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To the Board of Directors National Association of Agricultural Educators, Inc. Lexington, Kentucky 40546

Management is responsible for the accompanying financial statements of National Association of Agricultural Educators, Inc. (a nonprofit organization), which comprise the statement of financial position as of May 31, 2019 and the related statement of activities for the eleven months then ended in accordance with accounting principles generally accepted in the United States of America. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the financial statements nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an opinion, a conclusion, nor provide any form of assurance on these financial statements.

The supplementary information contained in the Schedule of Actual vs. Budget, Convention Revenue and Expenses, CASE Initiative Revenue and Expenses, and National Teach Ag Campaign Revenue and Expenses is presented for purposes of additional analysis and is not a required part of the basic financial statements. This information is the representation of management. The information was subject to our compilation engagement, however, we have not audited or reviewed the supplementary information and, accordingly, do not express and opinion, a conclusion, nor provide any form of assurance on such supplementary information.

Management has elected to omit substantially all of the disclosures and the statement of cash flows required by accounting principles generally accepted in the United States of America. If the omitted disclosures and statement of cash flows were included in the financial statements, they might influence the user's conclusions about the Organization's financial position, changes in net assets, and cash flows. Accordingly, these financial statements are not designed for those who are not informed about such matters.

June 18, 2019

Stephen D. Schnettler, PLLC

### NATIONAL ASSOCIATION OF AGRICULTURAL EDUCATORS, INC.

#### Statement of Financial Position May 31, 2019

ASSETS	
Cash on deposit	\$ 714,384
Investments - operating fund	743,137
Investments - life membership fund	297,106
Accounts receivable	362,299
Inventory	5,000
Prepaid expenses	16,663
Property and equipment - CASE Initiative	219
Property and equipment	 9,099
TOTAL ASSETS	\$ 2,147,907
LIABILITIES AND NET ASSETS	
LIABILITIES	
Accounts payable	\$ 102,554
Accrued leave payable	39,221
Other current liabilities	 7,746
TOTAL LIABILITIES	 149,521
NET ASSETS	
Unrestricted net assets:	
Current operation	920,078
Board designated for special purposes	219,275
Temporarily restricted net assets	(71,355)
CASE Initiative	 930,388
TOTAL NET ASSETS	 1,998,386
TOTAL LIABILITIES AND NET ASSETS	\$ 2,147,907

#### NATIONAL ASSOCIATION OF AGRICULTURAL EDUCATORS, INC.

#### Statement of Activities

#### For the Eleven Months Ended May 31, 2019

	Unres	tricted			
	Current Operations	Board Designated	Temporarily <u>Restricted</u>	CASE <u>Initiative</u>	<u>Total</u>
Revenue, Gains and Losses					
Membership dues	\$ 442,951	\$ 4,500	\$ -	\$ -	\$ 447,451
Convention registration	158,135	-	-	-	158,135
Sponsorship and awards	27,210	-	-	-	27,210
Merchandise sales	8,652	-	-	-	8,652
Contributions	-	-	-	-	-
Net realized and unrealized					
gains (losses) on securities	(50,603)	-	-	-	(50,603)
Interest and dividends	43,193	-	-	-	43,193
FFA Foundation projects	151,700	-	-	-	151,700
CASE Initiative income	-	-	-	2,323,342	2,323,342
National Teach Ag Campaign Income	-	-	717,500	-	717,500
Other income	289,178				289,178
Total Revenue, Gaines and Losses	1,070,416	4,500	717,500	2,323,342	4,115,758
Net Assets Released from Restrictions					
Total Revenue, Gains and Losses					
and Reclassifications	1,070,416	4,500	717,500	2,323,342	4,115,758
Expenses					
General expenses	736,828	_	_	_	736,828
FFA Foundation projects	381,792	_	_	_	381,792
CASE Initiative expenses	-	_	_	2,016,641	2,016,641
National Teach Ag Campaign expenses	_		790,405	2,010,011	2,010,011
Convention expenses	194,643				194,643
Total expenses	1,313,263		790,405	2,016,641	3,329,904
INCREASE (DECREASE) IN NET ASSETS	(242,847)	4,500	(72,905)	306,701	(4,551)
NET ASSETS AT BEGINNING OF PERIOD	1,162,925	214,775	1,550	623,687	2,002,937
NET ASSETS AT END OF PERIOD	\$ 920,078	\$ 219,275	\$ (71,355)	\$ 930,388	\$ 1,998,386

# $\frac{\text{NATIONAL ASSOCIATION OF AGRICULTURAL EDUCATORS, INC.}}{\text{Schedule of Actual vs. Budget}}$

For the One and Eleven Months Ended May 31, 2019

DDIVIDUE	MONTH <u>ACTUAL</u>	MONTH BUDGET	MONTH <u>\$VARIANCE</u>	YEAR TO DATE <u>ACTUAL</u>	YEAR <u>BUDGET</u>	YEAR <u>\$VARIANCE</u>
REVENUE	ф <b>5.450</b>	Ф 24.022	¢ (29.572)	¢ 425.001	¢ 400.200	e 27.621
Member dues	\$ 5,450					\$ 27,621
Corporate membership dues	-	1,250	(1,250)	11,550	15,000	(3,450)
Upper division scholarships	-	1,667	(1,667)	-	20,000	(20,000)
Delmar scholarships	-	625	(625)	-	7,500	(7,500)
Foundation management fees	-	2.017	(2.400)	22.201	25,000	(1.700)
Interest and dividends	509	2,917	(2,408)	33,291	35,000	(1,709)
Net realized and unrealized	(55.492)	_	(55.492)	(50,602)		(50,602)
gains (losses) on securities  Merchandise sales	(55,482)	500	(55,482) 2,126	(50,603)	6,000	(50,603)
Investment income, Life Fund	2,626 173	1,000	(827)	8,652 9,902	6,000 12,000	2,652
Contributions, Legislative Fund	1/3	1,000	(827)	9,902	12,000	(2,098)
Miscellaneous income	-	750	(750)	4,859	9,000	(4,141)
	-	730	(730)	4,639	9,000	(4,141)
Scholarship raffle proceeds	-	-	-	-		-
Student teacher scholarship revenue	-	-	-			12.712
Teacher crisis fund	-	-	-	12,713		12,713
BFRDP Grant	-	- 222		-	4.000	(4,000)
AEM business manager stipend	-	333	(333)	212.000	4,000	(4,000)
Nat'l Agriscience Teacher Ambassadors	-	13,667	(13,667)	212,000	164,000	48,000
NPS National Ag Ed leadership dinner	-	352	(352)	-	4,225	(4,225)
CASE Initiative management fee	-	2,000	(2,000)	-	24,000	(24,000)
Council MMM management fee	-	417	(417)	-	5,000	(5,000)
Teach AG non-foundation revenue	401	-	401	4,048	c5 c00	4,048
FFA Foundation project - TTTK	-	5,467	(5,467)	65,600	65,600	(15.025)
FFA Foundation project - OPAP	-	1,252	(1,252)	-	15,025	(15,025)
FFA Foundation project - OMSP	-	1,298	(1,298)	-	15,580	(15,580)
FFA Foundation project - OT	-	1,298	(1,298)	7,380	15,580	(8,200)
FFA Foundation project - OYM	-	1,367	(1,367)	-	16,400	(16,400)
FFA Foundation project - Lifetime Achievement	-	410	(410)	-	4,920	(4,920)
FFA Foundation project - Outstanding Service Citation	-	-	-	-		-
FFA Foundation teacher workshop	-	-	-	-		-
FFA Foundation upper division scholarships	-	-	-	-		-
FFA Foundation Agriscience Initiative	-	2,050	(2,050)	-	24,600	(24,600)
FFA Foundation NATAA/NAII	-	-	-	-		-
FFA Foundation project - XLR8	-	6,567	(6,567)	49,200	78,800	(29,600)
FFA Foundation communities of practice	-	5,600	(5,600)	29,520	67,200	(37,680)
FFA Foundation convention internet lounge	-	-	-	-		-
CASE Initiative net income	(73,606)	3,966	(77,572)	306,701	47,583	259,118
Convention net income	-	5,996	(5,996)	46,260	71,950	(25,690)
National Teach Ag Campaign net income	(64,331)	6,250	(70,581)	(72,905)	75,000	(147,905)
TOTAL REVENUE	(184,260)	101,022	(285,282)	1,114,069	1,212,243	(98,174)
EXPENSES						
Salaries	32,370	32,500	(130)	384,026	390,000	(5,974)
Taxes and benefits	6,579	9,151	(2,572)	77,277	109,815	(32,538)
Computer service	1,388	1,667	(279)	13,763	20,000	(6,237)
Telephone	-	500	(500)	3,545	6,000	(2,455)
Accounting	700	1,367	(667)	17,200	16,400	800
Depreciation	354	333	21	3,798	4,000	(202)
Rent	-	838	(838)	-	10,050	(10,050)
Insurance	369	1,000	(631)	7,902	12,000	(4,098)
Legal	-	83	(83)	-	1,000	(1,000)
Office Supplies	716	1,083	(367)	14,751	13,000	1,751
Bank charges and investment fees	-	8	(8)	9,532	100	9,432
Printing, general	-	250	(250)	1,304	3,000	(1,696)
Staff training	-	83	(83)	462	1,000	(538)
Taxes and licenses	-	4	(4)	288	50	238
Membership and contributions	1,500	1,667	(167)	15,146	20,000	(4,854)
Travel, staff	344	2,917	(2,573)	18,542	35,000	(16,458)
Promotion and marketing	10	2,083	(2,073)	15,120	25,000	(9,880)
Promotion and marketing	10	2,083	(2,073)	15,120	25,000	(9,88

(Continued)

#### $\underline{\text{NATIONAL ASSOCIATION OF AGRICULTURAL EDUCATORS, INC.}}$

#### Schedule of Actual vs. Budget

For the One and Eleven Months Ended May 31, 2019

	MONTH <u>ACTUAL</u>	MONTH BUDGET	MONTH <u>\$VARIANCE</u>	YEAR TO DATE <u>ACTUAL</u>	YEAR BUDGET	YEAR \$VARIANCE
Merchandise and diaries	-	417	(417)	5,974	5,000	974
Photocopying	-	8	(8)	-	100	(100)
Postage, general	1,042	667	375	9,227	8,000	1,227
Professional liability insurance	-	3,285	(3,285)	40,830	39,425	1,405
Public relations	-	83	(83)	576	1,000	(424)
Delmar scholarships	-	625	(625)	-	7,500	(7,500)
Travel, regional secretaries	2,057	1,500	557	15,138	18,000	(2,862)
Travel, board of directors	812	3,333	(2,521)	30,662	40,000	(9,338)
FFA Foundation project - TTTK	386	3,333	(2,947)	58,913	40,000	18,913
FFA Foundation project - OPAP	-	750	(750)	11,202	9,000	2,202
FFA Foundation project - OMSP	-	750	(750)	10,907	9,000	1,907
FFA Foundation project - OT	-	750	(750)	11,952	9,000	2,952
FFA Foundation project - OECT	-	750	(750)	10,536	9,000	1,536
FFA Foundation project - Lifetime achievement	-	208	(208)	2,024	2,500	(476)
FFA Foundation project - Outstanding service citation	-	_	- 1	1,900		1,900
FFA Foundation teacher workshop	-	-	-	-		-
FFA Foundation Regional Grants	-	_	_	-		-
FFA Foundation Agrisciense Initiative	-	1,667	(1,667)	-	20,000	(20,000)
FFA Foundation XLR8	859	3,333	(2,474)	52,338	40,000	12,338
FFA Foundation convention internet lounge	-	-	=	-		-
NPS Ag Ed Leadership dinner	-	352	(352)	-	4,225	(4,225)
Upper division scholarships	-	1,667	(1,667)	30,000	20,000	10,000
TTTK	-	-	-	-	-	-
NATAA	6,402	10,833	(4,431)	123,635	130,000	(6,365)
Regional grants	-	-	-	-		-
NPS expense	-	417	(417)	8,500	5,000	3,500
Webinar expense	-	42	(42)	408	500	(92)
Teacher crisis fund	1,000	-	1,000	16,350		16,350
Communities of practice expense	-	3,167	(3,167)	40,910	38,000	2,910
Substitute teacher hire behinds	-	42	(42)	-	500	(500)
Website	12,608	1,500	11,108	14,124	18,000	(3,876)
NATAA stipends	-	-	-	18,975	-	18,975
TTTK stipends	-	-	-	1,000	-	1,000
XLR8 stipends	-	-	-	1,750	-	1,750
BFRDP expense	-	-	-	-	_	-
BFPD contract labor	-	-	-	-	_	-
Contract labor	4,388	-	4,388	4,388	_	4,388
Credit card expense	593	333	260	8,143	4,000	4,143
Storage	-	-	-	2,269	_	2,269
Professional development	-	-	-	373	-	373
Ag ed opportuinty fund		-	-	-	-	-
Miscellaneous				2,960		2,960
TOTAL EXPENSES	74,477	95,346	(20,869)	1,118,620	1,144,165	(25,545)
NET INCOME (LOSS)	\$ (258,737)	\$ 5,676	\$ (264,413)	\$ (4,551)	\$ 68,078	\$ (72,629)

#### $\underline{\text{NATIONAL ASSOCIATION OF AGRICULTURAL EDUCATORS, INC.}}$

Schedule of Convention Revenue and Expenses
For the One and Eleven Months Ended May 31, 2019

	ONTH TUAL		ONTH JDGET	ONTH RIANCE	YEAR TO DATE <u>ACTUAL</u>		YEAR BUDGET	YEAR ARIANCE
REVENUE								
Convention, registration	\$ -	\$	10,583	\$ (10,583)	\$ 158,135	\$	127,000	\$ 31,135
Convention, trade show	-		-	-	2,100		-	2,100
Convention, sponsorships - FFA Foundation	-		5,417	(5,417)	53,458		65,000	(11,542)
Convention, host state social	-		-	-	-		-	-
Convention, sponsorships	 -		1,667	 (1,667)	 27,210	_	20,000	 7,210
TOTAL REVENUE	 	-	17,667	 (17,667)	 240,903	_	212,000	 28,903
EXPENSES								
Convention, plaques and trophies	-		167	(167)	1,404		2,000	(596)
Convention, printing	-		-	-	3,696		-	3,696
Convention, awards	-		750	(750)	10,210		9,000	1,210
Convention, miscellaneous	-		-	-	1,801		-	1,801
Convention, meal functions	-		125	(125)	-		1,500	(1,500)
Convention, promotion and marketing	-		417	(417)	12,670		5,000	7,670
Convention, postage and shipping	-		333	(333)	7,234		4,000	3,234
Convention, equipment rental	-		2,000	(2,000)	46,688		24,000	22,688
Convention, host state social	-		-	-	-		-	-
Convention, committee expense	-		379	(379)	3,350		4,550	(1,200)
Convention, sponsorships - FFA Foundation	-		4,583	(4,583)	65,375		55,000	10,375
Convention, travel/board of directors	-		1,917	(1,917)	21,662		23,000	(1,338)
Convention, staff travel	 -		1,000	 (1,000)	20,553		12,000	 8,553
TOTAL EXPENSES	 -		11,671	 (11,671)	 194,643	_	140,050	54,593
NET INCOME (LOSS)	\$ -	\$	5,996	\$ (5,996)	\$ 46,260	\$	71,950	\$ (25,690)

#### $\underline{\text{NATIONAL ASSOCIATION OF AGRICULTURAL EDUCATORS, INC.}}$

#### Schedule of CASE Initiative Revenue and Expenses For the One and Eleven Months Ended May 31, 2019

DEVENT	MONTH <u>ACTUAL</u>	MONTH BUDGET	MONTH <u>\$VARIANCE</u>	YEAR TO DATE ACTUAL	YEAR BUDGET	YEAR <u>\$VARIANCE</u>
REVENUE						
CI fee revenue	\$ 35,750	51,000				\$ 111,607
Brief CASE CI fee revenue	6,500	-	6,500	6,500	-	6,500
Brief CASW service fee	1,850	-	1,850	1,850	-	1,850
USDA NIFA PD-STEP 18	-	7,083	(7,083)	85,483	85,000	483
Vernier revenue	73,685	53,333	20,352	1,042,488	640,000	402,488
NewByte revenue	-	375	(375)	5,654	4,500	1,154
Vendor - Bio-Rad	-	417	(417)	-	5,000	(5,000)
Field test fees	-	-	-	-	-	-
NRES	-	-	-	-	-	-
APT revenue	-	-	-	6,806	-	6,806
ASP	-	-	-	-	-	-
ESI	_	-	_	-	-	_
MSA Revenue	_	4,367	(4,367)	76,439	52,398	24,041
ABF	_	8,583	(8,583)	103,000	103,000	· -
ARD CI Revenue		-	-	7,200	-	7,200
Capstone Revenue		_	_	-	_	-
		2,083	(2,083)	104,938	25,000	79,938
Cengage revenue	-					
Ward's revenue	-	1,167	(1,167)	23,641	14,000	9,641
FSS revenue	-	-	-	-	-	-
MidSch	-	4,783	(4,783)	57,400	57,400	-
Sustain revenue	-	3,750	(3,750)	45,000	45,000	-
G.W. Pubs revenue	1,028	-	1,028	3,045	-	3,045
Online	900	3,000	(2,100)	27,953	36,000	(8,047)
Merchandise	-	-	-	88	-	88
Course downloads				2,250		2,250
TOTAL REVENUE	119,713	139,941	(20,228)	2,323,342	1,679,298	644,044
			(==,===)			
EXPENSES						
EXPENSES						
Travel	58,954	3,875	55,079	96,950	46,500	50,450
Travel - staff	6,829	2,208	4,621	39,051	26,500	12,551
Salary	10,921	6,833	4,088	85,066	82,000	3,066
Taxes and benefits	376	2,083	(1,707)	4,835	25,000	(20,165)
Contract labor	27,400	35,792	(8,392)	332,892	429,500	(96,608)
Supplies	-	479	(479)	626	5,750	(5,124)
Merchandise	_	-	-	-	-	_
Promotion	_	808	(808)	16,246	9,700	6,546
Printing	_	458	(458)	2,137	5,500	(3,363)
Postage	241	121	120	2,195	1,450	745
Technology	3,112	458	2,654	10,294	5,500	4,794
Management fee	-	2,000	(2,000)	10,22.	24,000	(24,000)
Vernier	62,732	46,400	16,332	925,921	556,800	369,121
	103	214		2,912		347
NewByte	103	214	(111)		2,565	
Bio-Rad			- (100)	-	-	- (1.420)
Legal and profesional	-	183	(183)	770	2,200	(1,430)
Lead teacher orientation	-	5,513	(5,513)	-	66,150	(66,150)
Lead teacher stipends	3,150	17,500	(14,350)	99,050	210,000	(110,950)
Field test	-	-	-	-	-	-
Institute expense	376	-	376	234,273	-	234,273
USDA NIFA PD-STEP 18	-	6,883	(6,883)	17,842	82,600	(64,758)
NRES	-	-	-	-	-	-
FSS	-	-	-	-	-	-
APT	-	-	-	5,719	-	5,719
ARD	_	-	-	-	-	_
ESI	-	-			-	-
MSA	_	_	_	21,949	_	21,949
ABF						
ARDCI	(1,800)	_	(1,800)	(7,741)		(7,741)
G.W. Publisher	(1,800)	-	916	2,579	-	2,579
	916	700			0 500	
Sustain expense		708	(708)	9,000	8,500	500
Online expense	20,000	1,667	18,333	20,000	20,000	-
Cengage	-	1,792	(1,792)	93,971	21,500	72,471
CI Mentor contract labor	-	-	-	-	-	-
CI mentor	-	-	-	-	-	-
Depreciation	9		9	104		104
TOTAL EXPENSES	193,319	135,975	57,344	2,016,641	1,631,715	384,926
NET INCOME (LOSS)	\$ (73,606)	\$ 3,966	\$ (77,572)	\$ 306,701	\$ 47,583	\$ 259,118

#### $\underline{\text{NATIONAL ASSOCIATION OF AGRICULTURAL EDUCATORS, INC}}.$

## Schedule of Natioanl Teach Ag Campaign Revenue and Expenses For the One and Eleven Months Ended May 31, 2019

	MONTH <u>ACTUAL</u>	MONTH BUDGET	MONTH <u>\$VARIANCE</u>	YEAR TO DATE ACTUAL	YEAR <u>BUDGET</u>	YEAR <u>\$VARIANCE</u>
REVENUE						
National Teach Ag Campaign	\$ -	\$ 81,250	\$ (81,250)	\$ 717,500	\$ 975,000	\$ (257,500)
EXPENSES						
Contractor stipends	7.417	_	7,417	97,542		97,542
Staff salaries	7.421	_	7,421	48,484		48,484
Staff fringes	625	_	625	7,451		7,451
Travel	31,610	_	31,610	47,130		47,130
Supplies	3,495	_	3,495	4,354		4,354
Promotion	146	_	146	3,343		3,343
Presenter stipends		-	-	3,225		3,225
IT services	228	-	228	2,408		2,408
Printing	625	-	625	2,097		2,097
Postage/shipping	302	-	302	320		320
Professional dev	-	-	-	-		-
State grants	5,000	-	5,000	10,000		10,000
NAAE management fee	-	-	-	-		-
Grants	-	-	-	7,500		7,500
Nat'l Teach Ag Campaign	4,250	75,000	(70,750)	551,329	900,000	(348,671)
Miscellaneous	3,212		3,212	5,222		5,222
TOTAL EXPENSES	64,331	75,000	(10,669)	790,405	900,000	(109,595)
NET INCOME (LOSS)	\$ (64,331)	\$ 6,250	\$ (70,581)	\$ (72,905)	\$ 75,000	\$ (147,905)

SEE ACCOMPANYING ACCOUNTANT'S REPORT