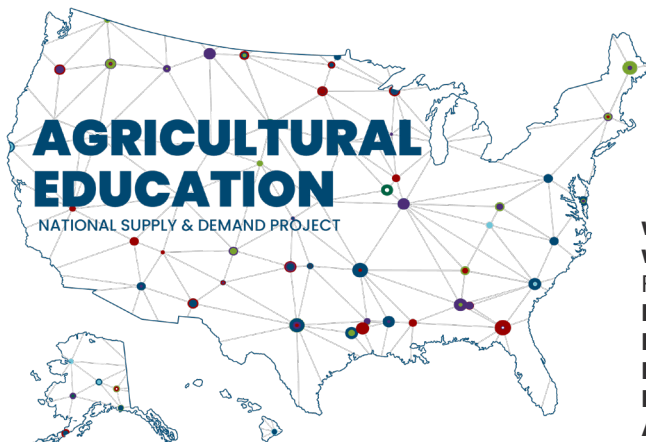


	2019*	2020*	2021*	2022*	2023*	Nationwide*
Average Salary	\$42,253	\$40,630	\$41,059	\$45,935	\$48,836	\$46,006
Extended Contract Days	42	56	47	44	214	197
Ag Teachers	4,006	3,472	4141	4131	4225	14756
Ag Programs	2,263	1,874	2311	2307	2342	9212
New Positions	19	26	69	48	46	474
New Programs	18	26	33	23	32	223
Retirements	23	17	42	19	23	154
Left Teaching	98	80	127	85	136	862
Alt Certified Hire	49	4	126	68	141	372
Non-Licensed Hire	14	11	0	23	35	214
Positions to Fill	136	103	190	126	168	1231
Positions Lost	4	3	6	7	14	105
Unfilled Full-Time Positions	6	3	15	11	22	155
Unfilled Part-Time Positions	0	0	0	0	1	6
Ag Ed Graduates	256	272	239	242	275	879
Ag Ed Graduates Teaching	184	186	183	187	202	689
Ag Ed Major Enrollment	918	975	917	901	952	2856

*not all states reported



www.aaaonline.org/Teacher-Supply-and-Demand
www.naae.org/supplyanddemand

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Agriculture Teacher Supply and Demand Highlights

- **46 respondents** reported state demand data, **99 institutions** reported supply data.
- Highest recorded amount of agriculture teacher with **14,756 positions** and **9,212 agriculture programs**.
- **474** new positions reported for 2023, an increase of **8%** from the year prior and the highest recorded growth in the last 10 years.
- The amount of graduate completers that are entering the classroom remains at a high rate of **78%**, only a **1% decrease** from 2022.
- Total post-secondary agricultural education program enrollment is trending upward by **4.3 %** following the COVID pandemic.
- The retention rate continues stable at a rate of **94%**. This percentage is calculated without the amount of retirement and those that are teaching agriculture out of state.

NAAE Region II Agricultural Education Degree Institutions

Visit the NAAE Teach Ag website at www.naae.org/teachag/college.cfm for program links.

Arkansas Tech University
Russellville, AR
Southern Arkansas University
Magnolia, AR
University of Arkansas
Fayetteville, AR
Colorado State University
Ft. Collins, CO
Fort Hays State University
Hays, KS
Kansas State University
Manhattan, KS
Louisiana State University
Baton Rouge, LA
McNeese State University
Lake Charles, LA
Eastern New Mexico University
Portales, NM

New Mexico State University
Las Cruces, NM
Northwestern Oklahoma State University
Alva, OK
Oklahoma Panhandle State University
Goodwell, OK
Oklahoma State University
Stillwater, OK
Angelo State University
San Angelo, TX
Sam Houston State University
Huntsville, TX
Sul Ross State University
Alpine, TX
Stephen F. Austin State University
Nacogdoches, TX

Tarleton State University
Stephenville, TX
Texas A&M University
College Station, TX
Texas A&M University - Commerce
Commerce, TX
Texas A&M University - Kingsville
Kingsville, TX
Texas State University
San Marcos, TX
Texas Tech University
Lubbock, TX
West Texas A&M University
Canyon, TX

NAAE Recruitment, Retention, and Advocacy Resources

Visit www.naae.org for more resources related to agriculture teacher recruitment and retention.

ACTE Legislative Action Center
Agriculture Teachers' Resource
Mentorship Program Information
Recruitment and Retention Guides
Recruitment and Retention Event Guide
State Level Supply and Demand Profiles
National #TeachAg Pathway Resources
National Level Supply and Demand Profiles
Alternatively Certified #TeachAg Pathway Resource
Templates, downloadables and additional resources



Snap to find more information about teaching ag in your state!