350** NATIONAL TEACH AG CAMPAIGN SIGN-UPS

**398** FOLLOWERS ON TWITTER

2,036 LIKES ON FACEBOOK

funded by



AS A SPECIAL PROJECT OF THE NATIONAL FFA FOUNDATION



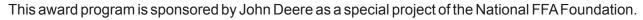
## **2011 NAAE AWARDS**

### **TEACHING AND PROGRAM AWARD HIGHLIGHTS**

NAAE recognizes its members annually for excellence in teaching through award programs. Following is the list of the award winners and a description of each of the award categories.

#### NAAE OUTSTANDING YOUNG MEMBER

Agricultural education is faced with a shortage of qualified teachers. Unless students at our nation's teaching institutions enter and remain in the profession, a shortage of teachers will continue to exist. The Outstanding Young Member Award encourages young teachers to remain in the profession. Innovative young teachers with outstanding professional records, including participation in NAAE, are recognized for their early efforts in the teaching profession. NAAE members who have completed at least three but not more than five years of teaching are eligible to apply for this award; members who are currently in their sixth year of teaching are eligible to apply.





Thirty-four state associations submitted state-winning applications. Of those applications one winner was chosen for each of the six NAAE regions. Each of the regional winners received transportation, lodging and registration to attend the 2011 NAAE Convention in St. Louis.

Rebecca Wallace Washington Region I Region II Lindsey Huseman Kansas Region III Gwen Boettcher Wisconsin **Region IV** Jesse Faber Illinois Region V Meghan Wood South Carolina **Region VI** Bethany Royer Connecticut



In the group photograph are Rebecca Wallace, Lindsey Huseman, Gwen Boettcher, Amy Allen of John Deere, Jesse Faber, Meghan Wood and Bethany Royer.

#### **OUTSTANDING AGRICULTURAL EDUCATION TEACHER**

This award program recognizes active NAAE members who are conducting the highest quality agricultural education programs. It rewards them for their excellence, leadership and service in the agricultural education profession. It highlights each teacher's ability to draw upon community resources to provide relevant and meaningful educational experiences for all students. Award recipients demonstrate how they are innovators and catalysts for agricultural education at all learning levels.



We are delighted to have Toyota as our sponsor for this program as well as for the Outstanding Postsecondary/Adult Ag Ed Program award.

Thirty-one state associations submitted state-winning applications. Of those applications one winner was chosen for each of the six NAAE regions. Each of the regional winners received transportation, lodging and registration to attend the 2011 NAAE Convention in St. Louis. In addition Toyota also provided each winner with a two-year lease on a 2011 Toyota Tundra.

Jessica Fernandes	California
Alice DuBois	Louisiana
Barbara Lemmer	Iowa
Tim McDermott	Illinois
James Nichols	Tennessee
Judith Bruns	Delaware
	Alice DuBois Barbara Lemmer Tim McDermott James Nichols



In the photograph are James Courtney Nichols, Jessica Fernandes, Judith Bruns, Barbara Lemmer, Alice DuBois and Tim McDermott.



#### OUTSTANDING MIDDLE/SECONDARY SCHOOL AGRICULTURAL EDUCATION PROGRAM

The NAAE Outstanding Middle/Secondary School Agricultural Education Program Award recognizes the nation's most successful middle school and secondary school agricultural education programs and teachers. Agriscience teachers draw upon a variety of resources to make education more relevant and meaningful to students. The award highlights how teachers integrate English, mathematics and science into instruction and use new technology to teach students. The award also symbolizes the success of agricultural education in preparing students for work and lifelong learning. It encourages teachers to meet the needs of the community, school and students.



This program is sponsored by the National FFA Alumni Association as a special project of the National FFA Foundation.

Washington

New Jersey

Oklahoma

lowa

Indiana Florida

Twenty-four state associations submitted state-winning applications. Of those applications one winner was chosen for each of the six NAAE regions. The regional winners received transportation, lodging and registration to attend the 2011 NAAE Convention in St. Louis.

Region I	Lind High School
Region II	Norman High School
Region III	Harlan Community Middle/ High School
Region IV	Eastern Hancock High School
Region V	Deland High School
Region VI	Cape May County Technical High School

Andrew Williams Melinda Tague, Devin Grissom Daniel Leinen, Brittany Elmquist Natalie Schilling, Scott Jacobs Brett Brandner JoAnn Sopchak



In the group photograph are JoAnn Sopchak from Cape May County Technical High School, Brett Brandner from Deland High School, Scott Jacobs and Natalie Schilling from Eastern Hancock High School, Daniel Leinen and Brittany Elmquist from Harlan Community Middle/High School, Devin Grissom and Melinda Tague from Norman North High School, Andrew Williams from Lind High School. and David Miller, past President, National FFA Alumni Association.

### 2011 NAAE ANNUAL REPORT

#### OUTSTANDING POSTSECONDARY/ADULT AGRICULTURAL EDUCATION PROGRAM

The NAAE Outstanding Postsecondary/Adult Agricultural Education Program Award recognizes the nation's most successful two-year postsecondary and full-time adult agricultural education programs and teachers. Most careers in modern agriculture and related sciences are technical careers that require education beyond secondary school. Outstanding agriscience and agribusiness educational programs beyond the high school level of instruction are more important today than ever before. NAAE is proud to honor some of these exceptional postsecondary and adult programs.



This program is sponsored by Toyota as a special project of the National FFA Foundation.

Seven state associations submitted state-winning applications. Of those applications one winner was chosen for each of the NAAE regions representing the application pool. The regional winners received transportation, lodging and registration to attend the 2011 NAAE Convention in St. Louis. In addition Toyota provided each regional winner with a two-year lease on a 2011 Toyota Tundra.

Region III	Riverland Community College
Region IV	North Central Missouri College
Region V	Perry High School
Region VI	Berlin Brothersvalley High School

Minnesota Missouri Georgia Pennsylvania Thomas Anderson David Nowland Phillip Gentry Doyle Paul



In the photograph are Tom Anderson of Riverland Community College, Dr. Philip Gentry of the Houston County Young Farmer Association, Will Nicklas, Corporate Manager for Procurement and Administrative Services for Toyota, Doyle Paul of Berlin Brothers Valley Young Farmer Chapter, and David Nowland and Rustin Jumps of North Central Missouri College.



#### **IDEAS UNLIMITED AWARDS**

For years, teachers have been exchanging classroom and teaching ideas. Innovative teaching keeps agricultural education programs alive and teachers enthusiastic. The NAAE Ideas Unlimited Award recognizes teachers for developing and sharing innovative ideas with their colleagues nationwide.

**DELMAR** This award program is sponsored by Delmar Cengage Learning.

Nineteen state associations submitted state-winning applications. Of those applications one winner was chosen for each of the six NAAE regions. The regional winners received a stipend to attend the 2011 NAAE Convention in St. Louis. In addition regional winners presented their award winning ideas at the Organizational Members & Business Partners' Reception on November 18th, 2011 at the NAAE convention.

Region I	Sam Herringshaw
Region II	Alan Smith
Region III	Tim Uhlenkamp
Region IV	Lindy Holt
Region V	Joe Green
Region VI	Mark Anderson

Oregon Oklahoma Minnesota Missouri Georgia Pennsylvania



In the group photograph are Sam Herringshaw, Tim Uhlenkamp, Jeff Eppen, Lindy Holt, Joe Green, and Mark Anderson.



#### **TEACHER MENTOR AWARDS**

We hear a lot about the nationwide shortage of agriculture teachers. Most states are in dire need of more teachers. One way to address the teacher shortage is to ensure that our beginning teachers have successful experiences and make choices to remain in the teaching profession. NAAE is pleased to be able to recognize those individuals who have made a difference in our profession by sharing themselves with others—specifically teachers in their induction years.



This award program is sponsored by CEV Multimedia.

Ten state associations submitted state-winning applications. Of those applications, one winner was chosen for each of the six NAAE regions. The regional winners received a stipend to attend the 2011 NAAE Convention in St. Louis.

Region I Region II	Hugh Mooney Steve Pritchard	California Oklahoma
Region III	Tiffany Johnston	lowa
Region IV	Dena Wuebker	Ohio
Region V	Chuck Flowers	Tennessee
Region VI	Tara Berescik	New York



In the group photograph are Hugh Mooney, Steve Pritchard, Tiffany Johnston, Jim Hager, Dena Wuebker, Chuck Flowers and Tara Berescik.

TTTK award winners on the steps of the Saint Louis Historical Old Courthouse.



#### **TEACHERS TURN THE KEY AWARD**

Another way that NAAE works to decrease the shortage of qualified teachers is through the Teachers Turn the Key program. This program encourages young teachers to remain in the profession and recognizes their participation in professional activities. NAAE members who are currently in their second, third, or fourth year of teaching are eligible to apply for this award. Applicants must be a member of NAAE during the year of application (2010-2011) and at the time of the convention at which they receive the scholarship (2011-2012). Applicants must not have attended the NAAE convention previously.



This award program is sponsored by RAM Trucks as a special project of the National FFA Foundation.

All Teacher Turn the Key winners received transportation, lodging and registration to attend the 2011 NAAE Convention in St. Louis. Each winner also attended special Teacher Turn the Key professional development sessions specifically designed for early career agricultural educators.

Region I Brandon Braaten Kristy Rothe Braden Groth Randi Krieg	Montana Montana Oregon Washington	Region IV Amanda Mullins Anthony McCaul Ashley Brown Anna Smith Carmen Russell	Indiana Michigan Missouri Ohio Ohio
Region II Danielle Newsom Lori Burns Jonathan Walden Ardy Tiner Region III	Louisiana Oklahoma Oklahoma Texas	Region V Chad Lyons Meredith Arrington Allen Nasworthy Camber Starling Darla Steele	Florida Georgia Georgia North Carolina South Carolina
Jeffrey Mayes Christopher Ovrebo	Iowa Minnesota	Brett Butler	Tennessee
Lisa Sackreiter Douglas Babbitt Etta Knuth Sue Gorman Nicole Reese	Minnesota Nebraska South Dakota Wisconsin Wisconsin	Region VI Megan Grogan Sarah Bell Katy Macleod Amanda Hayes Heather Sweeney Michael Woods Melanie Berndtson Henry Paris Laurel Bishop	Connecticut Delaware Maryland New Jersey New York Pennsylvania Pennsylvania Virginia Virginia

#### **OUTSTANDING SERVICE CITATION**

The NAAE awards the Outstanding Service Citation to those who go above and beyond the call of duty and impact our lives the most. They might be doctors, nurses, your best friend...or perhaps your teacher. This award is given to those who serve their profession in professional activities, school activities, and community service.



Region I	Dennis Wallace	Washington
Region II	Don Armes	Oklahoma
Region III	Dr. Mark Zidon	Wisconsin
Region IV	Rusty Black	Missouri
Region V	Gary Bartley	Florida
Region VI	Terry Hughes	New York

In the photograph are 2011 NAAE President Greg Curlin, Dennis Wallace, Don Armes, Dr. Mark Zidon, Rusty Black, Gary Bartley and Terry Hughes.

#### LIFETIME ACHIEVEMENT AWARDS

NAAE bestows the Lifetime Achievement Award upon persons who have retired from the agricultural education profession and who have contributed to the advancement of agricultural education on a regional or national level throughout their careers.



This award program is sponsored by Ford Motor Company as a special project of the National FFA Foundation.



Region I	Dua
Region II	Fran
Region III	Way
Region IV	Jim
Region V	Rob
Region VI	Willi

uane Watkins rancis Richard /ayne Nattress m Bellis obert Philpot /illiam Ransom Wyoming Louisiana Iowa Missouri Florida New York

Photographed are Glenn Sims, Senior Regional Director of the National FFA Foundation, Duane Watkins, Francis Richard, Wayne Nattress, Jim Bellis, Robert Philpot and William Ransom.



#### **OUTSTANDING COOPERATION AWARD**

The Outstanding Cooperation Award is presented to organizations, agribusinesses or individuals who have provided exemplary service to agricultural education at the national level. This year's award recipients contributed their time, talents and finances to ensure the success of agricultural education.



Plaques for this award program are sponsored by Forrest T. Jones & Company.

Region I Region II Region IV Region V Region V Monica McMackinWashingtonDale JacksonOklahomaDarlene ArnesonWisconsinC. Raker & Sons, Inc.MichiganMerry MottFloridaTimothy MontondoNew York

Stevens County Conservation District DJ'\$ Fundraising Wisconsin Ag in the Classroom Susan Raker-Zimmerman Florida Nursery, Growers and Landscape Association Ward's Natural Science



In the group photograph are Mike Williams of Forrest T Jones & Company, Inc., Becky S. accepting on behalf of Monica McMackin of Stevens County Conservation District, Dale Jackson of DJ'\$ Fundraising, Darlene Arneson of Wisconsin Agriculture in the Classroom, Merry Mott of the Florida Nursery Growers and Landscape Association, and Timothy Montondo of Ward's Natural Science.

### MEMBERSHIP&STATEASSOCIATIONAWARDS

#### **100 PERCENT STATE ASSOCIATION AWARDS**

NAAE annually recognizes the state associations that have the distinction of having all of the respective state's agriculture teachers as members of NAAE. The 100 percent state associations in 2010-2011 were:

Nevada Oklahoma Rhode Island



#### **10 PERCENT PLUS AWARDS—10 PERCENT INCREASE STATE ASSOCIATIONS**

NAAE annually recognizes state associations which surpass their previous year's membership by 10 percent or more. The following four state associations qualified for 10 percent plus membership awards in the 2010-2011 membership year: Connecticut, Florida, North Carolina, and Puerto Rico.

#### LARGEST STUDENT MEMBERSHIP INCREASE—STATE ASSOCIATION

NAAE annually recognizes the state association having the largest numerical increase in student membership. The Florida Association received the award for the 2010-2011 membership year with an increase of 29 members from the previous year.

#### LARGEST STUDENT MEMBERSHIP—STATE ASSOCIATION

NAAE annually recognizes the state having the largest student membership. The Wisconsin Association was recognized in the 2010-2011 membership year, reporting a total of 173 student members.

#### LARGEST STATE ASSOCIATION MEMBERSHIP

NAAE annually recognizes the state having the largest membership. The Missouri Association was recognized in the 2010-2011 membership year, reporting a total of 575 members.

#### LARGEST NUMERICAL MEMBERSHIP INCREASE—STATE ASSOCIATION

NAAE annually recognizes the state association having the largest numerical increase in membership. The Florida Association received the award for the 2010-2011 membership year, with an increase of 50 members from the previous year.

#### LARGEST PERCENTAGE MEMBERSHIP INCREASE—STATE ASSOCIATION

NAAE annually recognizes the state association having the largest percentage increase in membership. The Puerto Rico Association received the award for the 2010-2011 membership year, with an increase of 200 percent from the previous year.

#### LARGEST NUMERICAL MEMBERSHIP INCREASE—REGION

NAAE annually recognizes the region having the largest numerical increase in membership. Region V—Farrah Johnson, Vice President, received the award for the 2010-2011 membership year, with an increase of 23 members from the previous year.

#### LARGEST PERCENTAGE MEMBERSHIP INCREASE—REGION

NAAE annually recognizes the region having the largest percentage increase in membership. Region V—Farrah Johnson, Vice President, received the award for the 2010-2011 membership year, with an increase of 1.47 percent from the previous year.

#### LARGEST REGIONAL MEMBERSHIP

NAAE annually recognizes the region having the largest membership. Region IV—Charlie Sappington, Vice President, was recognized in 2010-2011 membership year, with 1847 members.



#### **100 PERCENT STUDENT MEMBER UNIVERSITIES**

In the 2010-2011 membership year sixteen agricultural education departments, as listed below, self reported 100 percent student membership and received recognition at the 2011 National Alpha Tau Alpha Conclave in Indianapolis:

California Polytechnic State University, San Luis Obispo California State University, Fresno New Mexico State University North Carolina State University Northwest Missouri State University Oklahoma State University Oregon State University Purdue University University of California, Davis University of Connecticut University of Florida University of Missouri University of Wisconsin, Platteville University of Wisconsin, River Falls Utah State University Virginia Tech

#### **PROFESSIONAL STATE ASSOCIATION AWARDS**

The national organization is strong when its affiliated state associations aggressively engage in well-planned activities that serve the interests of members and the profession. To encourage professional activities, NAAE presents plaques to state associations meeting specific standards and goals.



This award program is sponsored by Hobar Publications. States qualifying for Distinguished, Professional and Active achievement in 2010-2011 are:

#### Region I

Arizona—Distinguished Idaho—Professional Montana—Distinguished Nevada—Professional Oregon—Professional Utah—Professional Washington—Distinguished Wyoming—Professional

Region III Iowa—Distinguished Minnesota—Distinguished Nebraska—Distinguished North Dakota—Professional South Dakota—Distinguished Wisconsin—Distinguished

Region V Florida—Distinguished Georgia—Distinguished North Carolina—Distinguished Tennessee—Distinguished

- Region II
- Arkansas—Professional Colorado—Professional Kansas—Professional Louisiana—Distinguished Oklahoma—Distinguished Texas—Professional
- Region IV Illinois—Distinguished Indiana—Distinguished Kentucky—Distinguished Michigan—Distinguished Missouri—Distinguished Ohio—Distinguished

Region VI Connecticut—Distinguished Maryland—Professional New York—Distinguished Pennsylvania—Distinguished



### SCHOLARSHIPS

#### UPPER DIVISION AGRICULTURAL EDUCATION SCHOLARSHIP RECIPIENTS



Using proceeds from the 50-50 scholarship raffle at the 2011 NAAE Convention and sponsorship from Delmar Cengage Learning, NAAE awarded 15 scholarships to college students majoring in agricultural education. Each \$750 scholarship was awarded to a <sup>g</sup> student who would be student teaching in the 2011-2012 school year.

#### The scholarship recipients were:

Joseph Ankley Brandon Bringle Joshua Boyd Kevin Cross Hannah Crossen Amber Carroll Luke Daninger Amanda Huppert-Sazama Douglas Masser Amanda Ou KristaLynn Raymond Angie Schoenbein Kathryn Taylor Renee Wangler Jodi Wildermuth Michigan State University University of Tennessee at Martin New Mexico State University Purdue University Ohio State University New Mexico State University University of Minnesota-Twin Cities University of Wisconsin-River Falls Pennsylvania State University California Polytechnic State University Southern Illinois University Carbondale University of Illinois Urbana-Champaign New Mexico State University Michigan State University Ohio State University



### PAST PRESIDENTS

#### PRESIDENT

1948

1949

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1983

YEAR ELECTED L.E. Cross; San Jose, CA Parker Woodul; Portales, NM\* Jess Smith; Lake Geneva, WI \* A.C. Hale; Camden, AR \* Max Lampo; Neosho, MO \* Robert Wall; Luray, Va \* S.F. Peterson; Ayden, NC \* Robert Howey; Sycamore, IL \* Robert Bishopp; Powell, WY lames Wall: Waverly, NE \* Luther Hardin; Searcy, AR \* Iulian Carter: Wellsville, NY \* Floyd Johnson; York, SC \* James Hamilton; Audubon, IA Wenroy Smith; Saltsburg, PA Walter Bomeli; Bangor, MI\* Sam Stenzel; Russell, KS James Durkee; Laramie, WY Elvin Walker; Norman Park, GA \* Tom Devin; Dumas, TX Wm. G. Smith; E. Brunswick, NJ Millard Gundlach; Montfort, WI Glen D. McDowell; Pikeville, KY Howard Teal; Boonville, NY \* Francis Murphy; Madison, SD W.R. Harrison; Leedy, OK Lurther Lalum; Kalispell, MT John Murray; Jackson MN Richard Weber; Larose, LA Jim Guilinger; Sycamore, IL \* John P. Mundt; Meridian, ID Albert Timmerman, Ir.; Rockdale, TX Tom Jones; Marana, AZ Layton G. Peters; New Ulm, MN Dale Butcher; W. Layfayette, IN Walter Schuh; Bow, WA

**ELECTION CITY** Milwaukee Atlantic City Miami Minneapolis Boston Chicago San Francisco Atlantic City St. Louis Philadelphia Buffalo 1958 1959 Chicago Los Angeles Kansas City Milwaukee Atlantic City Minneapolis Miami Denver Cleveland Dallas Boston New Orleans Portland Chicago Atlanta New Orleans Anaheim Houston Atlantic City Dallas Anaheim New Orleans Atlanta St. Louis Anaheim

#### PRESIDENT

Walter Schuh; Bow, WA 1984 Myron Sonne; Letcher, SD 1985 Ralph Thomas; Woodward, OK \* 1986 Caroll L. Shry; Frederick, MD 1987 Duane W. Watkins; Thermopolis, WY 1988 Douglas B. Spike; Bloomfield Hills, MI 1989 Tom Parker; Casper, WY 1990 Dennis Jackson; Mankato, MN \* 1991 Dale Turner; Holdenville, OK 1992 Tom Klein: Elko, NV 1993 Merle Richter; Bloomer, WI 1994 Tom Heffernan: Poteet, TX 1995 MeeCee Baker; Port Royal, PA 1996 Duane Fisher; Mt. Auburn, IA 1997 Tom Kremer; Anna, OH 1998 Mike Cox; Allisonia, VA 1999 Paul Jaure; Beeville, TX 2000 Bryan D. Gause; Liberty, IN \* 2001 Sarah Osborn Welty, Walkersville, MD 2002 Roger Teeple; Morganton, NC 2003 Jeff Maierhofer; Seneca, IL 2004 Allan Sulser; Heber City, UT 2005 Lee J. James, Weir, MS 2006 Harold Eckler, Shelbyville, MO 2007 Sally Shomo, Staunton, VA 2008 Ray Nash, Booneville, MS 2009 Greg Curlin, Vevay, IN 2010

YEAR ELECTED

ELECTION CITY New Orleans Atlanta Dallas Las Vegas St. Louis Orlando Cincinnati Los Angeles St. Louis Nashville Dallas Denver Cincinnati Las Vegas New Orleans Orlando San Diego New Orleans Las Vegas Orlando Las Vegas Kansas City Atlanta Las Vegas Charlotte Nashville Las Vegas

\*indicates deceased



### 2010–2011 NAAE MEMBERSHIP REPORT

The NAAE membership year runs from July 1st to June 30th of each year. State ag teachers' associations are responsible for submitting rosters for their individual states. Membership can also be submitted directly to the NAAE in states where a state ag teachers' association does not exist. Student and both categories of associate membership can be submitted through the state ag teachers' association or university. Membership can be submitted directly to the NAAE as well. These totals represent NAAE active, life and student membership.

#### **REGION I**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Alaska	2	2	1	2	0	1	1	2	2	4	2
Arizona	69	97	92	90	80	76	88	82	76	65	71
California	135	117	177	174	210	208	208	218	233	223	205
Hawaii	17	18	18	20	13	16	9	11	15	12	12
Idaho	103	102	117	117	114	118	132	107	114	112	114
Montana	84	105	107	96	93	125	94	97	98	93	85
Nevada	31	37	34	29	34	34	35	34	32	37	30
Oregon	87	111	103	100	96	101	97	90	96	101	108
Utah	94	69	61	65	63	75	82	90	106	98	119
Washington	246	203	201	214	226	207	192	197	195	174	175
Wyoming	53	48	49	61	43	63	55	65	63	52	57
TOTAL	921	909	960	968	974	1024	993	993	1030	971	978

#### **REGION II**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Arkansas	157	171	157	184	176	148	149	156	152	167	150
Colorado	126	113	116	113	118	113	96	104	113	105	98
Kansas	173	155	137	177	189	170	179	174	205	193	191
Louisiana	185	209	212	211	217	197	210	212	204	213	189
New Mexico	67	75	79	101	96	106	74	80	80	80	88
Oklahoma	487	497	464	514	511	516	522	504	498	517	506
Texas	138	150	171	151	130	141	154	142	147	141	123
TOTAL	1333	1370	1336	1451	1437	1391	1384	1372	1399	1416	1345

#### **REGION III**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
lowa	287	282	213	317	221	227	197	200	207	229	232
Minnesota	339	351	315	319	305	261	301	264	289	260	284
Nebraska	160	139	151	152	144	150	136	142	135	152	134
North Dakota	119	117	120	114	114	104	118	116	115	129	138
South Dakota	116	106	102	108	98	92	89	86	83	108	100
Wisconsin	421	406	496	466	414	419	397	430	417	475	475
TOTAL	1442	1401	1397	1476	1296	1253	1238	1238	1246	1353	1363



#### **REGION IV**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Illinois	375	385	405	400	418	420	417	407	395	406	395
Indiana	325	287	305	302	304	319	312	303	270	275	251
Kentucky	213	189	220	237	226	230	258	233	203	216	234
Michigan	122	136	160	151	105	100	87	88	98	91	101
Missouri	443	449	538	507	485	499	496	524	540	541	556
Ohio	312	302	271	292	284	289	267	289	269	297	262
TOTAL	1790	1748	1899	1889	1822	1857	1837	1844	1775	1826	1799

#### **REGION V**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Alabama	324	277	276	276	281	306	263	279	262	264	254
Florida	77	79	84	126	140	166	162	126	137	136	187
Georgia	338	388	376	384	398	376	424	415	446	436	408
Mississippi	117	132	128	123	94	104	114	107	105	112	101
North Carolina	255	240	297	289	289	291	299	304	301	259	303
Puerto Rico	1	1	1	1	1	4	0	0	2	1	3
South Carolina	85	110	100	96	97	104	95	114	115	121	100
Tennessee	172	187	190	189	188	191	192	212	214	231	232
Virgin Islands	0	1	1	1	1	1	1	1	1	1	1
TOTAL	1369	1415	1453	1485	1489	1543	1550	1558	1583	1561	1589

#### **REGION VI**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Connecticut	50	57	53	66	61	70	72	72	78	64	81
Delaware	47	48	54	47	38	46	34	42	55	53	53
Maine	5	8	6	10	7	8	15	9	7	7	6
Maryland	29	33	30	31	40	43	43	43	44	51	45
Massachusetts	37	7	7	4	0	5	1	2	0	2	2
New Hampshire	35	34	35	36	33	23	24	24	34	25	27
New Jersey	19	17	21	19	23	26	24	25	21	28	30
New York	116	110	114	110	108	123	112	164	121	126	117
Pennsylvania	170	184	177	176	165	155	133	136	135	144	154
Rhode Island	1	1	1	1	2	3	3	12	4	9	9
Vermont	11	2	3	3	1	8	7	8	7	10	8
Virginia	126	113	144	153	119	138	134	144	173	161	157
West Virginia	57	56	64	73	70	68	75	59	70	67	68
TOTAL	704	671	709	735	667	716	677	740	749	747	757

### **2011 NAAE CONVENTION SPONSORS**

#### Outstanding Ag Ed Teacher Awards

Mr. Keith Dahl National Manager, Engagement Marketing Toyota Motor Sales, U.S.A., Inc. 19001 S. Western Ave. Torrance, CA 90509 Keith\_Dahl@Toyota.com

Mr. Will Nicklas Corporate Manager, Procurement and Administrative Services Toyota Motor Sales, U.S.A., Inc. 19001 S. Western Ave. Torrance, CA 90509 Will\_Nicklas@Toyota.com

### Outstanding Postsecondary/Adult Ag Ed Program Awards

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Mr. Will Nicklas Corporate Manager, Procurement and Administrative Services Toyota Motor Sales, U.S.A., Inc. 19001 S. Western Ave. Torrance, CA 90509 Will Nicklas@Toyota.com

### Outstanding Young Member Awards and Welcome Reception

Ms. Cheryl Salley Manager, Community Relations and Sponsored Programs Deere and Company 1 John Deere Place Moline, IL 61265 salleycheryla@johndeere.com

Ms. Amy Allen Manager, Corporate Contributions Deere and Company 1 John Deere Place Moline, IL 61265 AllenAmyB@JohnDeere.com

#### Outstanding Middle/Secondary School Ag Ed Program Awards

Mr. Frank Šaldaña Executive Director National FFA Alumni Association 6060 FFA Drive P.O. Box 68960 Indianapolis, IN 46268-0960 fsaldana@ffa.org

Mr. Bob Barton President National FFA Alumni Association P.O. Box 376 1695 NE Gillespie Lane Hermiston, OR 97838 bartonlaser@me.com

#### Teachers Turn the Key Awards

Ms. Marissa Hunter Head, RAM Brand Communications RAM Trucks 1000 Chrysler Drive Auburn Hills, MI 48326-2766 MH578@chrysler.com

Mr. Bill Freed Representing RAM Trucks The Richards Group 100 W. Big Beaver, Suite 250 Troy, MI 48084

#### Membership Awards Luncheon

Ms. Kim Skinner Cause Marketing Manager Monsanto 800 North Lindbergh Boulevard St. Louis, MO 63167 kimberly.g.skinner@monsanto.com

#### **Ideas Unlimited Awards**

Mr. Matt Williams Marketing Manager Delmar Cengage Learning Executive Woods 5 Maxwell Drive Clifton Park, NY 12065-2919 matthew.williams@cengage.com

#### **Teacher Mentor Awards**

Mr. Jeff Lansdell President CEV Multimedia 1020 SE Loop 289 Lubbock, TX 79404 jeff.lansdell@cevmultimedia.com

Dr. Gordon Davis Chairman CEV Multimedia 1020 SE Loop 289 Lubbock, TX 79404 gordon.davis@cevmultimedia.com

#### Networking Reception

Ms. Michelle Gowdy Senior Manager, Community Investment Pioneer HiBred International, Inc. 9550 White Oak Lane, Suite 100 P.O. Box 1014 Johnston, IA 50131-1014 michelle.gowdy@pioneer.com

#### General Convention Sponsorship

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Dr. Gordon Davis Chairman CEV Multimedia 1020 SE Loop 289 Lubbock, TX 79404 gordon.davis@cevmultimedia.com

#### State Leaders' Luncheon

Mr. Mike Williams Association Sales Director Forrest T. Jones & Company, Inc. 1760 Reston Parkway, Suite 515 Reston, VA 22090-3303 mrwilliams@ftj.com

Mr. John Wendler Senior VP of Marketing Tractor Supply Company 200 Powell Place Brentwood, TN 37027



Ms. Lisa White Director of Store Marketing Tractor Supply Company 200 Powell Place Brentwood, TN 37027

#### Organizational Members and Business

Partners Reception Mr. Kelvin Frye National Sales Manager steadyGROWpro 2025 N. Wabash Street Kokomo, IN 46901 kfrye@syndicatesales.com

Mr. Michael Campione Representing the United States Army Momentum 444 N. Michigan Avenue, Suite 1700 Chicago, IL 60611 michael.campione@momentumww.com

Ms. Heather Jensen Assistant Director of Marketing, Communications Division American Veterinary Medical Association 1931 N. Meacham Road, Suite 100 Schaumburg, IL 60173-4360

Mr. Dain Rakestraw Marketing Manager Keystone Steel and Wire 7000 S.W. Adams Street Peoria, IL 61641-0002 rakestdn@keystonesteel.com

#### **DuPont Agriscience Institute**

Ms. Phyllis Buchanan Office of Education DuPont Experimental Station 301/214 P.O. Box 80030 Wilmington, DE 19880-0030 phyllis.s.buchanan@usa.dupont.com

Ms. Belinda Fox National Sales Manager for SEPUP Lab-Aids 634 US 224 Greenwich, OH 44837 bfox@lab-aids.com

#### Professional State Association Awards

Mr. Al Krysan President Hobar Publications 8075 215th Street West Lakeville, MN 55044 akrysan@finney-hobar.com

#### **Retiring Officer Recognition**

Mr. Gary Farmer Director AAVIM 220 Smithonia Road Winterville, GA 30683-9527 gary@AAVIM.com

#### Lifetime Achievement Awards

Mr. Kevin Schebil Manager Ford Truck Sponsorships & Alliances Ford Motor Company Regent Court Building, Room 9S134 16800 Executive Plaza Dr. Drop 9SWE Dearborn, MI 48126-4207 kschebil@ford.com

Mr. Aaron Fedewa Representing Ford Motor Company Team Detroit 550 Town Center Drive, 4N3A Dearborn, MI 48126

#### **Outstanding Cooperation Awards**

Mr. Mike Williams Association Sales Director Forrest T. Jones & Company, Inc. 1760 Reston Parkway, Suite 515 Reston, VA 22090-3303 mrwilliams@ftj.com

### ADDITIONAL MAJOR ANNUAL SPONSORS

#### Delmar Cengage Learning/NAAE Upper Division Ag Ed Scholarships Mr. Matt Williams

Marketing Manager Delmar Cengage Learning Executive Woods 5 Maxwell Drive Clifton Park, NY 12065-2919

### 50 States Addition to NAAE Legislative Action Center

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Mr. Bob Barton President National FFA Alumni Association P.O. Box 376 1695 NE Gillespie Lane Hermiston, OR 97838 bartonlaser@me.com

#### National Teach Ag Campaign

Mr. William J. Nelson Vice-President, CHS Corporate Citizenship CHS Foundation 5500 Cenex Drive Inver Grove Heights, MN 55077-1733

Mr. Jim Prewitt CEO Landmark Nurseries 1100 East Sandy Lake Road Coppell, TX 75019

Mr. Matt Williams Marketing Manager Delmar Cengage Learning Executive Woods 5 Maxwell Drive Clifton Park, NY 12065-2919

### Pfizer Teacher Workshops (at the National FFA Convention)

Mr. James Brewer Senior Manager, Learning and Development Pfizer Animal Health 5 Giralda Farms, Mailstop DB1 Madison, NJ 07940

Ms. Lisa Brooks-Greaux Vice President, Learning and Development Pfizer Animal Health 5 Giralda Farms, Mailstop DB1 Madison, NJ 07940

### ADDITIONAL MAJOR ANNUAL SPONSORS CONTINUED

#### Teachers' Internet Café (at the

National FFA Convention) Ms. Kim Skinner Cause Marketing Manager Monsanto 800 North Lindbergh Blvd St. Louis, MO 63167

#### National Agriscience Teacher Ambassador Academy (NATAA)

Ms. Phyllis Buchanan Office of Education DuPont Experimental Station 301/214 P.O. Box 80030 Wilmington, DE 19880-0030

#### National Agriscience Integration Institute (NAII)

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Ms. Phyllis Buchanan Office of Education DuPont Experimental Station 301/214 P.O. Box 80030 Wilmington, DE 19880-0030

#### National Agriscience Teacher Awards

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Ms. Diane Kooistra Corporate Relations Coordinator PotashCorp 1101 Skokie Boulevard, Suite 400 P.O. Box 3320 Northbrook, IL 60062

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#### CNFA-Farmer-to-Farmer Program Mr. Scott Clark

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#### Continental Kennel Club

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#### Farm Safety 4 Just Kids

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#### Ford Motor Company

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Finney Company) Mr. Alan E. Krysan President 8075 215th Street West Lakeville, MN 55044 Phone: (952) 469-6699 Fax: (952) 469-1968 E-mail: akrysan@finney-hobar.com www.finney-hobar.com

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#### Hummert International

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#### Instructional Materials Service-TAMU

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#### Ironworker Management Progressive

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#### **ITCS Instructional Materials**

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#### LA-CO Industries, Inc

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### LifeKnowledge Center for Agricultural Education

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#### Mud Hole Custom Tackle

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#### **MWE/Briggs Education Programs**

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#### National FFA Alumni Association

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#### Nutrients For Life Foundation

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### Propane Education and Research Council

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### NATIONAL ASSOCIATION OF AGRICULTURAL EDUCATORS STRATEGIC PLAN–GOALS AND OBJECTIVES ADOPTED: JULY 26, 2003 LAST REVISED: JULY 21, 2011

NAAE MISSION: "PROFESSIONALS PROVIDING AGRICULTURAL EDUCATION FOR THE GLOBAL COMMUNITY THROUGH VISIONARY LEADERSHIP, ADVOCACY AND SERVICE."

#### A. THE AGRICULTURAL EDUCATION PROFESSION

Enhance the well-being and impact of the agricultural education profession.

#### 1. PROFESSIONAL STANDARDS

Goal: Define and promote high ethical and professional standards.

Objective A.1.a. Define model professional standards to ensure the high quality of agricultural education.

1. Utilize National Quality Program Standards (NQPS) to identify quality indicators of agricultural education teachers and programs.

- 2. Encourage state regulators to cooperate to recognize and transfer valid credentials.
- 3. NAAE provides incentives that encourage outstanding performance through award programs.

4. NAAE provides the education and knowledge needed to excel in an environment of accountability through workshops and professional meetings.

Objective A.1.b. Publish and promote adherence to the Agriculture Teachers Creed, the code of professional ethics for agricultural education professionals.

- 1. Provide every member with a copy of the Agriculture Teachers Creed.
- 2. Provide educational opportunities to discuss professional ethics.

Objective A.1.c. Engage diverse individuals in all activities and positions of the profession.

1. Encourage participation at all levels of the profession, including the association leadership and management.

2. Provide leadership to ensure that women and minorities are welcomed by their professional colleagues.

- 3. Provide educational opportunities to effectively deliver services to diverse populations.
- 4. Provide professional development for state ag ed association officers to be trained by NAAE.



#### 2. PUBLIC POLICY

Goal: Develop positions on key public policy issues and influence decision makers.

Objective A.2.a. Form clear positions on public policy issues reflecting the interests of the profession.

- 1. NAAE will identify public policy issues important to agricultural education.
- 2. NAAE will coordinate meetings during which public policy positions may be developed.
- 3. Promote public policy positions to membership for individual involvement.

Objective A.2.b. Influence legislators, regulators, administrators, business partners, stakeholders, and other school staff to support agricultural education.

- 1. NAAE provides information and support to key federal agencies and legislators.
- 2. Provide a NAAE spokesperson for all related public policy topics.
- 3. NAAE's policy statements will be based on facts and research.
- 4. NAAE will serve as an advocate for agricultural education.
- 5. NAAE will have access to a registered lobbyist.

#### 3. NEW PROFESSIONALS

Goal: Recruit, educate and support beginning agricultural educators.

Objective A.3.a. Cooperate with universities on meeting the professional needs of prospective agricultural educators.

1. Promote NAAE student membership and benefits within the university community.

2. Recommend to universities the utilization of National Quality Program Standards (NQPS) in the agricultural education program.

3. Provide upper division scholarship opportunities to university students who intend to teach agriculture.

#### Objective A.3.b. Recruit potential agricultural education teachers.

- 1. Identify potential agricultural educators.
- 2. Utilize the Internet to reach potential teachers.
- 3. Target high school and college students who belong to key organizations.
- 4. NAAE will actively promote the profession on college campuses.
- 5. NAAE secures funded scholarships to help students finance tuition.
- 6. Teacher educators will encourage agricultural education students to attend professional meetings.

#### Objective A.3.c. Provide transition services for new agriculture teachers.

- 1. NAAE will post career opportunities related to agricultural education.
- 2. Encourage states to implement a mentorship program.
- 3. Recognize quality mentors through mentorship award program.
- 4. NAAE will actively recruit beginning teachers to the professional organization.



#### **B. THE NAAE MEMBERS**

Provide valuable programs and services for members.

#### 1. KNOWLEDGE MANAGEMENT

Goal: Conduct research and share professional knowledge.

#### Objective B.1.a. Prioritize and promote the results of existing agricultural education research.

- 1. Priority research initiatives will be funded and results will be shared with the profession.
- 2. Priority research initiatives will be conducted by the association and its members.
- 3. Research results are published, stored, catalogued and available on-line for members.
- 4. Encourage members to participate and share professional knowledge with colleagues and fellow agriculture teachers.

Objective B.1.b. Conduct and publish results of NAAE membership-related research projects.

1. Research results will be published, stored, and cataloged, and be made available to members.

#### Objective B.1.c. Maintain a source of technical, practice, market and promotional materials.

- 1. Members can look to the association as the primary source of technical information.
- 2. NAAE stores, organizes and provides access to relevant content information.
- 3. NAAE coordinates the acquisition and sharing of knowledge with other organizations.
- 4. NAAE will collect and disseminate data on local program characteristics.
- 5. NAAE will provide a source of relevant materials to the general public about the profession.

#### Objective B.1.d. Publish newsletters and professional guides.

- 1. NAAE provides leadership guides to state associations and members.
- 2. NAAE publishes newsletters to share news of interest to the profession.

#### Objective B.1.e. Evaluate curriculum materials and prioritize unmet needs.

1. NAAE will collaborate with other ag ed related groups to prioritize and publicize unmet curriculum needs annually.

2. NAAE will provide a list of publishers or providers of instructional materials related to agricultural education.

#### 2. PROFESSIONAL DEVELOPMENT

Goal: Provide professional development opportunities.

#### Objective B.2.a. Provide professional skills and content education.

- 1. NAAE will sponsor continuing education courses covering priority topics.
- 2. Standards for continuing professional development will reflect member needs.
- 3. Educational content will be provided in classes and on-line to meet member needs.
- 4. All members will practice lifelong learning to maintain and improve their skills.

### Objective B.2.b. Provide practical technological skills education and cost-effective opportunities for applying technology.

1. NAAE will promote activities that provide technological skills and technological expertise.

2. Members will be made aware of relevant, innovative technologies through workshops and other means.

3. NAAE will survey members and summarize future member issues.

#### Objective B.2.c. Provide relevant management skills education.

1. NAAE will promote workshops and other activities that will promote total program management skills education.

Objective B.2.d. Provide leadership education and opportunities.

1. NAAE will provide activities and materials that promote leadership education and opportunities.

#### 3. PROGRAMS AND BENEFITS

Goal: Provide financial, recognition, service and fellowship programs and benefits.

Objective B.3.a. Arrange professional development opportunities and activities for colleagues to meet, share, serve, and learn.

- 1. NAAE will provide opportunities for members to meet for fellowship and sharing.
- 2. Members will share through special interest groups.
- 3. Members will have access to on-line tools for sharing with colleagues.

Objective B.3.b. Promote and recognize outstanding service to students, communities and the profession.

- 1. NAAE will provide awards, internships and grants to outstanding members.
- 2. Outstanding professional and association service will be recognized by colleagues.

#### Objective B.3.c. Coordinate grant and employment opportunities.

- 1. NAAE will provide a service to match employers and members.
- 2. Members will have access to internships, grants information and ways to promote financial security.



#### **C. THE NAAE ORGANIZATION**

Operate an effective, efficient and responsive organization.

#### 1. GOVERNANCE (PRIORITY B; CURRENT PERFORMANCE OK)

Goal: Employ effective governance practices.

#### Objective C.1.a. Use a representative board and committees to set clear priorities and direction for staff.

 Use a governing structure that encourages member participation and produces effective long-term and short-term results and that provides responsive, efficient, flexible, and effective results.
Use standing and ad hoc advisory committees to fill clearly defined roles and to provide clear recommendations and support for board decisions.

- 3. Elect a board of directors that reflects the composition of the membership and provides continuity.
- 4. Ensure that strategic and operations decisions are separated, allowing responsive actions as needed.

#### Objective C.1.b. Recruit members to serve as volunteers and leaders at all levels.

- 1. Recruit member volunteers based on a match with their talents and abilities needed.
- 2. Member volunteers work together effectively with staff members.

#### Objective C.1.c. Support the success of state associations and regions.

- 1. Ensure that state associations are able to leverage the resources of the national association.
- 2. Survey the needs of state associations and members and share the information annually.
- 3. Promote sharing and cooperation among states.
- 4. Provide evaluation and management consulting to state associations.

#### 2. MANAGEMENT

Goal: Employ effective general management practices.

#### Objective C.2.a. Employ effective human resources and administration practices.

- 1. Focus on core competencies and outsource other services.
- 2. Establish and adhere to human resources policies that maximize the value of the staff.
- 3. Use measurements to evaluate success.
- 4. Hire quality employees.
- 5. Employ effective management practices.

#### Objective C.2.b. Use technology to lower costs and improve services.

1. Use appropriate technology resources that share information and reduce costs for all.



#### Objective C.2.c. Use partnerships to leverage the work of NAAE and other organizations.

- 1. Participate actively in umbrella education organizations.
- 2. Participate actively in other agricultural education organizations.
- 3. Participate actively in other agricultural organizations.
- 4. Hold meetings together with related organizations.
- 5. Seek opportunities to conduct joint public relations.
- 6. Seek joint education and professional development resources.
- 7. Leverage the work of other organizations through partnerships.

#### 3. FINANCE

Goal: Employ effective financial practices.

Objective C.3.a. Maintain long-term financial stability by using budgets and spending controls.

- 1. Plan and budget to manage financial resources.
- 2. Build financial stability through savings and investments.
- 3. Manage the organization to ensure its long-term financial stability.
- 4. Allocate financial resources to highest priority programs through a standard review process.

Objective C.3.b. Secure grants and sponsorships from government and industry to supplement dues.

- 1. Nurture a high profile with appropriate federal granting agencies.
- 2. Secure industry and government grants and scholarships.

Objective C.3.c. Set program prices to contribute to the overall support of the organization.

- 1. Seek non-dues revenue to supplement the NAAE budget.
- 2. Reasonable profits are generated from program fees.

Objective C.3.d. Offer supplemental membership categories so that supporters can be involved.

1. Provide a membership category that connects businesses and other organizations to NAAE members.

2. Provide a membership category that connects persons other than professional agricultural educators to the agricultural education profession.

- 3. Provide a membership category that connects retired agriculture teachers with active NAAE members.
- 4. Membership categories reflect the interests of all related parties.

#### 4. MARKETING

Goal: Employ effective marketing practices.

Objective C.4.a. Survey member needs, stakeholder perceptions and demand for services.

- 1. Survey and publish key stakeholder perceptions of member value.
- 2. Annually survey member needs.



#### Objective C.4.b. Define and consistently communicate the brand image of agricultural educators.

- 1. Define and communicate consistently a core brand promise.
- 2. Ensure that the public recognizes the value of the association's code of ethics.

3. Ensure that the public perceives agricultural educators consistent with the values of the agricultural educators profession and of agricultural educators.

#### Objective C.4.c. Promote the benefits and value offered by agricultural educators to the general public.

1. Develop mass media and targeted public relations services.

2. Ensure that the public understands the benefits and value offered by agricultural educators.

3. Promote agricultural educators so that the public is aware that they are qualified professionals.

4. Leverage public service and partnership advertising.

5. Target principals, guidance counselors and other teachers for positive public relations about agricultural education.

Objective C.4.d. Increase membership through participation and effective communication of benefits.

1. Ensure that members are aware of the value of the association's programs and merchandise.

2. Ensure that member participation leads to a strong sense of belonging to the profession and association.

3. Encourage members to make a lifetime commitment to the success of the profession and association.

4. Encourage all agricultural education professionals to be members of the professional association.

#### Objective C.4.e. Educate members to effectively communicate their value to local stakeholders.

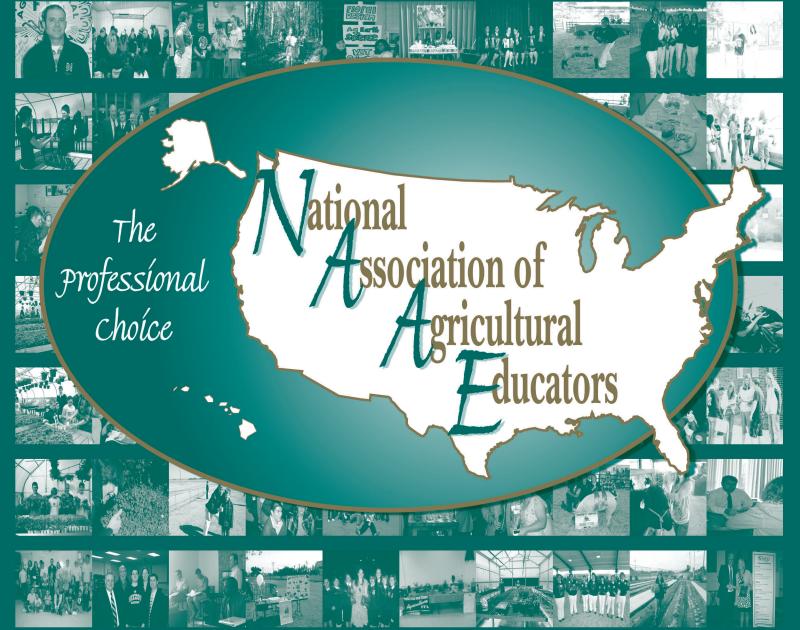
1. Produce and distribute brochures and templates to help members promote their local value to stakeholders.

2. Provide analysis and facts to support marketplace compensation.

3. Develop and deliver presentations to inform and persuade local decision makers of member value.



# **2011 ANNUAL REPORT**



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