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(Continued from Page 215)

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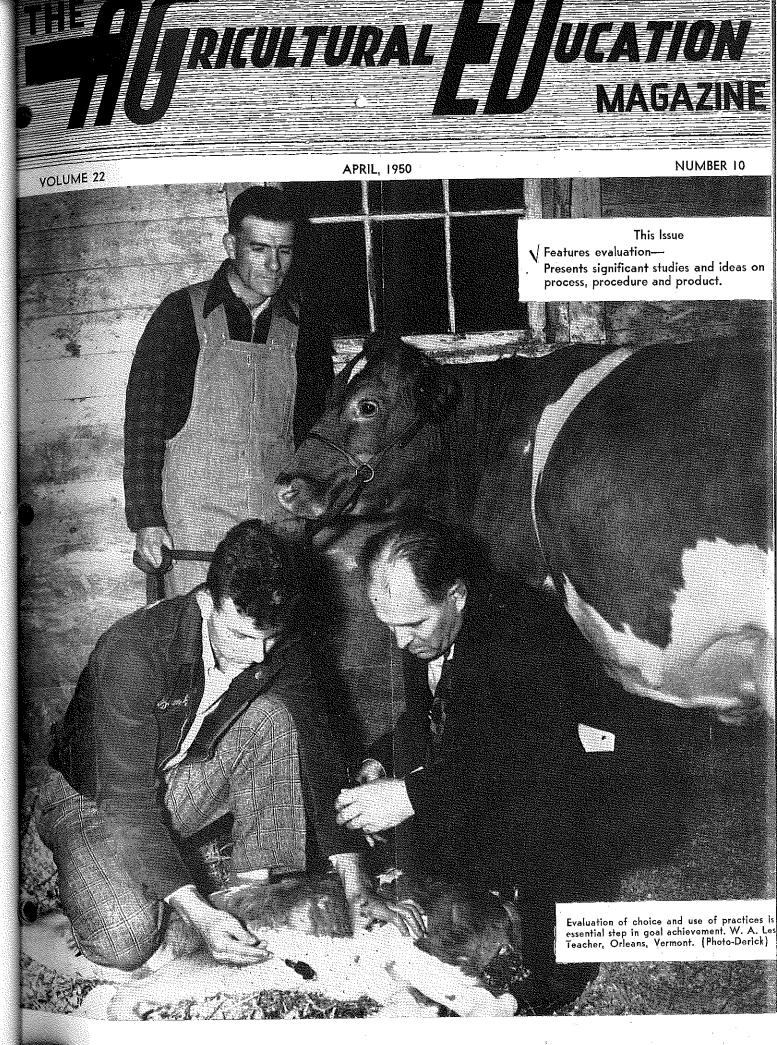
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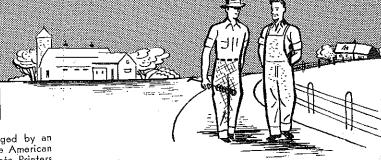
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# The Agricultural Education Magazine



A monthly magazine for teachers of agriculture. Managed by an editorial board chosen by the Agricultural Section of the American Vocational Association and published at cost by Interstate Printers and Publishers, Danville, Illinois.

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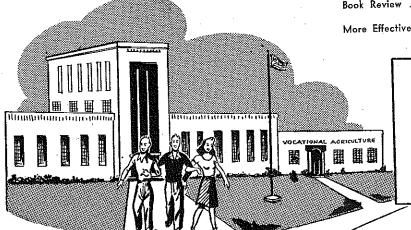
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# **Editorial Comment**

# How far? Which way?

EACH phase of the program should be subject to a periodic review. The procedures and results of evaluation of various phases of the program in agricultural education are featured in this issue.

The closing months of the school year may be an appropriate time for teachers and community representatives to review the program—its progress and goals. Progress from day to day is slight, and a better perspective may be obtained by providing definitely scheduled periods for evaluation each year.

Progress is not the only element to be appraised. Sometimes we make a lot of progress on wrong roads. Evaluation implies a consideration of the values in each phase of the program as well as the measurement of progress. Evaluating each major activity with regard to its place in the total program of agricultural education may logically be recognized as an undertaking worthy of our best efforts.

# New and useful

THREE significant publications dealing with research in agricultural education are, or soon will be, available. The U. S. Office will publish a new Summaries of Studies bulletin prepared by the research committee of the Agricultural Section of the A.V.A. The Review of Educational Research, October, 1950, will carry a chapter on Agricultural Education by S. S. Sutherland of California. H. M. Hamlin and G. P. Deyoe, of Illinois, have a section on agricultural education in the 1950 issue of the Encyclopedia of Educational Research.

The profession merits the recognition accorded to its studies. And, we are fortunate to have the references available. The application of research findings and development of new studies will be expedited thereby.

# Special editors

WE are sorry to lose the services, through resignation, of special editors Sutherland and Baron. Sid Sutherland, served long and well as editor for the professional section. His period of tenure extended from 1943 to 1950. The services of Lano Barron, Texas, will be missed. He was the first editor of the supervision section, commencing his duties in 1945. We are indebted to both men and wish them continued success and good fortune.

New appointments as special editors are Lionel Cross, teacher, San Jose, California; R. H. Tolbert, teacher education, University of Georgia and Stanley S. Richardson, supervisor, Idaho. Brief biographical sketches of our new editors appear on the Fellowship page.

The continuing support of special editors' efforts is needed and invited. Their services are valuable—more valuable than most of us know.

# Wide open

A NUMBER of approaches to evaluation are open. Evaluative judgments are made by parents, students, school administrators, and others. Teachers judge results and outcomes and pass the decisions on to co-workers. The recent trend to develop and use objective data as a basis for cooperative evaluation is noteworthy. There is still another approach to evaluation which has been too little used. We have reference to the specific design and testing of deviations from the regular or usual program in agricultural education.

# Put supervised farming programs in the picture

AN editorial in the February issue of The Agricultural Education Magazine, P. 171, deserves the careful attention of all teachers of vocational agriculture. In this excellent article Professor Byram raises some pertinent questions relative to supervision of farming programs. Recently, a county superintendent of schools observed that "so much is expected of the teacher of vocational agriculture that it is

impossible to do a thorough job."

What, then, is the answer? It is agreed by most teachers of vocational agriculture that individual supervision on the home farm of the boy is necessary for a sound program. If teachers were given time during the day to work on supervision, a much better job would result. A teacher should feel at his best when working with the boy on the farm. This is impossible after spending a full day in the class room. Administrators and teachers need to tackle this problem together. A schedule needs to be made which will allow time for individual supervision during the regular work day.

CHARLES W. PHILLIPS, Teacher, Elkins, West Virginia

# Our target



E. B. Knight

LIFE is full of evaluation whether it be formal or informal. As teachers of vocational agriculture, supervisors, and teacher trainers we cannot escape appraisal. Personality, professional performance, conduct, and all-around effectiveness are constantly being rated by those we contact and endeavor to serve. Likewise, we ourselves continually judge others and their activities.

The word evaluation often brings a frown to the faces of workers in the field of vocational agriculture. It has a formidable sound and too frequently tends to create a feeling of "What the

Heck." In part, this resistant attitude is due to certain lengthy forms which have been utilized in evaluation studies. Intangible measuring sticks have also been a factor as has failure to sell ourselves on the need for appraisal.

Any going concern must take inventory. This is especially true of vocational agriculture which has grown tremendously since February, 1917. Locally, we need to know the influence of our teaching on the lives of students and the agriculture of our community. Are we becoming increasingly proficient in the classroom, in the shop, and on the farm?

It will pay dividends to periodically appraise ourselves and what we are doing. We need to be as objective as possible as we take stock and evaluate our accomplishments in terms of previously established goals. Workers in vocational agriculture who regularly pause to ponder "How an I Doing" will make the most worthwhile contributions to the common target, —the development of happy, successful, and useful rural citizens.

E. B. Knight, Teacher Education,

Evaluation through experimentation is regarded as essential in agriculture and merits more extensive use in agricultural education. McJunkin's study p. 221, illustrates, in part, the case in point.

# Our human relationships

RAY FIFE, Teacher Education, Ohio State University

Skills in building human values and appraising interpersonal relationships essential for success in teaching



L vocational agriculture is in a peculiar situation. Few teachers have such favorable opportunities to exert a personal influence on the lives of youth. On the other hand, few teachers in rural schools can make their teaching as

materialistic and impersonal as the teacher of vocational agriculture. It is hardly necessary to state which approach is more desirable. The teacher of vocational agriculture who teaches his subject without regard for human values may be respected, but he is seldom admired.

# Some Basic Considerations

In appraising the intangible professional achievements of a teacher of vocational agriculture, it occurs to the writer that we must begin with the teacher. For example, teachers cannot understand the human problems of farm boys unless they have lived in the rural atmosphere in which farm boys have been reared. No teacher can expect to be loved by boys unless he, himself, loves boys and enjoys working with them. He must understand clearly that education of any kind should be concerned primarily with making desirable changes in people. This objective is in no way contradictory to the objectives of vocational agriculture as stated in the Smith-Hughes Act. In fact, the teacher who does not make desirable changes in students along with establishment in farming is not laying the ground work for a long-time program of improvement in the agriculture and the agricultural life of his community.

In appraising human relationships and human values, we cannot and should not separate them from the free, democratic society in which we live. This involves no change in our philosophy since good vocational agriculture has not attempted to do so. It is an integral part of "the desirable changes in people" which we seek to bring about as an outcome of education. Regardless of the form of appraisal which we may employ, it should be based on the democratic philosophy.

It is especially desirable when we are dealing with any appraisal form in vocational agriculture that we place marked emphasis on the thinking process. It is important that we arrive at a pattern of human values through the thinking process rather than through blind acceptance.

It should be unnecessary to state that in applying any form of appraisal no two Lack of judgment Some teachers Icalousy

will emphasize certain human values THE teacher of while others will emphasize different values. Each teacher has his own rights as an individual and no attempt should he made to fit them into identical patterns. The same relationships should exist between teacher and students.

In order to stimulate our own thinking on this problem of appraising our human relationships let us consider a few questions together. In our Future Farmer meetings have we discussed the personal qualities which a Future Farmer should possess? Have we as teachers followed up such discussions by providing experiences for growth in terms of our selected values? As teachers, are we approachable by our students? Do boys discuss their personal problems with us when we visit them on their projects. Do we attempt to build character as well as agricultural competency? There are so many opportunities for building human values that it would be almost impossible to mention all of them. If we have not given attention to human values we have nothing to measure.

# Two Methods of Appraisal

There are two general methods of appraising human values either as a cause or as an outcome—the direct and the indirect. The direct method is probably in more general use in vocational agriculture. Generally, it appraises procedures and is more subjective in nature. In the use of this method, appraisal

Dishonesty Untriendliness Lack of confidence Lack of manners Moodiness Inability in dancing and other Fears Peculiar social skills mannerisms Inability to get Poor posture along with others Lack of vocational Shyness aims Boastfulness Lack of industry

Tendency to cheat The preceding list represents only a sparse sampling from many areas wherestudents have personal problems.

# Suggestive Procedures

The indirect method of appraisal represents conclusions based upon the behavior of an individual. Usually a numerical value is placed upon each phase of the behavior. For example, if one were to appraise the "intolerance" of an individual he might use the following check list: The Individual-

The Individual	Ycs	No
Gives careful thought to the statement of others be- fore opposing them	. 0	10
while others are being	10	0
3. Opposes everyone who doe not agree with him	10	0
Listens carefully to the view of different members of higroup	0	10
5, Is inclined to oppose all ex	10	0
6. Considers that everything the world is wrong	10	
whenever a ruling is man	1(	) (
8. Has a reputation for concerativeness	:O~	0 1

# Professional

B. C. LAWSON

R. H. TOLBERT

forms are prepared with comparative

The indirect method is in more general use by social psychologists since it is usually more accurate. There are other forms of appraisal which are more involved than the direct or indirect methods discussed here. The indirect method arrives at an appraisal of human values by an appraisal of attitudes in which an individual makes favorable or unfavorable responses to certain indirect questions. The percentage of favorable responses indicates the individual's place

As an example of the direct method the question might be asked: How did the teacher help the students with their own personal problems involving items like the following?

Intolerance

Violent temper Lack of taste in 9. Argues with others even though he may not be sure that his own views are correct . 10. Ridicules the opinions of more timid associates.....

Mark each item on the check list "yes" or "no." A score of 80 on the list as the author has prepared it would indicate a high degree of intolerance. If the instructor wishes to secure comparisons among different individuals in his class he may arrange the scores on a scale. The different forms of appraisal as described may be used as a starting point for individual or group work with youth or they may be used to appraise the results of a program wherein a teacher has attempted to improve the human relationships among his students and to create a greater appreciation of human values. Perhaps the appraisal which we have attempted (Continued on Page 232)

information to guide them, with the help of their teacher, in setting up their own individual goals; to inform them, with the guidance of their teachers, how they might reach these goals; and, finally, to motivate them to evaluate their years work in terms of the goals that they had set for themselves. All this was incorporated in a publication, Efficient Corn Growing Suggestions. Special attention was given in the preparation of the "suggestions" to create as many situations as possible for learning activities by the boys.

The students actually grew corn as part of their supervised farming program, using the latest improved practices that fitted into their individual situations. Teachers were also kept up to date by frequent meetings with experiment station specialists. This method gave significantly better results than any of the others and a highly significant improvement over the check groups that received all the information through the regular, channels. The other methods used were (1) presentation of the same materials of research without the close follow-up of teacher and pupil in actual



Students evaluate results by estimating yields from weighed samples and moisture samples.

THE AGRICULTURAL EDUCATION MAGAZINE, April, 1950

M. C. McJunkin

FARM practice has traditionally lagged behind the findings of research despite the efforts of teachers of vocational agriculture, county agents, and others. Results of agricultural research have been publicized in bulletins and circulars, in popular farm magazines,

and by means of demonstrations, but still the lag persists. Since the problem did not seem to be one of a lack of subject material or publicity, it was decided to try various methods of presentation with classes in vocational agriculture and veterans. The corn research program was chosen as the source of subject material for presentation since it was one of the most active programs of the experiment station.

### Preliminary Findings

Preliminary findings showed that, with few exceptions, the chief reason for not accepting new and efficient methods of producing corn was a lack of any means of evaluating differences in yields due to variety, to practices of cultivation and fertilization, and other factors. The boys in agriculture and veterans had the opportunity to read about the advantages of hybrids, deficiency symptoms, fertilization, planting rates, and cultivation practices, but actually never had applied this information to their own situations nor really evaluated their corn growing program in terms of the latest findings of research. This information, without understanding and application, was of little value.

A case that illustrates the worth of evaluation was that of the student who

\*Based on Ph.D. dissertation, Pennsylvania State College, 1949.

# Closing the gap between research and practice

MURRAY C. McJUNKIN, State College, Pennsylvania

Characteristics of effective teaching are identified in this study which was carried out in cooperation with the Agricultural Experiment Station.

father could see no advantage in such a practice. By fall, both sections of the

field appeared alike, and even a check on field weights of random samples did not show enough difference in yield to pay for the fertilizer. The student, however, had learned the importance of a moisture test in any such evaluation of improved practices. He took grain samples from both sections of the field to the local mill where the operator was glad to cooperate by putting the corn through his moisture tester. On the basis of this information the fertilizer was shown to have paid for itself several times over in increased yield. That winter the father's corn planter was equipped with fertilizer attachments. His son, with the interest and assistance of the teacher of agriculture, had been able to accurately evaluate a new practice on his farm.

### Teaching Patterns Compared

In an effort to overcome these factors which accounted for the delay in adopting practices, three methods of presenting research data were set up and used in schools selected at random from the different corn growing areas of the

The method of presentation of the corn research data which gave best results in terms of adoption of new practices and in understanding was patterned on the idea of giving the boys

fertilized his corn on a farm where the farm practice, and (2) presentation by means of the regular channels, viz, bulletins, reports, magazines, and textbooks. This latter method was considered as the check. Differences in groups using these three methods of presentation were measured in terms of:

- 1. New practices actually adopted in the boys' supervised farming program as shown by an analysis of project books over a period of three years. (Students in the check averaged 3.0 new practices as against 7.9 in the highest scoring group.)
- 2. Field records taken during visits to the farm. These visits gave an opportunity to measure the understanding of the factors of efficient corn production by talking with the student and to observe new practices being used.
- 3. Agronomic results as shown by average ear size, per cent of moisture, and corn yields. (In terms of yields, the better group excelled the check groups by 11 bushels of dry shelled corn per acre in 1947 and 14 bushels in 1948.)
- 4. Understanding rather than information as shown by a multiple choice test designed for this purpose. (The check group scored 13.64 while the best group averaged a score of 21.03 out of a possible

(Continued on Page 228)

# Appraising progress

# Methods and Materials

W. A. SMITH

# of the farm veteran trainee

CLOVIS JONES, Supervisor, Missouri

A framework outlined—provision made for adapting procedure to individual needs.

Learning takes place only as it

becomes a part of

one's experience

thus resulting in a

changed behavior.

Outcomes can and

must be evaluated,

whether in the

classroom or on the

farm, so that we

can be sure to what

extent learning has

taken place. If we

are to approach

our objectives in this program, we must

continually evaluate outcomes in terms

of individual trainee. In view of this

fact, it is highly important that we

avoid undue competition between trainees

but prepare the evaluation in such a

way that the trainee will create com-

Measuring the progress of the trainee

is a must in the Institutional On-Farm

Training Program with the values being

In the first place the "State Plan of

Operation" for Institutional On-Farm

Training in Missouri contains the fol-

lowing statement: "Each trainee must

make satisfactory training progress ac-

cording to a definite evaluation and

grading plan in operation at the local

school." Because of this stipulation, each

Missouri instructor is required to evalu-

The measurement of progress is ex-

tremely useful to the local school

officials because a tangible up-to-date

record is maintained showing the degree

of progress being made by each trainee.

Experience teaches that "guess work"

in the evaluation of progress often

proves embarrassing, especially for the

The measuring of progress is also

worthwhile as a teaching aid. This is

due to the fact that the trainee can see

the amount of progress he has made

and is motivated to improve his past

record, thus creating on his part a

readiness to learn. From the teacher's

angle the evaluation acts as a guide for

good instruction by showing what the

traince has done, thus enabling the in-

structor to effectively plan with an

individual traince the future course.

This climinates the fallacy of trying to

teach the trainee a group of unrelated

ate the progress of every traince.



Clovis Jones

petition with himself.

local instructors.

approved practices.

What Type of Evaluation Should Be Used

In many cases both the trainee and the instructor are surprised at the actual amount of progress made by the trainee if a definite plan is used for measuring his advancement. A trainee's progress may be noticed by interested neighbors; in which event, good publicity and community improvement will be created.

The type of evaluation to use is definitely an individual problem. Any type used should meet the needs not only of the individual school, but must be flexible enough to meet the needs of each traince. The local supervisor and instructors must see the value and like the form being used if they are to accurately measure the progress of each traince. If he is not in full accord with the system, the instructor will have a tendency to transfer his dislikes to his trainees, which is an unhealthy situation. In Missouri, there are several good types of evaluation in operation at the present time. The thing that makes them especially good is that almost every instructor has made his own form or revised other evaluation forms to meet his own trainces' needs. It is generally agreed that the subject of evaluation is an interesting and worthwhile subject for both the teachers' weekly conferences and the advisory board meetings.

# What Features the Evaluation Plan Should Possess

It would be impossible to state definitely what the evaluation plan should contain for all schools; however, the general plan would probably include the

1. Self-improvement-This would include items necessary for the measurement of attitude, effort, punctuality, interest, and cooperation.

2. Farmstead improvement - This would normally include such large items as a modern home, repair and construction, an adequate farm shop, labor saving devices, and home beautification. The actual practices under each large item should always be prepared to meet the needs of the individual traince. For example, a pitcher pump and sink might be the goal for one trainee while another individual would be expected to have a complete pressure water system. By the same token a hammer, and a few wrenches might be adequate farm shop tools for one traince while another man in the same class might need a com-

pletely equipped farm shop. These individual differences in trainees and facilities must continually be kept in mind if the evaluation plan is to be truly worthwhile.

3. Capital and facilities—This might include such items as income for investment, increase of inventory, retirement of debt, and care and repair of farm machinery.

4. Livestock - The framework for this, of course, would include swine, beef, sheep, dairy cattle and poultry. Under each enterprise the instructor should be sure to use approved practices including accurate production records to insure a successful farming program for each trainec. It is better to have a small number of major approved practices accompanied by a few minor ones than to have a large group of unrelated approved practices. For example, under the swine enterprise the major approved practice to insure a clean pasture would be to set up a definite three year pasture system. The minor practices to insure the three year pasture system could be the following:

- a. Fence three fields.
- b. Provide a minimum of one acre for each two sows and litters.
- c. Establish a rotation that includes legumes.

5. Soil fertility and crop production-This might follow the general plan, that of establishing an approved method of crop rotation, water management system, and other good crop production practices as needed by the individual traince.

6. Family food supply—The providing of a high quality family food supply might include such items as furnishing adequate garden space in rotation to supply the recommended amount of vegetables for the trainee's family; providing sufficient milk for the family; producing enough eggs for family use; supplying meat animals for family needs; and processing and conserving recommended quantities of vegetables and meats for family consumption.

# How the Evaluation Plan Should Be Used

If the point system is used as a unit of measure in arriving at the amount of progress made by the traince, it is suggested that an arbitrary point value be given to each of the major headings with the minor items being given a point value in proportion to the major heading. The number of points for each enterprise should be summarized (see the chart included in this article) and totalcd so that interested persons can see at a glance the amount of progress made by the trainee. This is especially useful for the advisory board.

The evaluation form should be prepared to include the entire length of the training period of the individual with (Continued on Page 233)

# **Cooperative evaluation**

JACK A. PRESCOTT, Teacher, Owosso, Michigan



Jack Prescott

give a student a which represents his accomplishments during the marking period. This is a difficult task for every vocational agricultural teacher when all the phases of the agricultural program must be

evaluated. Evaluation at this time usually develops to be a one-sided affair. The instructor does the evaluating and the student receives his grade without having any information as to the "measuring sticks" which were used in determining it. I have the firm belief that such an evaluation is far from the teachers mind, but with large classes and many other departmental responsibilities, it tends to be the only way out.

Every student should have an opportunity to evaluate himself. Dr. George Devoe, in his work on evaluation, said, "From the standpoint of the student, evaluation is a cycle in which he refers to goals or objectives which he has formulated ( under guidance), identifies his strengths and weaknesses in the light of these goals, and plans his next learning experiences accordingly."

A student cannot evaluate his work until objectives or goals for all phases of his program have been worked out cooperatively by pupil-teacher planning. With the objectives in mind an instrument can be developed that will guide the student in evaluating himself.

A year ago, the writer worked out a rating scale that was used in the Owosso department for student evaluation at the end of each semester. The scale was developed around the objectives established by pupil-teacher planning and was divided into three phases; supervised farming program; Future Farmers of America; and classes in agriculture and farm shop. Each division was subdivided into smaller breakdowns and three statements were listed for cach one. Pupils would check one of the three statements that came the nearest to corresponding with the work he had been doing. After the student had completed the checking, he would tabulate his information in a chart and would then, in the light of his findings, write down the mark he felt justified in receiving. Such an instrument was used in our classes at Owosso during the past

It is a good idea to discuss the rating scale with each class at the beginning of the year so the students are familiar with the "yardsticks" which they will use in their evaluation.

During the past year, we found that the majority of the students graded themsleves exactly as the marks given by the teacher. Where marks disagreed, there were more examples of students

 $I_{a11}^{\rm T}$  is necessary in under rating their work than over rating it. The rating scale that we are now using is being continually revised grade or mark to better interpret our objectives and to aid us to do a better job of student

### Student Individual Evaluation Form

Rating Scale for Supervised Farming Program

1. Productive Projects: Have made written plans for at least 2 or more.

\_\_\_\_Have made written plans for at least one project. have no written plans for pro-

ductive projects. 2. Improvement Projects.

- Have completed, or in writing 2 or more improvement projects. Have completed, or in writing,
- one improvement project. Have not completed or written any plans for improvement projects.

3. Supplementary Practice: Have completed and written

up 10 or more. Have completed and written up 5 practices.

\_Have completed and written up less than 5 practices. Long-Time Plan for Supervised

Farming Program: \_Have a long-time plan written and in notebook.

Have considered a plan but not in writing.

Have made no plans. 5. Continuation Projects:

\_\_\_\_Have considered 2 continuation projects in written plan.

Have considered at least one continuation project in written

Continuation projects not included in long-time program. 6. Ownership of Program:

Full ownership of at least one or more enterprises, or a father and son partnership agreement.

Part owner in one or two enterprises of your supervised farming program.

No ownership of any of your farming program. Written Business Agreement on

Farming Program: Parent and son agreement written and in notebook.

\_Verbal agreement has been made. \_No agreement at present time.

8. Records:

Records are very neat and up to date on your farming pro-Records lack neatness and are

not up to date. No records available.

9. Daily Diary:

Diary carried at all times and information transferred to record books every week. Pocket diary kept but lacks neatness and completeness.

No diary available. 10. Improved farming in community:

Have aided in two or more ways in improving farming in this community. Have aided in one way in improving farming in this com-

Not interested except in improvements on home farm.

11. Investments: Have invested 2/3 of income from farming program back into farming.

Have invested 1/3 of income from farming program back into farming.

Money has not been invested

into farming.

12. Size of supervised farming program measured by productive man work units:

Supervised farming program is large enough to be profitable and to give you the experience you will need to enter farming. (Work units-Freshman, 5 or better; Sophomore, 15 or better; Junior, 25 or better; Senior, 40 or better.)

\_Farming program is about onehalf the size it should be for profitable experiences-(Work units-Freshman, 2-5; Sophmore, 7-15; Junior, 12-25; Senior, 20-40.)

Farming program definitely lacks in size. (Work units-Freshman, less than 2; Sophmore, less than 7; Junior, less than 12; Senior, less than 20.)

13. Diversity of supervised farming program:

Experience is being gained in 4 or more enterprises of farm-Experience is being gained in

two kinds of farming. Very little experience is being

gained. 14. Suitability of projects to home

\_Supervised program fits in with rest of farming program. \_Your progress fits in with the rest of farming except for one

or two exceptions. Farming program is not suitable for rest of farming pro-

15. Proper care of projects: \_Have been using at least 20 approved methods in conducting projects; such as, sanitation, feeding, housing, breeding, marketing, growing, harvesting, etc.

Have been able to employ 10 approved practices. Very few approved practices

are being used, 16. Time spent on projects:

\_\_\_\_At least one hour of self-labor per day spent on farming pro-

At least a half hour of selflabor per day.

\_Fifteen minutes of self-labor per day spent on farming pro-

II. Rating Scale for Future Farmers of America:

1. F.F.A. Leadership:

Have taken part in two or more leadership activities as listed in chapter's program of

\_Have taken part in one leadership activity as listed in chapter's program of work.

Have not aided the chapter in any leadership activities.

2. Working on chapter committees: \_Have worked on two or more F.F.A. committees.

(Continued on Page 229)

# The first ten years

M. J. LANE, Teacher, Pine Grove School, Valdosta, Georgia

Five factors contributed to the success of the program in farmer training.

IN 1939 a very modern high school which included a well-equipped home economics department was erected in the Pine Grove community of Lowndes county. But there was no classroom or shop for agriculture, although this community is in a good farming section and lies near the heart of the naval stores industry.

A year later I became Pine Grove's first teacher of vocational agriculture. It is still easy for me to recall the expression on the faces of the school trustees when the superintendent informed them that I would teach agriculture in the new school. They appeared to think such instruction needless, foolish and a wasteful expenditure of public money. Son could learn to farm from Dad, they figured, and that's why they hadn't included an ag classroom in the new building.

Events of the following year seemed to change their attitude. At least, they decided a science room was no place for an ag class, and aided by the county board of education the trustees decided to erect a 30 x 60 foot building to house classroom, office, canning plant and shop. I knew this would be small and woefully inadequate. By the time the building was completed we had 30 x 60 foot shop plus sufficiently large canning plant, office and classroom—thanks to contributions of lumber, materials and labor by people in the community.

Getting a good program started was not easy. I began with 19 boys. Today I have 60. In recent years every boy in high school has been taking what their fathers used to politely call "that agricultural course." Their dads insist on it and the boys like it, too.

### What Has This Program Meant To The Community

In almost every instance where a father has had a son take agriculture, more livestock has been included in the farming program and purebred sires are being used. Members of the F.F.A.

chapter have had the F.F.A. champion at the Valdosta fat cattle show for eight consecutive years.

With this trend toward livestock which includes purebred hogs as well as cattle has come a definite consciousness of the need for pastures. Fathers and sons working together have planted hundreds of acres of improved permanent pastures and additional large acreages of temporary winter and summer grazing. Our individual F.F.A. members and our chapter as a whole have received statewide recognition for outstanding achievement in this phase of our work.

Through our swine program we have brought into the community purebred Duroc, Spotted Poland China, and Hampshire hogs, raised pigs and sold breeding stock to farmers.

The first creosoting vat and fence post peeling outfit in this section was erected on the Pine Grove campus. Farmers are provided an opportunity to use small pines which are cut in thinning forest lands and at the same time have a new source of uniform, neat posts which will last upwards of 20 years. As an outgrowth of this community plant, a large commercial creosoting plant has been set up in nearby Valdosta and provides a market where farmers can sell pines which are cut in thinning.

Because forestry is such an important enterprise considerable time is given to it in all day and evening classes. Better management and maintenance methods are being used as the result of this instruction and profits are higher. Future Farmers alone have planted over a hundred thousand pine seedlings . . . are planting 20,000 more this winter.

The caning plant has an annual output of about 20,000 cans of fruits, vegetables, and meats. The shop is in almost constant use by farmers. It saves them thousands of dollars annually in repair bills. Ninety per cent of the families in

the community use the canning plant, The Pine Grove F.F.A. chapter is

The Pine Grove F.F.A. chapter is especially proud of its work in painting and home improvement. Every boy does something to improve the appearance of his home during each year, whether it be painting, screening, repairing steps or landscaping. They get plenty of experience in this by maintaining the large school campus, painting the vocational buildings and the gymnasium. To make the name of the school more accurate and descriptive, they've set out pine seedlings around the campus. The PTA finances maintenance of the shrubbery and the F.F.A. does the work.

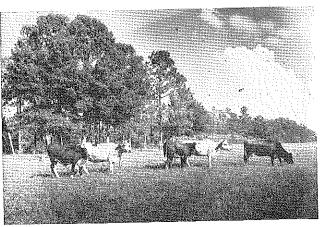
### Students Enter Farming

The vocational department has become headquarters for all farm activities in the community. Attendance at evening classes is always good. Proof of any program is the result you get over a period of years. In the nine years I've been at Pine Grove, I've watched my former students closely. Today 87.5 per cent are farming. Ninety-three per cent of those who have gone to college majored in agriculture. Many still come to the vocational department regularly, either to attend evening classes or as yeteran farm trainecs.

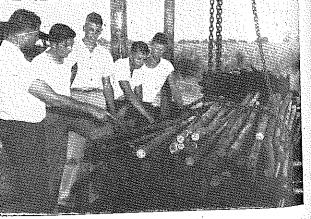
The success of the vocational agriculture program at Pine Grove may be attributed to these things: 1) it is a rural community; 2) relations between the department and other school officials are good; 3) businessmen and civic clubs from nearby Valdosta have always given encouragement and support; (4) the people, especially parents, have cooperated; (5) parents and students alike have come to realize that training and agricultural education is necessary for a successful farmer.

The 4,000 slash pine seedlings, planted by the Largo, Florida Chapter in their forest at the Taylor Avenue Reservoir, are doing well in spite of the dry season. The boys expect to plant at least five thousand seedlings every year after this on their 400-acre forest, sponsored by the Clearwater Kiwanis Club, under a thirty-year lease obtained from the Pincilas County Commission.

Florida News Letter



Livestock profits on good grazing.



Using post treating facilities.

Students appraise the value of their experiences as a basis of selecting activities for - - -

# Agricultural education club

P. J. SIKKEMA, Senior Student, Michigan State College



P. J. Sikkema

Any organization, in order to have an effective program, should plan it in the light of its past experiences. This is best done by having the members evaluate their experiences. In order to evaluate a program effectively, an organization should have some

procedure for recording evaluations throughout the year. At Michigan State College the Agricultural Education Club has developed this procedure and has been well pleased with its results and we are presenting a report of it which we feel that other Agricultural Education Clubs, Teachers Associations, or FFA. Chapters may wish to adopt.

The Agricultural Education Club of Michigan State College was organized in 1940. It has several objectives of which one is to give students an opportunity to become better acquainted with each other and members of the faculty. In this it has prospered and provides social recreation for over one hundred members.

A second objective was "to provide experience for students in the many activities with which teachers of agriculture are confronted in their daily work." It was the opinion of the club members that not enough experience was provided for prospective teachers. It was for this reason that a service committee was appointed last year to plan various activities with educational value in which members would be able to participate,

### Activities of the Club

The following are some of our past year's activities: sponsors for the delegates to the National F.F.A. Convention of Kansas City; judging public speaking and demonstration contest for the Future Farmer chapters; ushering for Farmers' Week programs held on the campus; providing programs for Future Farmer Chapters, and assisting with the State F.F.A. Convention and State F.F.A. agricultural contests, It must be noted here that our activities had to be confined to the general area of the campus with the exception of the Kansas City trip, The Club cooperated and moved to pay mileage for travel to provide services to local F.F.A. chapters.

### Method of Evaluation

We evaluate to a certain extent everything we do but, unless it is an organized evaluation, it has little affect on future activities. Even worse, we may draw the wrong conclusions because of personal prejudices. An evalua-

ANY organization, in order to have an effective program, should plan it in the light of its past the light of its proportion of the new committee could plan for the new committee could plan for the new tommittee could plan for the new committee could plan for the new committee could plan for the new tommittee could plan for the next year. Special attention should be directed to eliminate those activities which members felt had no educational value—the main objective of this pro-

Our method of evaluation was planned so that as soon as an activity was completed, it was evaluated. This was done so that we might receive the first impressions of those who had participated and would climinate their attempting to recall enough to fill out a survey blank at some later date. A 5x8 card was used to collect this information.

At the end of the year we had about seventy of these cards for all activities. In some cases we received as many as six cards from the same individual and from three to nine from different individuals for same activity.

### Results of the Survey

The suggestions offered were many and constructive. One of our activities, ushering during Farmers' Week failed to receive any favorable comments in regard to educational value received. It was a necessary part of Farmers' Week planning but, as it failed to fulfill our objectives, it was dropped as a club activity. The judging of public speaking and demonstration contests was rated high in educational value received, but we were informed that we had not advertised this service sufficiently so that we had not received as many calls as we might expect. This will be corrected.

Assisting with the State F.F.A. convention was an activity rating high. Without exception, all who helped expressed their need for this experience.

Other recommendations were that the club should sponsor activities, such as demonstrations of the various animal skills, to be offered to the club members. To date two of these have been scheduled and very favorable reaction from club members has been received. Others recommended that the Club have on hand a supply of music which would be available to plan entertainment for programs of F.F.A. Chapters.

#### Activities for Current Year

Many new activities have been added to our program in accord with the comments on the survey card. One of these is a week-end camp to develop leadership for social recreation, camping, and leadership training. Another is instruction in the proper use and construction of visual aids. These plus those on which we received favorable comments in last year's program make up our list of service activities for the present year.

At Michigan State one term of the senior year is spent off the campus at a practice teaching center. Therefore, during that term participation in club activities is limited. It was recommended that the Service Committee be composed of club members who are not in their senior year. Also, it was recommended that the chairman shall have served as a member of the committee during the previous year.

Latest forecasts by the Bureau of the Census and the Scripps Foundation for Research in Population Problems indicate that the population of working age (those between 18 and 65) would include 5,328,000 more persons by 1955 than in 1945.

Evaluation of Important Activities of the Agricultural Education Club

ACTIVITY	Number Helping	Number Rating	Reactions	Comments
Counselors to F members at Nati Convention	ional	9	Very favorable	Desire a greater part in the planning of the activity
Assisting with F. Agricultural cont		12	Very favorable	Desire to see more of the contests
Assisting during F.F.A. Convention		9	Very favorable	Desire a greater part in planning
Judging local F.		. 4	Favorable	Make service available to more chapters
Providing enterta		4	Favorable	More supplies needed to be adequately pre- pared
Preparing booth M.S.C. activity of		. 2	Favorable	No suggestions
Speaking to H.S about careers in agriculture	1	3	1 unfavorable 2 favorable	Are college students qualified for this?
Ushering at Fa	rmers'	6	Unfavorable	No need; no educa- tional value

Three groups gather at the banquet table.

# Teamwork solves local problem

DALLAS CORNETT, Teacher, Marion, Ohio

# Concerted action promoted by the teacher gets results. Agricultural education makes a difference.



Dallas Cornett

association, and the adult farmer group of Pleasant met to have a combined Super Duper banquet. Present were about 20 F. F. A. members, 18 young farmers, and 70 adult farm-

As I sat there looking at the

speakers table, I wondered? What progress had been made? What yardstick could be used to measure this? This is the one I used. Had anything happened out on the farms? Finding the practical problems to solve in a community is a hard enough job, going on and finding a true solution is still harder; but the most difficult of all is to get it applied on the land.

What problems had we uncovered? Had they been applied to the land? Let me outline the progress of the main problem for the year. Lime. We had access to numerous quarries in our community but all we could get was practically road-grade material. What could be done about it?

Ed Riester, a young farmer in the community had applied two tons of lime per acre to his land in two consecutive years and had not been able to raise the Ph to any appreciable extent. The lime was too coarse. The cry of the Extension Service and the Soil Conservation Service and other organizations was, "Something ought to be done about it." They did go to the different quarries and try to get something done but their answer was, "As long as farmers will buy it, that's what they are going to get."

Farmers as individuals had tried to do something about it. "If you don't like our lime, get it somewhere else," was the response they recieved from quarry

The three groups served by vocational agriculture though the officers decided

THE F.F.A., the to do something. The subject was included in all the programs at the same time. Four men of the adult group volunteered to go to the different quarries and pick up samples of material just as it would come to the farmer. This was done and the samples taken into the state laboratory for a fineness

I picked up one sample on the way to the labratory. The manager of the quarry was most cooperative. (He didn't know that I was going to take his sample to the state for a test.) When I returned I called him and told him what I had done. He said that the sample we took out of the bin wasn't a true sample. That day the stone was wet and wouldn't go through a 1/16th mesh screen so we had to put in a 3/32nd screen.

### Adult Class Looks Into Problem

In the adult meeting on Monday night, I showed the farmers how to figure the value of a ton of lime on the basis of cost per AVAILABLE TON. They chimed in with such objections to their lime as:

- 1. The truckers didn't cover the load with canvas.
- 2. They dumped in the field in piles when they started.
- They didn't spread it evenly.
- Too coarse a material.
- 5. Didn't stamp the fineness guarantee on the bill.
- 6. Allowed the lime to vary too much in quality.

The crescendo of voices said' "DOG-GONE IT, SOMETHING MUST BE DONE ABOUT IT."

They decided that we should invite the quarrymen and a representative of the truckers to a future meeting. The farmers that had visited the quarries were asked to invite the quarrymen and one was asked to get a trucker.

How did I handle this hot issue with all three parties concerned breathing on the others' necks? It worked out this way. I started the meeting with "We

(Continued on Page 234)

# Trainee's accomplishments

THE AGRICULTURAL EDUCATION MAGAZINE, April, 1950

J. W. CARNEY, Supervisor, Tennessee

TNSTITUTIONAL On-Farm Training in Tennessee was perhaps the first program of its kind which offered teachers and supervisors an opportunity to establish, prior to its beginning, both minimum and operative criteria. Shortly after the program was put into operation in Tennessee, enrollment advanced at such a rate that it was necessary to simplify and stream-line operative criteria to the point that both the assistant teacher of agriculture and the supervising or regular teacher could evaluate progress for both students and classes at definite intervals with a minimum of time and effort.

# Initial Program Evaluation

Two hundred and fifty productive man work units are considered a minimum in Tennessee for successful operation of a farm business. Farm programs for institutional on-farm trainees were set to contain a minimum of 187 productive man work units plus sufficient non-productive work units and improvement work units together with his training time to complete a full-time farming program.

The beginning criteria were established by setting up a measure which with certain minor variations for varying types of farming and topography would rather accurately determine in advance the size of the trainee's proposed farm program. This was further developed by determining through surveys the improved practices needed by the individual in his farm program. After the surveys were completed a list of improved practices to be put into operation during the year was made. The improved practices were given a point value based upon their relative importance to the farm program as a whole and the student was given point credit for each improved practice completed. The weight in points for improved practices completed was so adjusted as to total approximately one hundred and forty points to be earned each year in order to be considered as making satisfactory progress.

A summary is required of all improved practices completed during each quarter. This enables the supervising teacher and the county advisory committee to take any necessary action to weed out those students who are showing insufficient progress to meet the requirements for continuing in training. Some interesting individual accomplishments have been noted as a result of the evaluation process. One county which had an unusually large number of trainecs who started artificial insemination had increased the number of cows served to the point that a county association was formed. Another class whose members all changed to hybrid corn had increased yields in sufficient quantities to more than pay the cost of their training program for the year.

(Continued on Page 233)

Farmer Classes

J. N. WEISS

MARK NICHOLS

# Superintendent's views on the veterans' program

R. W. BOBBITT, Superintendent, Charlotte County, Virginia

TROM the beginning, I have looked upon the veterans' training program as an integral part of the educational program of the county. The veterans' instructors are considered members of the high school faculty and have free access to the facilities of the agricultural department in conducting their program. The supervisory staff of the State Department of Education and the State College of Agriculture have given every assistance in directing and supervising the program. Much of the success of the work is due the members of the Veterans Agricultural Training Committee. This committee is composed of representatives from other agricultural agencies in the county and has been of much help to the instructors and veterans in reviewing the program of cach veteran to see that it meets his needs and is in keeping with his ability to carry out. Also this committee has rendered a valuable service to the instructors in recommending continuance or discontinuance of veterans in the program.

The veterans' program is no different from any other educational work in that its success depends largely on the instructor. We have tried in every case to secure the best qualified and most suitable teachers available for this work. It seems to me that every effort has been made by the Federal Government, Veterans Administration, the state and district agricultural supervisors, and the local school forces to offer veterans a program of instruction which will meet their specific needs and help to make them more successful farmers.

### Active Program

In this county we have at present six well organized classes with an enrollment of 180. Approximately 90 per cent of those enrolled are married and have dependents. The subsistence allowance for these veterans, together with the salaries of the instructors, and the amount spent for teaching supplies and equipment add up to a considerable sum of money coming into the county, However, I feel that the improvement in the veterans themselves in becoming better farmers will be of much greater and more permanent value than the monetary consideration.

The work of these classes has been of a very practical nature, and since the veterans come from every section of the county, their work is going to have a very helpful influence not only on their own farming but on that of their neighbors. They have hade frequent

tours to the best farms of the county with the soil conservation men and to the county experiment station.

They have purchased cooperatively for their own use large amounts of DDT, rat killer, poultry disinfectants, tankage, weed killer, and hybrid seed corn. Two members of the classes have raised much US 357 hybrid seed corn for sale.

In addition to the type of activities mentioned, much work of a more far reaching and permanent nature has been done by these classes of veterans, Much alfalfa and permanent pasture have been seeded. All veterans who own their own farms have started soil conservation plans. Many of them are changing from tobacco farming to dairy or beef cattle farming, Much home improvement can be traced directly to these classes, and many of these veterans have purchased their own homes during the past year.

Values Desired In Regular Program

Much more could be said about the value of the veterans' training program in agriculture, but it seems to me that in conclusion we all agree that this work offers to the veteran in a most practical and workable way the type of training which many of us had dreamed of and hoped to accomplish through our parttime classes and young farmers' clubs.

# Soil management

ALVIN W. DONAHOO, Teacher Education, University of Minnesota

# Used by members of farm training classes for veterans\*



A. W. Donahoo

 $A_{\rm of the\ extent}^{\rm N\ investigation}$ to which 300 veterans of World War II have applied improved soil management practices on their home farms indicated that members of farm training classes are using many more such practices than nonmembers. The

study included the use of 23 practices by veterans in central Iowa during the years 1948 and 1949. Of the 300 veterans, 150 had been enrolled for one year or longer in an institutional onfarm training class, whereas the 150 members of the control group had not been enrolled in such classes. The data were secured through personal inter-

Method of Procedure-A schedule was administered to veterans enrolled in classes in five schools offering farm training. Each traince was asked to complete a schedule under the supervision of the investigator.

Members of both the instructed and the control groups were farming in the same general type of farming area in central and east central Iowa. This area was selected because at the time the study was made it included a number of districts where no veterans classes were being conducted as well as other districts which were being served by the five schools which had such classes. Veterans who were not in training were individually interviewed.

Both the control and the farm training groups were limited to owners and

\*Based on Master's Thesis, Iowa State College, 1949.

tenants, since it was believed that hired hands would not have had much opportunity to apply the improved practices studied. Each veteran was asked to check the improved practices that applied to his farming situation and the degree to which the practices had been incorporated in his farming program,

The completed schedules were divided into four groups, depending upon whether the veteran had completed one or more years of vocational agriculturein high school and upon whether or not the veteran was in the farm training program. Approximately 300 schedules were completed.

The degree to which any given practice was being used was given a. numerical rating as follows: Always-4, Usually-3. Frequently-2. Seldom-1. Never-0. A mean score was obtained by scoring all items and the total scorewas divided by the number of practices that applied to a veteran's farming situation.

Statistical treatment consisted of analysis of variance the groups being stratified on the basis of previous experience in vocational agriculture.

Findings—The soil management mean. scores for the vocational and non-vocational subgroups are shown in Table 1. Since many of the objectives of the veterans training program are similar tothose in vocational agriculture, an analysis of variance was made with stratification in regard to whether or not the young men took vocational agriculturewhile in high school.

By using an analysis of variance it was found that there was a highly significant difference in the soil management practices between groups in and not in training. The difference favored those in training.

(Continued on Page 232)

(Continued from Page 221)

# Forms for Self-Evaluation

The self-evaluation sheets that were developed are shown below. Only those factors that the corn specialists felt were

# SUMMARY SHEET

1. Crop grown on the field

last year ...

Rest of

Field

Plot

2. Acidity test showed the pH of the soil is	
3. Tons manure used	i
5. Hybrid which was used	
6. Pounds 10-10-10 plow- ed down	
7. Pounds of fertilizer applied in the row (analysis)	
8. Kind of cultivator used (sweeps or narrow shovel)	
9. Number of cultivations	
10. 2,4D was applied (yes or no)	-
11. Pounds rye-grass sown after last cultivation	
12. Corn plants showed hunger signs of (check) NPKMg	
13. Plants per acre at har-	
vest	
14. Yield per acre	
15. Per cent moisture at harvest	
16. Average ear size—dry weight (15.5%)	

actually the keys to efficient corn production were used in the analysis. This year's results became the basis for next year's decisions and the establishment of new goals.

In Wise County, Texas, some forty miles northwest of Ft. Worth is the town of Decatur, county seat, with a population of about 3,000. In the entire county there is not a veterinarian, so when a recent outbreak of rabies occurred, the Future Farmers of Decatur undertook the job of vaccinating all dogs in the vicinity. Under the supervision of their Adviser, L. T. Blanton, they vaccinated over 200 dogs.

Texas Future Farmer



Field evaluation plays an important part in reaching efficient corn production goals.

# Analysis of Field Corn Enterprise

Name:	Average car weight:
Address:	Variety: Acres
	Date planted:
School: Class:	Date of yield test:  Plants per acre (planned):
Crop on field last year:	Plants per acre (planted)
pH test: Manure applied:	Value of corn produced:
Per cent moisture:	All other receipts:
Yield per acre:b	Total expenses:
Fertilizer: Pounds Analysis	Profit: (e + f) - g
pre-planting	Value of self labor:
Starter ————	Labor income:
	Drieg per bushel:
Average car weight:(From c above)	e + (b × d)
Per cent moisture:(From a above)	Net cost per bushcl: (g - f) + (b × d)
Yield per acre:(From b above)	Labor income per acre: (j + d)
LB.	BU.
.6- .5- .5- .35-	·90- 70- 50-
AVERAGE M	OISTURE YIELD
TATION I	PER CENT PER ACRE
(Color space between planned and actu	nal performance in blue if goal is exceed

improved the production and income:

Important practices and conditions which Ways in which the efficiency of this enterprise might have been improved:



Local seedsmen cooperate in determining moisture in corn.



The value of rye grass sown in corn is pointed out by the teacher of agriculture.

# Cooperative evaluation

work.

(Continued from Page 223)

\_\_\_Have worked on one chapter committee.

\_Have not worked on any chap-

ter committee,
3. Knowledge of F.F.A. Creed \_\_\_Can recite the F.F.A. Creed without any assistance.

—Can recite the F.F.A. Creed with less than five errors.

Cannot recite the F.F.A. Creed.

Attendance at meetings:

Have attended 95 per cent of

the chapter meetings.

Have attended 85 per cent of the chapter meetings. Have attended less than 85 per cent of the chapter meetings.

5. Co-Operative activities: Have aided my chapter in accomplishing three co-operative activities listed on program of \_Have aided my chapter in accomplishing two co-operative activities listed on program of

work. Have aided my chapter in accomplishing one or less co-operative activity listed on program of work.

6. Community service:

Have aided my chapter in accomplishing three community service activities listed on program of work.

Have aided my chapter in accomplishing two community service activities listed on program of work.

Have aided my chapter in accomplishing one or less community service activity listed on program of work.

7. Chapter savings:

Have aided my chapter in two projects to raise money. Have aided my chapter in one

project to raise money. Have aided my chapter in no projects to raise money.

8. Publicity:

\_\_\_Have assisted our chapter reporter in writing two articles for our publication.

\_Have assisted our chapter reporter in writing one article for our publication.

Have not written or assisted in writing any article for publication.

9. Scholarship:

Have a "B" average or better in all classes,

Have a "C" average in all

classes. \_\_Have less than a "C" average

in all classes.

# III. Rating Scale for Classes in Agriculture and Farm Shop:

1. Recitation:

Do you continually help out with the class discussion? (2)

or 3 times a day).

Do you occasionally help out with the class discussion?

(Once a day).

Do you very seldom help with class discussion?

2. Attitude in Classroom:

Do you help to make the class a success by paying attention and being in your seat on time?

Do you have to be spoken to so that you will pay attention during class?

Have you had to be punished during the last semester for not co-operating in the class-

\_\_\_\_Do you co-operate to make every field trip the very best?

Have you had to be spoken to because you did not co-oper-

\_Has it been necessary for you to remain at school because you could not co-operate?

4. Notebooks:

Have you had an "A" average on your notebooks?

Have you had a "B" average on your notebooks? Have you had a "C" average

or less on your notebooks?

5. Examinations:

\_Have you had an "A" average on all your exams?

Have you had a "B" average

on all your exams?

Have you had a "C" average or less on all your exams?

Attitude in farm shop:

Do you remain on a job until it is finished?

Do you have a tendency to have a couple of jobs in progress?

Do you have to be spoken to before you will complete your work?

7. Planning Shop Projects:

——Are my shop projects well
planned before I start work on them?

Are my shop project plans occasionally written up?

I do not make out my shop

plans.
8. Suitability of Shop Project:

All my shop projects are related to the rest of my farming program.
\_Only half of my shop projects

are related to my farming program. (Continued on Page 234)

# A look at F.F.A.

A. K. TEMPERLEY, Superintendent, Toppenish, Washington



A. K. Temperley

THE evaluation of any school program should be done in the light of the objectives of the entire program as well as the objectives of the particular segment of the program being evaluated.

If we accept as the primary aim of public school edu-

cation the development of good citizenship traits, the development of the ability to support oneself, and the ability to live with others in a cooperative manner, the F.F.A. aims and purposes meet the requirements of American education.

How well the F.F.A. program in practice will meet its objectives, of course, is the "proof of the pudding."

The chapter's program of work develops the qualities we expect in good citizenship. It outlines the year's objectives and provides every boy in the chapter the opportunity to work with others in achieving a goal whether that goal be to have a successful week-end camping trip or to assist with a project to beautify the F.F.A. meeting room. It would seem to me that the preparing of the chapter program of work and the attempt to carry out the program to a successful conclusion is of prime importance in arriving at the aim and objectives of the chapter.

The Toppenish Chapter has in the past, and will in the future, take part in public speaking contests and parliamentary procedure contests. We feel that our boys grow in their ability to express their ideas in an understandable manner if trained in these practices. Another place where this type of training is secured is through the annual banquet. Our boys have had the experience of planning their banquet and have had the experience of a fine contact with agricultural leaders through this medium. Their monthly meetings conducted in a business-like way have assisted in preparing some of our school leaders. Our farm boys are active in the affairs of our student body. No boy can go through the ritual of opening and closing a chapter meeting without being aware of a feeling of love of his country, as well as a love for his chosen vocation.

Fortunately our athletic program in F.F.A. has not reached the proportion of having to have a winner every time they compete. Interclub contests are conducted for the pleasure of the sport rather than for a winner. This is probably one of the best ways we have of giving the boy who cannot make the "first team" an opportunity to exercise his athletic ability without being under

Such social affairs as the boys engage in under the direction of F.F.A. tend to enhance the social aspect of farm life and lend a dignity to farming as a calling. Regular business meetings and interclub social visits tend to clevate farming as being a good way of life.

Probably the most important part of the F.F.A. program as a developer of citizens of tomorrow is the supervised project work carried out under F.F.A.

Under the supervised project program the boy has the advice and council of not only his instructor but of experts in the field of his operation. The keeping of the necessary records on the project will be invaluable when carried out with larger operations after school days are over.

The "floating" of a loan at the local bank (and we have fine cooperation from that source) and the repayment of the loan is an experience that gives

the boys an idea of how much hard work it takes to meet one's obligations.

We all take pride in accomplishing something. The F.F.A. program gives each boy a chance to compete with himself in his own field and to end up with more than he had at the start. Even though his project ended with a monetary loss the experience gained in carrying his project through to completion will aid him in his next undertaking. If his accomplishment warrants competition with others he is given the opportunity of showing his product alongside of others. He has accomplished something if he "shows" his product, Should he be fortunate enough to win a third place ribbon his joy knows no bounds. Should he fail to get the ribbon he has the satisfaction of having tried, and the association with others is a worth-while experience.

Yes, as a school administrator I think the F.F.A. program does its part in developing the kind of man we want to have running our nation as time goes on.

# Future Farmers of America H. N. HANSUCKER

# F.F.A. and the community

JAMES E. HAMILTON, Adviser Audubon, Iowa

OPPORTUNITIES are almost unlimited for local chapters of the



James E. Hamilton

Future Farmers of America organization to be leading influences in their communities. Increased income, improved community appearance, leadership training, recreational facilities and health promotion are ways in which the F.F.A. can contribute to community well-being.

Actually, the only limits for the local community is the time available to do



Planting kudza on gully bank.

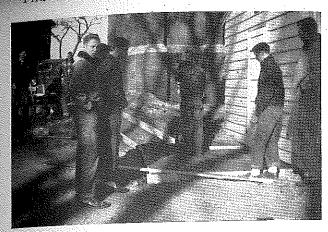
F.F.A. chapter to be of value to their the work and the desire of the instructor and the chapter members to participate in worth-while community projects to further the cause of better agricultural methods and rural life in America.

The F.F.A. can contribute to the community wealth by any one or several of the following: (1) the project of introducing improved crop varieties including corn, oats, potatoes, forage crops and garden seeds or improved strains of livestock through test plots and demonstrations; (2) Publicizing improved practices by demonstration in livestock and crop production, i.e., spraying to reduce weeds in corn, home mixed pro-

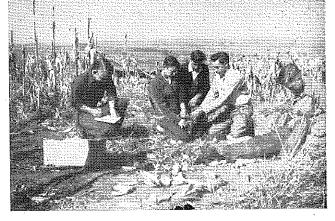


Ready for field day demonstration. teins and minerals, corn varieties and forage and other types of test plots where crops are compared for local adaptability. Today many chapters are doing experimental feeding of livestock and comparing the results of different feed formulae.

Clean-up and paint-up drives, planting roadside parks and encouraging homestead beautification are ways the F.F.A. can contribute to better community appearance.



Working on school improvement project.



Shelling corn for moisture samples.

Many of the F.F.A. officers turn out to be leaders in their communities after successful establishment in farming. Leadership training and practice in F.F.A. parlimentary procedure thereby adds to the leadership experience of the community.

F.F.A. chapters have held spraying demonstrations for fly control and have given rat control demonstrations to aid in the health programs of their communities. These are only a few of the many activities that could be and are being organized by local chapters to aid in the health improvement programs of their communities.

Education and recreation are combined many times in chapter program of work. Soil conservation field days, contour plowing contests, soil conservation tours and other demonstrations where controls are used are often recreational as well as educational. For example, last June the Audubon County chapter of F.F.A. cooperated in conducting a soil conservation tour to points illustrating good and poor types of soil management. The chapter then served linch to the attending farmers at the close of the tour.

# Chapter memory book

JOSEPH C. HUFFMAN, Adviser Front Royal, Virginia

Many F.F.A. chapters have kept a scrapbook from year to year, to record the important events and accomplishments of its members. Some have no doubt compiled a memory book of the years activities in mimeograph or printed form similar to the school annual.

The Boyce and Berryville F.F.A. chapters in Clarke County, Virginia conceived the idea of having published a memory book of all the important events, activities and accomplishments, from the time they were first organized and received their charter—up to the present date. For the Boyce Chapter it was a 30-year history. For the Berryville Chapter it was a 25-year history.

It was entirely fitting that the Memory Book be published at this time, since the 1948-49 school year marked the close of the two chapters, due to the

consolidation of the two high schools in Clarke County.

The front cover is attractively bound in hard blue board with gold letters, with F.F.A. Scal in the center. Each member may have his name on the front in gold letters.

The arrangement of the Memory Book, is as follows:

- Dedication—To all the former members who were killed in World War II.
- II. Photostatic copy of original Chapter Charter.III. Chapter—1948-49—Group and in-
- dividual pictures of present and former members.

  IV. Supervised Farming—Pictures of

- enterprises of present and former members.
- V. Cooperative and Community Activities—
- VI. Farm Mechanics Activities of all members and former members.
- VII. Miscellaneous—Activities of all members and former members.
- VIII. History, Recognitions, Outstanding Accomplishments, in chronological order. (List of all members awarded State and American Farmer Degree—with year awarded).
- IX. Complete list of all former members by class and instructor, showing present address and occupation.

# Securing member participation DIRK W. MILLER, Adviser, Jefferson, Iowa

IN an F. F. A. chapter, as in many other organizations, it is difficult to obtain ac-



D. W. Miller

chapter, as in many other organizations, it is difficult to obtain active participation by all members. Frequently it is the busiest member who is given additional work or carries more than his share of the load. Perhaps it is a natural characteristic

of many people to let "George" do it. However in our chapter we have secured good member participation by selecting interesting and active projects.

The procedure used in selecting activities is to have the executive committee discuss the possible activities. The committee selects activities which they feel to be most desirable. The activities selected are presented to the chapter for final action. Having selected their own activities, the members feel responsible for their success.

The executive committee considers the following when discussing proposed projects and activities:

1. Choose a project that requires action.

The Jefferson chapter has rented a small farm of forty acres and an ad-

ditional ten acre field on the edge of town. The members carry out all farming operations normal to the area. The members are eager to take part because they are accomplishing something of practical value. The work is, by necessity, carried on during class time and free study periods.

2. Choose projects that drew favorable attention from adults.

The chapter seeded part of their farm to an alfalfa brome combination. They followed good practices in seeding and got an excellent stand on very poor soil. Farmers, noticing the results, called in and asked the boys to describe the methods used. The boys were pleased with the recognition and confidence. Other activities, such as supporting a family in Greece, attract community interest.

Choose projects that draw favorable returns.

Our chapter owns a Farmall tractor, a disc, plow and a harrow. Chapter members have as a goal, the purchase of additional equipment and a station wagon or pickup. When members cannot help, the members who do work are paid wages. The money is credited to their account to help defray expenses of their senior trip. Pigeon hunts, custom work with the tractor and equip-

(Continued on Page 234)

Soil management (Continued from Page 227)

Coil Management Mean Score

TABLE 1. Soil Ma	ABLE 1. Soil Management		Score
Curriculum	Farm Training for Veterans	Control	Both
Vocational Agriculture	2.071	1.535	1.803
Non-vocational Agriculture		1,535	1.789
Both	2.057	1.535	1.796

It was somewhat surprising to find there was no significant difference in the soil management practices of those who had taken and those who had not taken vocational agriculture in high school. However, it should be mentioned that the average age of the veterans included in the study was approximately 28. At the time that these men were in high school, 10 to 14 years ago, little emphasis was placed upon the importance of many of the soil management practices which were investigated in this study.

· Care was taken to eliminate disportionality in respect to the number of young men who had taken adult or young farmer classes before being enrolled in the farm training classes for veterans. The mean scores made by men having had or not having had adult or young farmer work are shown in Table 2.

TABLE 3. Difference in Use of Soil Management Practices by Instructed and Control Groups.

Significant Difference Favoring Instructed Group.

Test Soil for Lime Requirements

Application of Lime According to Soil Test Test Soil for Fertilizer Requirements

Application of Fertilizer According to Soil Tests

Application of Fertilizer without Making Soil Tests

Application of Potash Fertilizer to Alkali Spots

Use of Legumes as a Green Manure Crop

Use of a Field Map to Record Improved Soil Practices Use of Diversion Terraces While

Establishing Grass Waterways Use of Conservation Practices to Encourage Wild Life

Improvement of Permanent Pasture by Seeding Legume Mixtures

No Significant Difference

Application of Lime Where Needed at Least Six Months Before Seeding Legumes

Grass Waterways Used Where Needed

Establishing Grass Waterways Where Needcd

Application of Nitrogen Fertilizer for Oats

Plowing on the Contour

Planting Row Crops on the Contour

Use of Terraces

Use of Strip Cropping on Rolling Land

Use of a Combination Legume and Grass Crop in the Rotation

Turning Under a Legume and Grass Sod Crop on Same Field each year Storing of Barnyard Manure to Conserve Fertility

Application of Barnyard Manure in the Spring After the Frost has Gone Out of the Soil 

was found that there was a significant difference in the soil management practices of those who had participated either in adult farmer or young farmer classes, or in both types of agricultural education programs before enrolling in the farm training program for veterans.

By using an analysis of variance, it

TABLE 2. Mean Score of Men Having Had or Not Having Had Adult or Young Farmer Courses.

O	Adult Farmer	Young Farmer	Both	Neither
Groups Farm Training for Veterans Control	2.278 1.886 2.083	1.916 1.788 1.852	2.001 2.311 2.156	2.051 1.404 1.728
All				

tices in which those in training may have excelled, chi square was computed on each individual practice. Approximately 48 per cent of the twenty-three soil management practices on the schedule showed a significant difference in favor of those in training. In Table 3 the practices are shown in which there were significant differences as well as those items in which there were no Satisfactory evidence was found in differences.

To identify the soil management prac-

this study to indicate that veterans in the farm training classes in central Iowa are putting into effect improved soil management practices to a significantly greater extent than are similar veterans not enrolled in these classes.

# Our human relationships

(Continued from Page 220)

to discuss is not so important at this stage as the need to realize that we need to do more in making "desirable changes in people."

# It Can Be Done

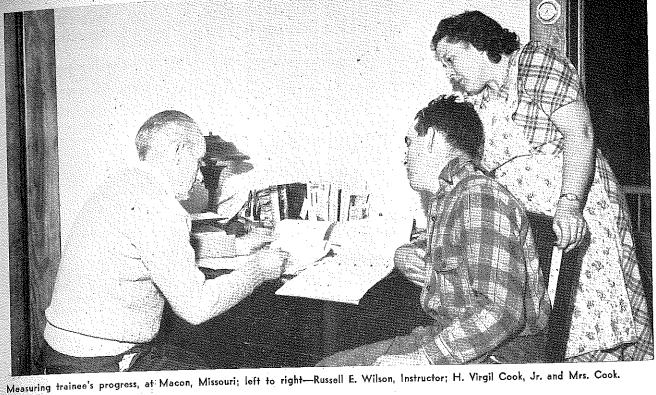
To the teacher who devotes his entire attention to securing improved agricultural practices, regardless of human values this article may seem to be useless and impractical. Yet thousands of teachers of vocational agriculture have demonstrated that they can make desirable changes in agriculture and desirable changes in human beings without any conflict between the two accomplishments. In fact, our philosophy as teachers of vocational agriculture

As I look back upon more than thirty-five years experience in working with high school students, college students and teachers I have many vivid memories. Of course, I recall certain agricultural practices which I had a part in improving. However, my most vivid memories concern the teacher who had never learned to work at the job because he had so much ability in "working" people and later changed to become a useful member of his profession; I think of the teacher who came to my office on a dark, rainy morning needing assistance in securing a new perspective on his personal problems; I think of a shy, timid high school student, fearful himself and his associates who was aided in developing qualities of leadership. I recall the irresponsible "problem" college student who because of recognition and careful analysis of his situation

became a thinking individual with a goal in life.

We cannot change the lives of youth, but we can help them in making their own changes. As the appraisal of our professional achievements is important in helping us to extend and refine our accomplishments it has value.

It is estimated that the equivalent of rural to urban migration costs rural areas 15 to 20 billion dollars every decade, represented in the value of education, rearing, and settlement of estates and rent payments to rural young people who migrate to cities. In general, the extent of migration to and from farms follows closely the trend of general economic conditions. When industrial employment and production are high, migration from rural areas is high also, and vice versa.



# Appraising progress - - -

THE AGRICULTURAL EDUCATION MAGAZINE, April, 1950

provisions for showing the definite amount of progress at the end of each year. However, this does not mean that the form should be used only once a year, for the evaluation of a trainee's progress should be a continual process throughout the training period. The instructor should record accomplishments of the trainee as they are made and plan new approved practices. Ample blank space should be left on all enterprise sheets to add unforeseen approved practices that become applicable to the traince's needs.

The evaluation should take place on the farm with the trainee helping to plan and measure his own progress. It is best to start with the project most interesting to the traince, which usually is his major enterprise.

### Trainee's accomplishments (Continued from Page 226)

Evaluation of 1948 Programs At the end of the 1948 crop year a

comprehensive summary by classes was forwarded to the state office. These reports gave accomplishments by individuals of the more important improved practices and other facts which could be used in determining the overall

progress of the program in the state. Some of the more important things disclosed by this summary are as follows. The number of share croppers and renters in the program had decreased from approximately 75 per cent at the start to 66 per cent at the end of the 1948 crop year. Land owners have taken the corresponding change from 25 per cent at the start of the program to 34 per cent at the end of 1948. The average veteran scems to invest his money in four parts; two parts going for in-

# Summary Page Showing Completion of Three Years' Training

Poss ble		End 1 Yr.	End 2 Yr.	End 3 Yr.	End 4 Yr.
I. Self-improvement	) 70 0 200	95 70 75 250	95 75 75 300 280	95 80 80 340	
production 500 VI. Family food supply 100 Total Traince's progress		70 820 75	80 905 85	85 980 75	_

### Conclusion

Some instructors fail to see that evaluation is an integral part of good teaching and is necessary in order that the trainee will be adequately taught. The measurement of progress must not be limited to a few tangible results or a group of unrelated approved practices. Therefore, comprehensive evaluation should show to what degree the desired changes in behavior have taken place both on the farm and in the classroom. It is safe to conclude that the primary purpose of evaluation is to show the instructor and the trainee the latter's position in regard to approved practices, and to aid both, in planning the traince's future instruction.

creasing his farm inventory, one part for improving the farm homestead and one part for miscellaneous. Approximately one veteran in every three repaired or remodeled his barn, repaired or remodeled his house, built some other fa:m building, wired his house for electricity, and produced fifty to seventyfour per cent of his family food supply.

The study indicated improvement of home living conditions to be good to excellent. More than half of the 28,717 trainees reporting produced more than seventy-five per cent of their home food supply. It was revealed that 2,688 built new houses while 21,953 cither repaired, remodeled, or painted their dwellings. Wiring for electricity was installed by 8.411: 1,936 installed plumbing systems.

The study indicated that the program in general is only mediocre in soil conservation but is showing some improve-

ment. Less than one-third of all trainees reporting are members of the soil conservation program. The fact, however, that only a small percentage over this number are land owners may account for this condition.

The fact that only 18 per cent of all trainees enrolled have farming programs requiring over 246 PMWU indicates much work is needed and probably some changes must be made in the farm management area.

The comments on the two foregoing areas indicate some questionable standards in our operative criteria. These unfavorable areas are located easily at the end of the training year but it is then too late to make required changes. The study made at the end of the year to determine total progress not only gave us that information but revealed strong and weak points in our criteria.

Z35

Teamwork solves local problem

(Continued from Page 226)

are gathered here to thrash out a problem with which we are all concerned. We have the lime producers, the truckers and the lime users. We each have our problems and our pet gripes. Let's give each group its opportunity to tell its side of the story. How about starting with the quarrymen?"

We then gave them a chance to bring out the facts that with the way farmers were sending in orders, all their business came at once. This kept them too busy at times and idle at others.

The truckers were next with the complaint that "We're in the middle. We catch the dickens from the farmer if the lime is too coarse and the quarrymen just send us out to somebody else if we have to take it back."

. This then gave the members a chance to get their pet gripes off their chests. Lime is too coarse, lays in piles on the fields, and is unevenly spread.

A summary was then made of what each group should do for the benefit of all three. This, however, did not get the local quarrymen to change the fineness of their lime.

After we had dismissed our guests, the quarrymen and the truckers, we resolved to go thirty-five miles out of the community and get the quality of lime that was desirable even though it cost over a dollar a ton more.

Result: A member of that committee reported that we used over 1,500 tons of the Forrest Lime this spring and sum-

This idea has permeated the whole community and members of other communities are pointing to this accomplishment to say that something can be done about such things if:

- 1. The need is vividly brought out.
- 2. A local community is organized to do effective work.
- 3. A plan of action is adopted and carried out.

This one accomplishment alone has seemed to add materially to the community. It has brought good quality lime to our farms at a lower cost, and secured a promise of better lime to be had from local quarries. Yet, greater than this, it has brought to each group a feeling that we can do something about

The F.F.A. has cooperated with the two adult groups on this problem by giving public speeches on this topic. The winner of our local chapter speaking contest was second in the district with the story of "Local Community Cooperation Pays Off."

Our F.F.A., our young farmers' association, and our adult group learned to work together. This last year for the first time, all the officers of all groups met several times during the year to push toward common goals. The year ended with all the groups electing officers before our first "All Ag Banquet." Each new slate of officers had a temporary plan for the new year and perfected it during the summer. Each group was becoming increasingly aware of the others and had a pride in ac-

Selecting a farmer for certificate of recognition

Each FFA chapter in the state may select one farmer residing anywhere in the community in which the chapter is located for the honor of the Certificate of Recognition. In selecting a farmer for this honor, the following points should be considered:

1. Has he developed a quality farm product of any kind?

2. Has he devised or adopted a superior method of marketing his products?

3. Is he employing on his farm superior methods in breeding, disease prevention and sanitation, feeding, and crop production?

4. Is he a broadminded, cooperative citizen, interested in worth-while community activities and active in their promotion?

5. Is he a farmer who is fostering the education of boys for farming, and cooperating in the development of farming programs that will further such training?

Wisconsin F.F.A. State News Letter

Securing member participation

(Continued from Page 231)

ment, income from the farm and specialty work for farmers also bring financial returns.

4. Choose recreational activities.

The senior boys take a trip sometime during the summer following graduation. A scorecard of points is kept for each boy during his high school career. Points are carned for attendance at meetings, project completion, participation in various activities and scholastic averages. The boys are free to choose the area of the country they wish to visit. Usually they prefer to see new and different types of farming.

5. Choose varied type of social activities. We have found that members will participate. By participating in the various activities they broaden their personalities. They also get valuable training in real life situations and this helps to prepare them for balanced living as well as proficiency in earning a living.

It was a sense of accomplishment for me because I could see all of these organizations taking over their real responsibilities on their own for the first time. Up until this banquet it seemed that every thing that was done took so much pushing and effort on my part. Here at last was the promise of each leader of each group getting a glimpse of his responsibility and feeling that he would do more as he more clearly saw the full scope of his organization's opportunity. The groups were starting to work as a team. I breathed a sigh of tired relief and felt that at last I could sit back and be The Architect to the program instead of the plumber, the painter, and the general handyman.

# Our veterans

W. J. POWERS, Teacher, Minotola, New Jersey

Education of veterans cannot be confined to classroom alone. For them to reap full benefits from agricultural instruction, hours have to be spent over a kitchen table in discussion of plans for the farm. Many times the personal angle is of prime consideration. Many of our trainees have never had anyone take an interest in their work, their home or family. We took it upon ourselves to have one of our veterans released from jail early last spring. With constant guidance, this trainee has proven to be an excellent workman and we are sure he will maintain his place in

In another instance the prospective trainee was rapidly going down the road to alcoholism. His wife asked if he couldn't be taken into training, and he was, some four months ago. This was case of bad association; the veteran had not been able to find friends amongst the good element of the community. Again in this instance it was our job to spend hours with this veteran, to start him off again on the right track. Today this man has completely changed; his neighbors have remarked of his good conduct, and we feel that our labor has not been in vain,

Our main job is the teaching of agriculture but there are many times when (Continued on Page 237)

### Cooperative evaluation (Continued from Page 229)

My shop projects are not re-

lated to my farming program. 9. Shop\_projects: Have you had an "A" average

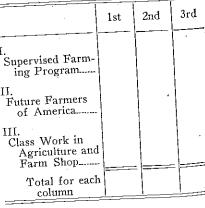
on your shop projects? \_Have you had a "B" average on your shop projects?

Have you had a "C" average or less on your shop projects?

# Student Tabulation Sheet

DIRECTIONS: Tabulate your answers in the following chart. Do this by counting up all blanks checked in each division and enter them in the appropriate column as to whether they were 1st, 2nd, or 3rd blanks in the division.

Total Number of Blanks Checked



Give yourself the grade you think that you descrie after you have rated yourself in the above chart.

# . FELLOWSHIP

# Teacher elected to editing-managing board



Maxwell Lampo

Maxwell Lampo, Neosho, Missouri, was graduated from Missouri in 1940. Prior to his college work, Maxwell had completed four years in vocational agriculture carning the degree of State Farmer in 1934. He is now completing his tenth year as a teacher

of agriculture, and the second year at Neosho which was, and is, his home town. Among the many positions of leadership which he has held are listed: President, Missouri Vocational Agriculture Teachers' Association; and Vice-President of the National Association.

# **Building** a slide viewer

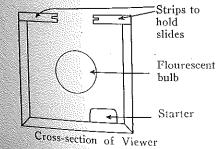
An outstanding way to attract attention and add color to fair booths or an open-house display is by the use of color slides or transparencies to visualize the activities of vocational agriculture.

The slides are displayed to the public by a viewer that illuminates the transparency from the rear but does not enlarge them. Many departments do not have access to a portable slide viewer. This need not prevent them from using slides for display purposes, as a viewer can easily be made in the shop with inexpensive materials.

Obtain a fluorescent bulb (about 20 watt size), the two electrodes and a starter from any electrical shop. Instructions for wiring the equipment are printed on the starter. Construct a light box of wood, 4"x4"x28", to enclose the unit, leaving only the top open. This open side will display the slides.

In order to build the slide-holder, obtain two strips of wood, \( \frac{1}{2}'' \times 28'', and saw a groove lengthwise on the thin side as the diagram illustrates.

About twelve transparencies can be slid in via the end. The light at the ends is scaled off with dark strips of card-



# New special editor a teacher



L. E. Cross

 $M_{\,\mathrm{g\,r\,e\,w}}^{\,\mathrm{R.\,L.\,E.\,Cross}}$ Oregon and started his career in vocational agriculture as a high school student in Crook County. He went on to Oregon State College and obtained his B.S. degree in 1931. His experience in agricultural educa-

tion includes the

following: Served as director of agriculture in Canby Union High School, Oregon, 1931-34. Teacher and director of agriculture at Fortuma Union High School, California. Since 1943, he served as teacher and director of agricultural education in the San Jose Public Schools. At the present time there are ten teachers of agriculture in the department. Cross has held numerous leadership positions including the presidency of the California Agricultural Teachers Association and the National Vocational Agricultural Teachers Association. He has completed work on a Master's degree at the University of California and will receive the diploma this June.

# **New chairman**



G. P. Deyce

 $A^{\rm T~the~A.V.A.}_{\rm Convention~G.}$ P. Deyoc of Illinois was elected Chairman of the Research Committee for the Agricultural Section. By training and experience he is eminently qualified for this assign-

The committee is pressing forward on an active program which em-

braces three major projects. 1. Compilation and publication of Studies in Progress.

2. Preparation of a bulletin, Summaries of Studies in Agricultural Education.

3. Promotion and active participation in a national study of the program for training farm veterans.

board. When the slide displayer is given a coat of paint, it makes an attractive piece of apparatus for the department and makes a real contribution in dressing up and adding color to the vocational agriculture booth,

E. M. Juergenson, Teacher Education, University of California, Davis

# Ralph H. Tolbert



Ralph H. Tolbert

MR. TOLBERT was Athens, Georgia and was graduated from Winterville High School. He holds the A.B., B.S. in Agriculture, and M.S. degrees from the Univ. of Georgia. He has completed all work except the dissertation for his Doctor's de-

gree at Ohio State University.

He taught for twelve years in the public schools of Georgia, ten years of which was devoted to teaching vocational agriculture.

For nine years he has been a member of the staff in Agricultural Education at the University of Georgia. For two years during the war he served on the Education Panel of the Agricultural and Industrial Development Board of Georgia in educational-planning.

# Alpha Tau Alpha Secretary-Treasurer

E. J. F. EARLY was elected to a four-year term as National Secretary-Treasurer, Alpha Tau Alpha, at the 1949 conclave.

He was born on a farm in Ray County, Mo. Early received the B.S. in Agriculture Education in 1938 from the College of Agriculture, University of Missouri, and his M.Ed. from Colorado A & M College in 1949. He



E. J. F. Early

taught vocational agriculture at California, Missouri, from 1938 to 1941 and at Lexington, Missouri, from 1941 to 1948. After a short period as district supervisor of vocational agriculture northwest Missouri, he moved to Colorado A & M College as As-

sistant Professor of Agricultural Education in the Department of Vocational Education and teacher training in November, 1948.

He was initated into A.T.A. in 1937 in the Nu Chapter in Missouri.

# New resource

The revised (1950) edition of the Encyclopedia of Educational Research was issued on January 1. It contains a section on Agricultural Education, extending from page 35 to page 44, which was prepared by H. M. Hamlin and G. P. Deyoe of the University of Illinois. Included in the section on Agricultural Education is a list of 89 references to research in that field.

# Occupational distribution

JOSEPH T. HUDSON, Teacher, Birmingham, Alabama

# A study of some 500 former Negro students of vocational agriculture in Alabama.\*

Studies and Investigations

E. B. KNIGHT



J. T. Hudson

one of the main purposes of vocational agriculture. Therefore, as it is very important to know the extent to which this purpose is being fulfilled in any given area, this study was made to determine the occupational distribution of

former Negro students of vocational agriculture in Alabama.

### Purpose of the Study

An effort was made in this investigation to get indications concerning: (a) the proportion of Negro former pupils of vocational agriculture in Alabama who are actually farming, or are in occupations related to agriculture; (b)

the farming status of former Negro

pupils of vocational agriculture in Ala-

bama, and (c) to discover some facts

that may aid in setting up guidance pro-

grams and curricula for Negro voca-

tional agriculture pupils in the high

The hypothesis that the majority of

the former pupils are not in farming or

related occupations was tested. Other

hypotheses tested were, that differences

with regard to: (a) the length of time

the department of agriculture has been

established, (b) the time the teacher of

vocational agriculture has been working

in the department, (c) the size of de-

partment, and (d) the educational attain-

ment of pupils at the time of leaving

school, are associated with difference in

the present occupations and status in

farming of former Negro pupils of

vocational agriculture in Alabama.

schools in Alabama.

ESTABLISHMENT by graduating or by quitting school, between July 1, 1938 and June 30, 1943. Information was requested concerning the present occupations and status in farming of the pupils found to have left school during the period of the study.

Data contained in 11 completed questionnaires which furnished information regarding the occupational distribution and status in farming of 499 former Negro pupils of vocational agriculture in Alabama were used as a basis for the succeeding analysis.

### Some Findings

Some of the findings of the study are as follows:

- 1. Only 25.9 per cent of the former pupils were reported to be farming.
- 2. A total of 49.7 per cent of the former students were reported in occupations unrelated to farming while only 40.3 per cent were re-

farming to a more marked degree than pupils with at least three years of vocational agriculture,

- 10. It was found there was a significant tendency for former pupils with three or more years of vocational agriculture to occupy a higher farming status than former pupils having less than three years of vocational agriculture.
- 11. Size of department scemingly was not significant as a factor in determining whether former students become farmers.

### Conclusions

Conclusions reached as the result of this study of 499 former Negro pupils of vocational agriculture in Alabama are as follows:

- 1. The majority of the pupils from the 11 Negro departments of vocational agriculture in Alabama are not being established in farming. The evidence suggests that the present program as used in Alabama might be studied to see if more emphasis can be placed on the guidance and the selection of pupils, in order to better fulfill the aims of vocational agriculture as set up by the leaders in the profession.
- 2. If the results found in this study are due to the fact that teachers are not concerned with the problem of helping students of agriculture to secure capital, equipment, and the necessary land to become established in farming, then teachers should be directed to concentrate on this problem.
- 3. Since the statistical evidence gathered indicates that the size of the department, length of time the department has been established, and the length of time the teacher has been in the department have had very little effect on the proportion of pupils entering farming, all departments should be studied further in order to determine ways and means of increasing the proportion of students going into farming.
- 4. If the results of the study indicate that comparatively few boys enter farming because certain high schools require all boys to take vocational agriculture, then these schools are failing to fulfill the established purpose of vocational agriculture.

# Suggestions for Using the Findings

1. It would seem that the picture drawn in the study has many implications for the pre-service and the in-service program of teacher education. The study should serve as a valuable aid in the pre-service education of a teacher by establishing a clear picture of the results of the vocational agriculture program for Negroes in Alabama. Such a picture should furnish a basis for placing emphasis on guidance and selection in vocational agriculture. The findings might be (Continued on Page 237)

# Achievement areas

CLARENCE J. ROBIN, Teacher, Hessmer, Louisiana

THE measurement of achievement of Lall-day students studying vocational agriculture is difficult. This is due, in a large measure, to a wide variation of opinions among teachers of vocational agriculture, teacher trainers, and supervisors relative to the values of the criteria in the course content.

### The Problem

From studies, discussion with others, and personal observations has come a realization that few teachers stop to consider what the grading system under which they work really implies or the fact that the grading systems now in general use are inadequate. This study was made to develop a plan looking towards more effectively measuring the achievements of all-day students who study vocational agriculture. The writer did not intend to invent new measurements, but desired instead to check on the values placed on the criteria now in general use.

### Procedures Followed

Available reference materials were canvassed as to the criteria being used for measuring achievements of all-day students. These criteria were incorporated in a questionnaire. A blank space was provided for the addition of other criteria that might be used for grading or measuring. The opinions of twenty teachers of agriculture from each of six southern states were recorded, summarized and analyzed.

### A Useable Form

Based upon the data and evidence resulting from this study, an evaluation report form was prepared.

This evaluation report calls for grading at the end of six weeks period to satisfy the requirements of school administrators. In vocational agriculture where knowledge is used as a means of actually going through the "doing" stage, grading each six weeks period is not always practical. The grading sheet is to be filled out in duplicate, one copy being for the student and one copy kept in the teacher's files. The grade on the "Evaluation Report" sheet is transferred each six weeks period to the regular report card in use by the school. Students are given regular semester grades, but the course grade may be given either at the end of the regular school year or when the supervised farming program is completed and all records summarized to the satisfaction of the teacher.

### Some Conclusions

The data secured from teachers of vocational agriculture indicate the fol-

- 1. Measurement of achievement of all-day students of vocational agriculture is necessary.
- \*Based on Masters Thesis, Louisiana State University, 1948.

- 2. The pupil, the teacher, and the guardian should cooperate.
- 3. The criteria essential for evaluating achievement, ranked in order of importance, are: (a) supervised farming programs; (b) classroom work; (c) tests; (d) F.F.A. activities; and (e) records-home and
- 4. Generally, the same criteria are used by the teachers of agriculture in measuring all-day student achievement. Much variation exists in the evaluation of these criteria by the teachers queried.

Evaluation Report-Vocational Agriculture

Student's Name	_					
Semester	F		Supervised rming Program			
6 Wecks	_					
Date	_					
	_					
		Pupil Estimate	Teacher			
I. Supervised Farming Program 30% Accomplishments: 1	%					
III. Tests15	%					

IV. F. F. A. Activities

V. Records—Home & School.... 13.5%

1. Completeness

Guardian's signature \_\_\_\_

Total Score

2. Punctuality

3. Neatness

4. Accuracy

Includes:

- 5. The six weeks period of time is the accepted period of time for grading.
- 6. The ranking of the criteria for measuring all-day student achievements is:
  - (a) Supervised farming program .... (b) Classroom work.... ..15.0%
  - (c) Tests ...... (d) F.F.A. activities...... (c) Records—home and school ..
- 7. There is need for a stable plan to effectively measure achievement of all-day students studying vocational agriculture.

Much of the field in measuring achievement of pupils in vocational agriculture is unexplored. Yet, measurement is fundamental. How can the existence of vocational agriculture be assured unless definite criteria are developed to measure the product? There is justification for further studies in this particular field.

# Occupational distribution

(Continued from Page 236)

used to acquaint future teachers with present conditions in vocational schools. Then, both the teacher of college classes and students can plan cooperatively ways and means by which such conditions can be improved.

With reference to Alabama, the findings indicate that the program of vocational agriculture for Negroes might be checked to see if it is fulfilling, as far as possible, the aims of vocational agriculture. The findings also should cause teachers of vocational agriculture to re-examine their educational program to find ways and means of better realizing the aims of vocational agriculture.

### **Our veterans**

(Continued from Page 234)

we must be a father, a country doctor, or adviser in some capacity well outside the confines of farming. If our veterans and older farmers are able to make a good living from their farms with our assistance, we feel our time is well spent. There is no question that the Government did its greatest service for agriculture when the decision was made to allow veterans a subsistence for going to an agricultural school.

The birth rate is highest in farming and small-town areas, although it has also declined here. Even after a great migration of youth from farms, nearly 41 per cent of the farm population was under 20 years of age in 1947, compared to only 30 per cent in the urban population.

During 1935-40, for every 10 persons in the urban population, there were about seven being rearer for the next generation whereas 17 were being reared for every 10 in the farm population.

# tional agriculture who left school, either

# Procedures Utilized

A letter was sent out to all 42 Negro teachers of vocational agriculture in Alabama inviting them to participate in the study. This letter attempted to explain the purpose and importance of the study. Those receiving the questionnaire were asked to secure the names of all pupils with one or more years of voca-

\*Based on Master's Thesis, Michigan State

ported to be in farming and related occupations.

- 3. Thirty-eight per cent of the pupils reported to be farming were farming as owner-operators.
- 4. There was no significant difference in the proportions of the former pupils coming from long established departments and engaged in farming and the former pupils now farming who came from new departments.
- 5. The difference between the former pupils in farming who did graduate and the former pupils in farming who did not graduate was not significant.
- 6. There was no significant difference in the farming status of the former pupils who graduated and those who did not graduate.
- 7. With regard to pupils engaged in farming there was no significant difference between the pupils coming from departments with longtenure teachers and those coming from departments with short-tenure teachers.
- 8. Pupils who graduated tended significantly to enter related occupations in larger proportions than if they did not graduate.
- 9. Students with two years or less of vocational agriculture entered

The publication of Studies in Progress is a new venture undertaken in cooperation with the Research Committee. Reports from the other two regions will be used in the next issue.

—Entror

# SOUTHERN REGION\*

BAKER, L. E. and BROOKS, TRU-MON D-A Study of a Group of Former Vocational and a Group of Non-Vocational Agriculture Students of Madison County High School that are Engaged in Farming. Thesis. M.Ed. University of Georgia.

BIGGERSTAFF, DON ALBERT-Principals' Evaluation and Suggestions Concerning the Vocational Agricultural Program in Selected Areas of North Carolina. Thesis. M. Agr. Ed. North Carolina State College.

BLACK, IRA E.-A Study of the Work Done by Agricultural Workers to Control Insects and Diseases of Peaches and Peach Trees in Morris County. Sam Houston State Teachers College.

COOK, JAMES R.-A Study of the Accomplishments of the Liberty County Production and Marketing Administration, 1943-47. Sam Houston State Teachers College.

COOK, WILLIAM A .-- An Analysis of the Use of Expense Funds by Vocational Agriculture Teachers in Forty Counties in 1948-49. Thesis. M.S. in Agr. Ed. A & I College, Kingsville, Texas.

COWANT, I. C .- A Farmer Training Program for Doyle Community, Livingston Parish. Thesis. M.S. Louisiana State University.

CRAIG, FRANK RANKIN-Safety and the Use of Power Equipment in North Carolina School Farm Shops. Thesis. M. in Agr. Ed., North Carolina State College.

GUILLIAMS, G. C.-Handbook for Teachers of Vocational Agriculture. Thesis. M.S. Virginia Polytechnic Institute.

GUNN, LAWRENCE J.-A Study of Opportunities in Agriculture and Related Fields for North Carolina. Thesis, M. in Agr. Ed. North Carolina State College.

HARRIS, CHARLES ARTHUR-The Demonstrated Use of An Advisory Council in Planning a Program for a Department of Vocational Agriculture in a New Community. Thesis. M.S. in Agr. Ed. Alabama Polytechnic Institute.

HENDRIX, ROBERT LINNETT-A Study of the Poultry Enterprise in North Carolina Including Plans for Teaching Selected Units in Vocational Agriculture. Thesis. M. in Agr. Ed. North Carolina State College.

\*Compiled by J. B. Kirkland, Dean, School

Food Conservation Program in the High Schools of Alachria County. Thesis. M.S. in Agr. University of Florida.

HOTZ, HENRY G .- History and Development of Vcterans On-Farm Training Program in Arkansas. Nonthesis. University of Arkansas.

HUNT, GLENN DAVIS-Farmers' Evaluation of In-School Students' Supervised Farming Programs in North Carolina. Thesis. M. in Agr. Ed. North Carolina State College.

HUNT, ORRIS LEE-The Influence of the Luxapalilla River on the Economic and Social Welfare of the People of Lamar and Fayette Counties. Thesis. M.S. Alabama Polytechnic

JONES, CHARLES I .- The Use of Field Trips in the Teaching of Vocational Agriculture in North Carolina. Thesis. M. in Agr. Ed. North Carolina State College.

KNIGHT, E. B.—Visual Aids as Used by Tennessee Teachers of Vocational Agriculture, Non-thesis, University of Tennessee.

KNIGHT, E. B.—Trainee Ability to Perform Certain Technical and Professional Activities. Non-thesis, University of Tennessee.

KNIGHT, E. B., et al-Some Practices of Student Teachers. Non-thesis. University of Tennessce.

LITTLE, WILLIAM EDWARD-How Can the Opaque Projector Be Used More Effectively in Teaching Vocational Agriculture? Thesis. M. in Agr. Ed. North Carolina State College.

LOVE, J. C .- A Study to Determine the Most Effective Use of Film Strips and Film Slides in Teaching Farm Forestry to Students of Vocational Agriculture. Thesis. M.S. Virginia Polytechnic Institute. Blacksburg, Virginia.

McCRURY, C. T.-A Study of the Money Raising Activities and Financing of F.F.A. Chapters in Arca III. 1937-38 to 1947-48. Sam Houston State Teachers College.

NEAL, RAY V.-A Study of Certain Selected Factors and Their Relationship to the Farm Management Efficiency among Trainees in the Institutional On-the-Farm Training Program in Georgia. Thesis. M.S. University of Georgia.

PAULUS, A. J.-Comparison of the Usability of Several Forms in Which Subject-Matter Materials May be Issued. Non-thesis. University of Ten-

PRATT, MARVIN A.-Course Planning in Vocational Agriculture as it Relates to the Poultry Enterprise. Thesis. M.S. Alabama Polytechnic Institute.

REYNOLDS, LEONARD-Some Suggestions for Promoting Publicity for Teachers of Agriculture in South Carolina. Thesis. M.S. Clemson Col-

HOOVER, M. W.-A Study of the RUSSELL, ELMER LEE-A Study of the Land Use Program of Gillespie County, Texas From 1848 to 1948. Sam Houston State Teachers College,

RYMER, HERMAN—An Occupational Guidance Study of Twenty Students Enrolled at Northwest Junior College, Mississippi. Non-thesis. University of Tennessee.

SANTORUM, BRUNO-A Study of Scholastic Achievement at North Carolina State College of Former Students of Vocational Agriculture as Compared with Students Having No Vocational Work in High School. Thesis. M. in Agr. Ed. North Carolina State College.

SCHULZE, FRED, JR.—The Contents and Teaching Areas Contained in Vocational Agriculture Teachers Annual Teaching Plans. Thesis. M.S. in Agr. Ed. A & I College, Kingsville,

SHOPTAW, LeVAN-Farm Mechanics Abilities of Vocational Agriculture Teachers in Arkansas Upon Their Entry into Teaching Service Nonthesis. University of Arkansas.

SHOPTAW, LeVAN - Influence of Farm and Home Ownership Upon the Tenure and Quality of Programs of Vocational Agricutture Teachers in Arkansas. Non-thesis. University of Arkansas.

SLEDGE, GEORGE WILLARD-A Study of the Lengths of Tenure of Teachers of Vocational Agriculture in North Carolina Including Factors Involved. Thesis. M. in Agr. Ed. North Carolina State College.

TART, CARL VICTOR-An Evaluation of Programs of Work of Future Farmers of America Chapters in Granville, Person, Orange, and Chatham Counties. Thesis. M. in Agr. Ed. North Carolina State College.

TAYLOR, PHILLIP WYNNE-A Study of the Sweet Potato Enterprise in North Carolina with Teaching Procedures Adapted to Vocational Agriculture. Thesis. M. in Agr. Ed. North Carolina State College.

THOMPSON, E. G .- Determining the Content of a Farm Power and Machinery Course for Vocational Agricultural High Schools in Virginia. Thesis, M.S. Virginia Polytechnic Institute.

THWEATT, WARREN, L.-Determining the Content of a Flue-Cured Tobacco Production Course for Vocational Agriculture High Schools of Virginia. Thesis. M.S. Virginia Polytechnic Institute.

TOWNSEND, LARRY D.—Building Teaching Programs for Veterans in the Holden Arca of Livingston Parish. Thesis. M.S. Louisiana State Univer-

WALL, HAROLD BLAIR-How Teachers of Vocational Agriculture Utilize Their Time During the Summer Months. Thesis. M. in Agr. Ed. North Carolina State College.

WESTERN REGION\*

ASSY, MERRIL B .- Needed Agricultural Education for Veterans in Bridger Valley. Master's Thesis, Colorado State College, R. W. Canada, Adviser. BEIL, LEONARD W.-A Comparative

THE AGRICULTURAL EDUCATION MAGAZINE, April, 1950

Study of Audio-Visual Aids Used by Teachers in Vocational Agriculture and Other High School Teachers, Master's Thesis, Washington State College, E. M. Webb, Adviser.

BEVLIN, ERWIN W.-Terminal Agricultural Course at the Junior College of LaJunta, Colorado, Colorado State College, Master's Thesis, R. W. Canada, Adviser.

BUNTEN, LEWIS E.—Improvement of Dairy Farming Practices in Lincoln County, Oklahoma. Master's Thesis, Colorado State College, R. W. Canada, Adviser.

CHRISTENSEN, HOWARD—Readability of Reference Materials for Vocational Agriculture. Master's Thesis, Colorado State College, R. W. Canada, Adviser.

GAMBLE, MARSHALL E.—Instruction in Soil Conservation for Dunbar High School at Hennessey, Oklahoma, Master's Thesis, Colorado State College, R. W. Canada, Adviser.

GASKILL, JOSEPH L.—A Farm Safety Program in Vocational Agriculture for the Arkansas Valley in Colorado. Master's Thesis, Colorado State College, R. W. Canada, Adviser.

GODFREY, ARTHUR J.-The Problems of Beginning Teachers of Vocational Agriculture. Master's Thesis, Utah State College, L. R. Humphreys, Adviser.

HANSEN, CLIFFORD G.—Study of Farm Mechanics on Typical Farms in North Cache School District. Master's Thesis, Utah State College, L. R. Humphreys, Adviser.

LAMBERT, MAURICE R.—Selection and Use of Advisory Councils in Departments of Vocational Agriculture in Utah, Master's Thesis, Utah State College, L. R. Humphreys, Adviser.

ROHRBACKER, FRED C.—Ways and Means for Improving the Supervised Farming Program in the Auburn Area of California. Master's Thesis, Colorado State College, R. W. Canada, Adviser.

SCHAFER, W. A .- Course of Study in Farm Mechanics for Departments of Vocational Agriculture in Arizona. Master's Thesis, University of Arizona, R. W. Cline, Adviser.

SOULIER, WESLEY D.—Extent to which Carl Raymond Gray Scholarships are Functioning in Terms of Original Purposes. Master's Thesis, Utah State College, L. R. Humphreys, Adviser.

STUCKI, M. G.—Evaluation of the Activities in Which Teachers of Vocational Agriculture Should Engage. Master's Thesis, University of Idaho, H. A. Winner, Adviser.

\*Complied by R. W. Canada, Teacher Edu-cation, Colorado.

BOOK REVIEWS In

ANIMAL SANITATION AND DISEASE CONTROL, by Dr. R. R. Dykstra, pp. 808, illustrated, revised 1949, list price \$3.50, published by Interstate. This text has been completely rewritten and revised. Chapters III, XXVII, XLIX, and L are entirely new. In the revision all chapters were brought up to date by the inclusion of new materials. Sulfa drugs, hormones, and antibiotics, such as penicillin, streptomycin and others are adequately treated in the new revised text. The book is divided into 11 parts and includes 52 chapters. The abstracted outlines of chapter content included in the table of contents are so well done that this plan of giving the teacher or other reader a sort of preview of the content of the chapter will prove to be a time saver. The plan of using bold face type as paragraph "inserts" to indicate the important point developed in the paragraph should prove helpful to persons seeking information. Fundamentally the book concerns itself with methods of prevention, but its message on the importance of sanitation, proper feeding, and sound management practices should go far toward improving animal production practices, Animal Sanitation and

Disease Control should prove most helpful to teachers in the field of agricultural education as well as to persons engaged in the production of livestock. —APD

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FARM RECORDS AND AC-COUNTS, by John Norman Efferson, pp. 282, list price \$3.25, published by John Wiley and Sons, Inc. Designed to be used in teaching students of agriculture, whether in school or out, how to keep and use records adapted to their needs. An outline of the major systems of farm records and accounts needed by farmers, and a summary of the condionts under which each of the different records and accounts should be used represents a major contribution of this text. The book is adapted to a wide range of agricultural problems, is clearly and simply written, and includes a wide range of practical illustrative excrcises. The special section on income tax returns, credit requirements, and inventory valuations add value to this text as a source of information on this important phase of the farm business. This text should prove helpful to teachers of vocational agriculture, to veterans-on-farm training instructors, as well as to other persons interested in records and accounts pertaining to a farm business. —APD



THORNTON, HUGH JAMES—Criteria for Leadership Training Procedures for Members of the New Farmers of American Organization. Master's Thesis, Colorado State College, R. W. Canada, Adviser.

- The Effectiveness of the Summer Program of the Vocational Agriculture Instructor. Master's Thesis, Montana State College, R. H. Palmer, Adviser. \_ An Investi-

gation of Community Services of Instructors of Vocational Agriculture. Master's Thesis, Montana State College, R. H. Palmer, Adviser.

# More effective learning in the farm shop

H. D. Brum, teacher of vocational agriculture at Frankfort, Ohio, has his students evaluate their own as well as other students' farm shop projects.

In this picture, a part of the farm shop class are shown as they compare tool carriers which were built by most of the class members as their first project of the year.

Ralph J. Woodin Ohio State University

# DIRECTORY

# Vocational Education In Agriculture

# Section I\*

# Directors, Supervisors, and Teacher Trainers

### Key to Abbreviations Used

s-supervisors as—assistant supervisors d-directors ds-district supervisors FFA-specialist FFA rs—regional supervisors it—itinerant teacher trainers rt—research workers -teacher trainers

sms--subject matter specialists Nt-Negro teacher trainers As-area supervisor fms-farm mechanics specialists

#### ALABAMA

ALABAMA

d—R. E. Cammack, Montgomery
s—J. C. Cannon, Montgomery
as—J. L. Dailey, Montgomery
as—L. L. Sellers, Auburn
as—H. F. Gibson, Auburn
as—H. R. Culver, Auburn
as—H. R. Culver, Auburn
as—H. W. Green, Auburn
as—H. W. Green, Auburn
t—S. L. Chesnuth, Auburn
t—S. L. Chesnuth, Auburn
t—H. W. Montgomery, Auburn
t—L. N. Bottoms, Auburn
t—H. T. Pruett, Auburn
sms—E. L. McGraw, Auburn
t—Arthur Floyd, Tuskegee
Nt—F. T. McQueen, Tuskegee
Nt—E. L. Donald, Tuskegee

#### ARIZONA

J. R. Cullison, Phoenix R. W. Cline, Tucson -W. A. Schafer, Tucson

#### ARKANSAS

ARKANSAS
d—J. M. Adams, Little Rock
s.—C. R. Wilkey, Little Rock
as—S. D. Mitchell, Little Rock
ds.—J. R. Tucker, Little Rock
ds.—T. A. White, Monticello
ds.—O. J. Seymour, Arkadelphia
ds.—J. A. Nivon, Russellville
ds.—Georgé Sullards, Jonesboro
t.—Roy W. Roberts, Fayetteville
t.—LaVan Shoptaw, Fayetteville
Ns.—L. R. Gaines, Little Rock
Nt.—A. G. Kirby, Pine Bluff

#### CALIFORNIA

CALIFORNIA

d.—Wesloy P. Smith, Sacramento
s.—B. J. McMahon, San Luis Obispo
s.—B. B. Cutiler, Los Angeles
s.—B. B. Cutiler, Los Angeles
s.—B. B. Denhigh, Los Angeles
s.—H. Medider, Chappell, Sacramento
s.—A. G. Rinn, Fresno
s.—G. A. Hatchings, San Luis Obispo
s.—G. A. Hatchings, San Luis Obispo
s.—B. H. Pedersen, Fresno
s.—J. Everett Walker, Chico
t.—S. S. Sutherland, Davis
t.—H. H. Burlingham, San Luis Obispo
s.—J. I. Thompson, San Luis Obispo
s.—J. J. Maynard, San Joso

#### COLORADO

d—E. C. Comstock, Denver s—A. R. Bunger, Denver as—Irwin C. Elliott, Denver t—R. W. Canada, Ft. Collins t—E. J. F. Early, Ft. Collins

#### CONNECTICUT

d-Emmett O'Brien, Hartford s-R. L. Hahn, Hartford t-W. Howard Martin, Storrs

### DELAWARE

d-R. W. Heim, Newark s-W. L. Mowlds, Dover t-Paul M. Hodgson, Newark Nt-Wm. R. Wynder, Dover

### FLORIDA

FLORIDA

d—T. D. Bailey, Tallahassee

s—Harry Wood, Tallahassee

t—E. W. Garris, Gainesville

t—W. T. Loften, Gainesville

ds—J. G. Smith, Gainesville

ds—F. L. Northrop, Gainesville

ds—T. L. Barrineau, Jr., Tallahassee

Nt—G. W. Conoly, Tallahassee

sms—A. R. Cox, Tallahassee

sms—A. R. Cox, Tallahassee

#### GEORGIA

GEORGIA

d—M. D. Mobley, Atlanta
s—T. G. Walters, Atlanta
ds—George I. Martin, Tifton
ds—C. M. Reed, Carrollton
ds—J. N. Baker, Swainsboro
ds—J. H. Mitchell, Athens
t—John T. Wheeler, Athens
t—R. H. Tolbert, Athens
t—G. L. O'Kelley, Athens
sms—Ray V. Neal, Athens
t—A. O. Duncan, Athens
as—T. D. Brown, Atlanta
as—A. L. Morris, Atlanta
ns—A. V. Pugata, Swainsboro
Nt—B. Anderson, Fort Valley
Nit—McKinley Wilson, Fort Valley
Nit—McKinley Wilson, Fort Valley

### HAWAII

d—W. H. Coulter, Honolulu, T. H.
s—C. F. Ferdun, Honolulu, T. H.
ds—Takumi Kone, Hilo, T. H.
as—Riley Ewing, Honolulu, T. H.
t—F. E. Armstrong, Honolulu, T. H.

-William Kerr, Boise
-Stanley S. Richardson, Boise
-E. L. Lovell, Pocatello
-H. A. Winner, Moscow
-Dwight L. Kindschy, Moscow

### ILLINOIS

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as.— H. R. Damisch, Springfield
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as.— G. F. Doak, Springfield
as.— H. F. Engelking, Springfield
as.— H. F. Engelking, Springfield
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t.— J. J. N. Weiss, Urbana
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t.— L. J. Phipps, Urbana
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ls—Gordon Canterbury, Baton Rouge
ls—Gordon Canterbury, Baton Rouge
ls—Gordon Canterbury, Baton Rouge
ls—M. J. Clark, Baton Rouge
lit—M. J. Clark, Baton Rouge
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as—A. E. Strain, Long Beach
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t—J. E. Bond, State College
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-Please report changes in personnel for this directory to Dr. W. T. Spanton, Chief, Agricultural Education, U. S. Office of

\*The directory has been revised on the basis of information furnished by the U. S. Office of Education, January 1950. The increase in personnel has necessitated running the directory in two installments.