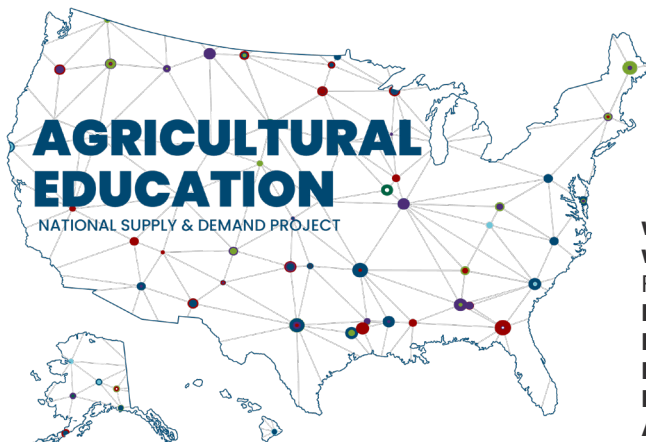


	2019*	2020*	2021*	2022*	2023*	Nationwide*
Average Salary	\$43,048	\$42,069	\$41,660	\$39,055	\$44,301	\$46,006
Extended Contract Days	25	24	22	21	197	197
Ag Teachers	1,285	1,337	1385	1349	1474	14756
Ag Programs	1,089	1,099	1110	1042	1170	9212
New Positions	41	46	46	58	47	474
New Programs	24	20	20	23	17	223
Retirements	25	30	30	27	28	154
Left Teaching	61	94	111	135	92	862
Alt Certified Hire	15	22	50	62	24	372
Non-Licensed Hire	9	7	0	27	43	214
Positions to Fill	119	132	150	182	117	1231
Positions Lost	8	8	7	11	22	105
Unfilled Full-Time Positions	9	9	11	24	33	155
Unfilled Part-Time Positions	2	0	0	3	2	6
Ag Ed Graduates	139	110	124	113	108	879
Ag Ed Graduates Teaching	106	91	96	94	85	689
Ag Ed Major Enrollment	378	344	378	295	312	2856

\*not all states reported



[www.aaaonline.org/Teacher-Supply-and-Demand](http://www.aaaonline.org/Teacher-Supply-and-Demand)  
[www.naae.org/supplyanddemand](http://www.naae.org/supplyanddemand)

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# Agriculture Teacher Supply and Demand Highlights

- **46 respondents** reported state demand data, **99 institutions** reported supply data.
- Highest recorded amount of agriculture teacher with **14,756 positions** and **9,212 agriculture programs**.
- **474** new positions reported for 2023, an increase of **8%** from the year prior and the highest recorded growth in the last 10 years.
- The amount of graduate completers that are entering the classroom remains at a high rate of **78%**, only a **1% decrease** from 2022.
- Total post-secondary agricultural education program enrollment is trending upward by **4.3 %** following the COVID pandemic.
- The retention rate continues stable at a rate of **94%**. This percentage is calculated without the amount of retirement and those that are teaching agriculture out of state.

## NAAE Region III Agricultural Education Degree Institutions

Visit the NAAE Teach Ag website at [www.naae.org/teachag/college.cfm](http://www.naae.org/teachag/college.cfm) for program links.

### **Dordt College**

Sioux Center, IA

### **Iowa State University**

Ames, IA

### **Morningside University**

Sioux City, IA

### **Southwest Minnesota**

### **State University**

Marshall, MN

### **University of Minnesota**

### **- Twin Cities**

Minneapolis, MN

### **University of Minnesota**

### **- Crookston**

Crookston, MN

### **University of Nebraska - Lincoln**

Lincoln, NE

### **Concordia University**

Seward, NE

### **North Dakota State University**

Fargo, ND

### **South Dakota State University**

Brookings, SD

### **University of Wisconsin**

### **- Platteville**

Platteville, WI

### **University of Wisconsin**

### **- River Falls**

River Falls, WI

## NAAE Recruitment, Retention, and Advocacy Resources

Visit [www.naae.org](http://www.naae.org) for more resources related to agriculture teacher recruitment and retention.

ACTE Legislative Action Center

Agriculture Teachers' Resource

Mentorship Program Information

Recruitment and Retention Guides

Recruitment and Retention Event Guide

State Level Supply and Demand Profiles

National #TeachAg Pathway Resources

National Level Supply and Demand Profiles

Alternatively Certified #TeachAg Pathway Resource

Templates, downloadables and additional resources



Snap to find more information about teaching ag in your state!



[www.naae.org](http://www.naae.org) | #TeachAg