STEPHEN D. SCHNETTLER, PLLC

Certified Public Accountants 300 W. Maxwell Street Lexington, Kentucky 40508

> Telephone: (859) 254-8558 Fax: (859) 252-1545

Member American Institute of Certified Public Accountants Member Kentucky Society of Certified Public Accountants

To the Board of Directors National Association of Agricultural Educators, Inc. Lexington, Kentucky 40546

Management is responsible for the accompanying financial statements of National Association of Agricultural Educators, Inc. (a nonprofit organization), which comprise the statement of financial position as of September 30, 2019 and the related statement of activities for the three months then ended in accordance with accounting principles generally accepted in the United States of America. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the financial statements nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an opinion, a conclusion, nor provide any form of assurance on these financial statements.

The supplementary information contained in the Schedule of Actual vs. Budget, Convention Revenue and Expenses, CASE Initiative Revenue and Expenses, and National Teach Ag Campaign Revenue and Expenses is presented for purposes of additional analysis and is not a required part of the basic financial statements. This information is the representation of management. The information was subject to our compilation engagement, however, we have not audited or reviewed the supplementary information and, accordingly, do not express and opinion, a conclusion, nor provide any form of assurance on such supplementary information.

Management has elected to omit substantially all of the disclosures and the statement of cash flows required by accounting principles generally accepted in the United States of America. If the omitted disclosures and statement of cash flows were included in the financial statements, they might influence the user's conclusions about the Organization's financial position, changes in net assets, and cash flows. Accordingly, these financial statements are not designed for those who are not informed about such matters.

November 20, 2019

Stephen D. Schnettler, PLLC

Statement of Financial Position September 30, 2019

ASSETS		
Cash on deposit	\$	741,956
Investments - operating fund		781,626
Investments - life membership fund		311,654
Accounts receivable		435,500
Inventory		5,000
Prepaid expenses		729
Property and equipment - CASE Initiative		181
Property and equipment		7,722
TOTAL ASSETS	<u>\$</u>	2,284,368
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts payable	\$	116,008
Accrued leave payable		40,004
Other current liabilities		7,044
TOTAL LIABILITIES		163,056
NET ASSETS		
Unrestricted net assets:		
Current operation		985,866
Board designated for special purposes		220,295
Temporarily restricted net assets		(211,608)
CASE Initiative		1,126,759
TOTAL NET ASSETS		2,121,312
TOTAL LIABILITIES AND NET ASSETS	\$	2,284,368

Statement of Activities For the Three Months Ended September 30, 2019

	Unrestricted										
		Current		Board	NTAC			CASE		Tr. 4 1	
	<u>Operations</u>			<u>Designated</u>		<u>Initiative</u>		<u>Initiative</u>		<u>Total</u>	
Revenue, Gains and Losses											
Membership dues	\$	240,935	\$	1,020	\$	_	\$	-	\$	241,955	
Convention registration		335		-		_		-		335	
Sponsorship and awards		2,393		-		-		-		2,393	
Merchandise sales		3,511		-		-		-		3,511	
Contributions		-		-		-		-		-	
Net realized and unrealized											
gains (losses) on securities		(4,996)		-		-		-		(4,996)	
Interest and dividends		3,822		-		-		-		3,822	
FFA Foundation projects		49,630		-		-		-	49,630		
CASE Initiative income		-		-		-		835,204	835,204		
National Teach Ag Campaign Income		-		-		1,570		-	1,570		
Other income	_	50,876			_				_	50,876	
Total Revenue, Gaines and Losses		346,506		1,020		1,570		835,204		1,184,300	
Net Assets Released from Restrictions					_						
Total Revenue, Gains and Losses											
and Reclassifications	_	346,506		1,020		1,570	_	835,204	_	1,184,300	
Expenses											
General expenses		258,735		_		_		_		258,735	
FFA Foundation projects		96,829		_		_		_		96,829	
CASE Initiative expenses		90,829		-		-		795,554		795,554	
National Teach Ag Campaign expenses		_		_		134,993		175,554		173,334	
Convention expenses		7,803		_		134,773		_		7,803	
Convention expenses	-	7,005			_				_	7,005	
Total expenses		363,367				134,993		795,554		1,158,921	
INCREASE (DECREASE) IN NET ASSETS		(16,861)		1,020		(133,423)		39,650		(109,614)	
NET ASSETS AT BEGINNING OF PERIOD	_	1,002,727		219,275		(78,185)		1,087,109	_	2,230,926	
NET ASSETS AT END OF PERIOD	\$	985,866	\$	220,295	\$	(211,608)	\$	1,126,759	\$	2,121,312	

Schedule of Actual vs. Budget
For the One and Three Months Month Ended September 30, 2019

	MONTH <u>ACTUAL</u>			MONTH <u>\$VARIANCE</u>		YEAR TO DATE <u>ACTUAL</u>	YEAR BUDGET		YEAR <u>\$VARIANCE</u>	
REVENUE										
Member dues	\$ 194,195	\$	35,008	\$ 159,1	.87	\$ 240,590	\$	420,090	\$	(179,500)
Corporate membership dues	-		1,250	(1,2	250)	1,365		15,000		(13,635)
Scholarships upper division	-		625	(6	525)	-		7,500		(7,500)
National Geographic Cengage scholarships	-		-	-	-	-				-
Foundation management fees	-		-	-	-	-				-
Interest and dividends	1,719		2,917	(1,1	98)	2,745		35,000		(32,255)
Net realized and unrealized										
gains (losses) on securities	8,184		-	8,1	84	(4,996)				(4,996)
Merchandise sales	-		500	(5	(00)	3,511		6,000		(2,489)
Investment income, Life Fund	646		1,000	(3	354)	1,077		12,000		(10,923)
Contributions, Legislative Fund	-		-	-	-	-				-
Miscellaneous income	966		750	2	216	2,415		9,000		(6,585)
Scholarship raffle proceeds	-		-	-	-	-				-
Student teacher scholarship revenue	-		-	-	-	-				-
Teacher crisis fund	30		-		30	5,821				5,821
BFRDP Grant	-		-	-	-	-				-
AEM business manager stipend	-		333	(3	333)	-		4,000		(4,000)
National Ag Ed Summit Revenue	-		-	-	-	-				-
National Teach Ag Campaign managenment fee	-		-	-	-	-		46,000		(46,000)
Nat'l Agriscience Teacher Ambassadors	-		13,667	(13,6	67)	-		164,000		(164,000)
NPS National Ag Ed leadership dinner	-		352	(3	352)	-		4,225		(4,225)
CASE Initiative management fee	-		2,000	(2,0	(000	-		24,000		(24,000)
Council MMM management fee	-		417	(4	117)	-		5,000		(5,000)
Teach AG non-foundation revenue	-		-	-	-	-				-
FFA Foundation project - TTTK	-		5,467	(5,4	167)	-		65,600		(65,600)
FFA Foundation project - OPAP	15,026		1,367	13,6	559	15,026		16,400		(1,374)
FFA Foundation project - OMSP	8,200		1,367	6,8	333	8,200		16,400		(8,200)
FFA Foundation project - OT	-		1,367	(1,3	67)	-		16,400		(16,400)
FFA Foundation project - OECT	-		1,367	(1,3	67)	16,400		16,400		-
FFA Foundation project - Lifetime Achievement	7,544		410	7,1	34	7,544		4,920		2,624
FFA Foundation project - Outstanding Service Citation	-		-		-	-				-
FFA Foundation teacher workshop	-		-	-	-	-				-
FFA Foundation upper division scholarships	-		1,667	(1,6	667)	-		20,000		(20,000)
FFA Foundation Agriscience Initiative	-		-	-		-				-
FFA Foundation NATAA/NAII	-		-	-	-	-				-
FFA Foundation project - XLR8	-		8,333	(8,3	333)	-		100,000		(100,000)
FFA Foundation communities of practice	-		5,600	(5,6	600)	2,460		67,200		(64,740)
FFA Foundation convention internet lounge	-		-	-		-				-
CASE Initiative net income	(16,421))	(2)	(16,4	119)	39,650		-		39,650
Convention net income	(7,803))	8,161	(15,9	964)	37,565		97,950		(60,385)
National Teach Ag Campaign net income	(61,180))	556	(61,7	736)	(133,423)		6,685		(140, 108)
TOTAL REVENUE	151,106		94,479	56,6	527	245,950		1,179,770		(933,820)
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EXPENSES										
Salaries	39,605		33,524	6,0	081	104,219		402,290		(298,071)
Taxes and benefits	6,764		9,470	(2,7	706)	22,518		113,645		(91,127)
Computer service	1,950		1,667	2	283	4,917		20,000		(15,083)
Telephone	737		500	2	237	1,256		6,000		(4,744)
Accounting	700		1,429	(7	729)	2,100		17,150		(15,050)
Depreciation	341		333		8	1,023		4,000		(2,977)
Rent	-		838	(8	338)	-		10,050		(10,050)
Insurance	104		1,000	(8	396)	313		12,000		(11,687)
Legal	-		83		(83)	-		1,000		(1,000)
Office Supplies	2,813		1,083	1,7		2,959		13,000		(10,041)
Bank charges and investment fees	-		8	ŕ	(8)	2,629		100		2,529
Printing, general	_		250	(2	250)	996		3,000		(2,004)
Staff training	_		83		(83)	-		1,000		(1,000)
Taxes and licenses	-		4	·	(4)	-		50		(50)

Schedule of Actual vs. Budget

For the One and Three Months Month Ended September 30, 2019

	MONTH	MONTH	MONTH	YEAR TO DATE	YEAR	YEAR
Membership and contributions	<u>ACTUAL</u> 57	<u>BUDGET</u> 1,667	<u>\$VARIANCE</u> (1,610)	<u>ACTUAL</u> 3,587	BUDGET 20,000	<u>\$VARIANCE</u> (16,413)
Travel, staff	14	2,833	(2,819)	7,540	34,000	(26,460)
Promotion and marketing	(103)	1,250	(1,353)	627	15,000	(14,373)
Merchandise and diaries	(103)	417	(417)	4,864	5,000	(136)
Photocopying	-	8	(8)	4,004	100	(100)
Postage, general	1,311	667	644	4,058	8,000	(3,942)
Professional liability insurance	42,330	3,397	38,933	42,330	40,760	1,570
Public relations	42,330	83	(83)	42,330	1,000	(1,000)
Delmar scholarships	-	625	(625)	3,000	7,500	(4,500)
Scholarships upper division	-	-	(023)	1,496	20,000	(18,504)
National Geographic Cengage scholarships	-	-	-	1,490	20,000	(10,304)
	1 114				19.000	(14.412)
Travel, regional secretaries	1,114	1,500	(386)	3,587	18,000	(14,413)
Travel, board of directors	6,205	3,250	2,955	18,774	39,000	(20,226)
FFA Foundation project - TTTK	11,073	3,333	7,740	11,073	40,000	(28,927)
FFA Foundation project - OPAP	2,144	750	1,394	2,144	9,000	(6,856)
FFA Foundation project - OMSP	5,099	750	4,349	6,433	9,000	(2,567)
FFA Foundation project - OT	826	750	76	826	9,000	(8,174)
FFA Foundation project - OECT	3,842	750	3,092	6,498	9,000	(2,502)
FFA Foundation project - Lifetime achievement	-	208	(208)	-	2,500	(2,500)
FFA Foundation project - Outstanding service citation	-	-	-	-		-
FFA Foundation teacher workshop	-	-	-	-		-
FFA Foundation Regional Grants	-	-	-	-		-
FFA Foundation Agrisciense Initiative	-	-	-	-		-
FFA Foundation XLR8	880	5,000	(4,120)	3,982	60,000	(56,018)
FFA Foundation convention internet lounge	-	-	-	-		-
NPS Ag Ed Leadership dinner	-	352	(352)	-	4,225	(4,225)
TTTK			-	-		-
NATAA	1,744	10,833	(9,089)	52,923	130,000	(77,077)
Regional grants	-	-	-	-		-
NPS expense	-	417	(417)	-	5,000	(5,000)
Webinar expense	-	42	(42)	389	500	(111)
Teacher crisis fund	1,000	-	1,000	3,000	-	3,000
Communities of practice expense	-	3,409	(3,409)	-	40,910	(40,910)
Substitute teacher hire behinds	-	42	(42)	-	500	(500)
Website	8	1,500	(1,492)	348	18,000	(17,652)
NATAA stipends	-	-	-	12,950		12,950
TTTK stipends	-	-	-	-		-
XLR8 stipends	-	-	-	1,125		1,125
BFRDP expense	-	-	-	-		-
BFPD contract labor	-	-	-	-		-
Contract labor	191	-	191	1,367		1,367
Credit card expense	555	333	222	1,061	4,000	(2,939)
Storage	-	-	-	-		-
Professional development	-	-	-	-		-
National Ag Ed Summit Expense	-	-	-	-		-
Ag ed opportuinty fund	-	-	-	-		-
Ag ed resource guide expense	-	-	-	18,652	-	18,652
Miscellaneous	<u> </u>	-				
TOTAL EXPENSES	131,304	94,438	36,866	355,564	1,153,280	(797,716)
NET INCOME (LOSS)	\$ 19,802	\$ 41	\$ 19,761	\$ (109,614)	\$ 26,490	\$ (136,104)

$\underline{NATIONAL\ ASSOCIATION\ OF\ AGRICULTURAL\ EDUCATORS,\ INC}.$

Schedule of Convention Revenue and Expenses For the One and Three Months Month Ended September 30, 2019

	MONTH <u>ACTUAL</u>	MONTH BUDGET	MONTH <u>\$VARIANCE</u>	YEAR TO DATE <u>ACTUAL</u>	YEAR <u>BUDGET</u>	YEAR <u>\$VARIANCE</u>		
REVENUE								
Convention, registration		\$ 12,083	\$ (12,083)	\$ 335	\$ 145,000	\$ (144,665)		
Convention, trade show	-	-	-	-		-		
Convention, sponsorships - FFA Foundation		5,833	(5,833)	42,640	70,000	(27,360)		
Convention, partners reception	-	250		-	3,000			
Convention, host state social	-	-	-	-		-		
Convention, sponsorships		2,083	(2,083)	2,393	25,000	(22,607)		
TOTAL REVENUE		20,249	(19,999)	45,368	243,000	(194,632)		
EXPENSES								
Convention, plaques and trophies	115	167	(52)	115	2,000	(1,885)		
Convention, printing	-	-	-	-		-		
Convention, awards	-	750	(750)	-	9,000	(9,000)		
Convention, miscellaneous	-	-	-	-		-		
Convention, meal functions	-	125	(125)	-	1,500	(1,500)		
Convention, promotion and marketing	-	417	(417)	-	5,000	(5,000)		
Convention, postage and shipping	-	333	(333)	-	4,000	(4,000)		
Convention, equipment rental	-	2,000	(2,000)	-	24,000	(24,000)		
Convention, host state social	-	-	-	-		-		
Convention, committee expense	-	379	(379)	-	4,550	(4,550)		
Convention, sponsorships - FFA Foundation	-	5,000	(5,000)	-	60,000	(60,000)		
Convention, travel/board of directors	4,980	1,917	3,063	4,980	23,000	(18,020)		
Convention, staff travel	2,708	1,000	1,708	2,708	12,000	(9,292)		
TOTAL EXPENSES	7,803	12,088	(4,285)	7,803	145,050	(137,247)		
NET INCOME (LOSS)	\$ (7,803)	\$ 8,161	\$ (15,714)	\$ 37,565	\$ 97,950	\$ (57,385)		

$\underline{\text{NATIONAL ASSOCIATION OF AGRICULTURAL EDUCATORS, INC.}}$

Schedule of CASE Initiative Revenue and Expenses

For the One and Three Months Month Ended September 30, 2019

REVENUE	MONTH <u>ACTUAL</u>	MONTH BUDGET	MONTH <u>\$VARIANCE</u>	YEAR TO DATE <u>ACTUAL</u>	YEAR BUDGET	YEAR <u>\$VARIANCE</u>
CI fee revenue	\$ 2,100	30,000	\$ (27,900)	\$ 238,511	\$ 360,000	\$ (121,489)
Brief CASE CI fee revenue	3,200	833	2,367	12,200	10,000	
Brief CASE crice fee	1,500	625	875	7,500	7,500	2,200
LT service fee	1,500	21,000	(21,000)	105,000	252,000	(147,000)
USDA NIFA PD-STEP 18	-	5,167	(5,167)	103,000	62,000	(62,000)
Vernier revenue	119,983	53,333	66,650	402,156	640,000	(237,844)
NewByte revenue		33,333		1,274	4,500	(3,226)
Vendor - Bio-Rad	-	417	(375) (417)	3,872	5,000	(1,128)
APT revenue	948	-	948	3,382	3,000	3,382
MSA Revenue	2,500	-	2,500	2,500		2,500
ABF	2,300	-	2,300	2,300		2,300
ARD CI Revenue	_	_	-	500		500
Capstone Revenue	-	-	-	-		300
Cengage revenue	4,341	2,083	2,258	46,806	25,000	21,806
Ward's kits	-,541	2,003	2,236	3,769	23,000	3,769
Ward's revenue	-	1,167	(1,167)	5,767	14,000	(14,000)
FSS revenue	_	1,107	(1,107)	-	14,000	(14,000)
New projects	-	8,590	(8,590)	-	103,082	(103,082)
CI scholarships/grants		37,875	(37,875)	-	454,500	(454,500)
MidSch	_	57,675	(37,873)	_	757,500	(434,300)
Sustain revenue	-	-	-	-		-
G.W. Pubs revenue	-	_	-	-		
Online	6,296	-	6,296	7,006		7,006
Merchandise	0,290	3,000	(3,000)	153	36,000	(35,847)
Course downloads	50	5,000	(3,000)	575	50,000	575
TOTAL REVENUE	140,918	164,465	(23,547)	835,204	1,973,582	(1,138,378)
EXPENSES						
Travel	-	3,875	(3,875)	12,232	46,500	(34,268)
Travel - staff	12,339	2,542	9,797	41,735	30,500	11,235
Salary	6,164	7,077	(913)	18,491	84,922	(66,431)
Taxes and benefits	386	2,025	(1,639)	999	24,295	(23,296)
Contract labor	20,937	28,021	(7,084)	62,812	336,250	(273,438)
Supplies	14	479	(465)	92	5,750	(5,658)
Promotion	1,174	808	366	1,174	9,700	(8,526)
Printing	40	458	(418)	40	5,500	(5,460)
Postage	26	121	(95)	97	1,450	(1,353)
Technology	303	458	(155)	1,026	5,500	(4,474)
Management fee	-	2,000	(2,000)	-	24,000	(24,000)
Vernier	98,693	46,400	52,293	341,830	556,800	(214,970)
NewByte	482	214	268	1,148	2,565	(1,417)
Bio-Rad	_	_	-		,	-
Legal and profesional	-	183	(183)	_	2,200	(2,200)
Lead teacher orientation	-	5,513	(5,513)	3,850	66,150	(62,300)
Lead teacher stipends	_	17,500	(17,500)	89,775	210,000	(120,225)
Field test	_		-	-	,	-
Institute expense	_	_	_	800		800
USDA NIFA PD-STEP 18	_	5,167	(5,167)	-	62,000	(62,000)
NRES	_	-	(=,==,)	_	,	-
FSS	_	_	_	_		_
APT	476	_	476	2,921		2,921
ARD	-	_	-	-,,,,,		2,721
ESI	_	_	_	_		_
MSA	_	_	_	2,427		2,427
ABF	_	_	_	2,127		2,127
ARDCI	_	_	_	110		110
G.W. Publisher		_		-		-
Sustain expense	_	_	_	_		_
Online expense	_	1,667	(1,667)	-	20,000	(20,000)
Cengage	16,296	1,792	14,504	43,167	21,500	21,667
BriefCASE LT stipends	10,290	292	(292)	2,800	3,500	(700)
CI scholarship	-	37,875	(37,875)	168,000	454,500	
CI Mentor contract labor	-	31,013	(37,073)	100,000	454,500	(286,500)
CI mentor	-	-	-	-		-
Depreciation	- 9	-	- 9	28		28
•					1.072.505	
TOTAL EXPENSES	157,339	164,467	(7,128)	795,554	1,973,582	(1,178,028)
NET INCOME (LOSS)	\$ (16,421)	\$ (2)	\$ (16,419)	\$ 39,650	\$ -	\$ 39,650
(>==/	. (20,121)	(2)	(10,117)			

NATIONAL ASSOCIATION OF AGRICULTURAL EDUCATORS, INC. Schedule of Natioanl Teach Ag Campaign Revenue and Expenses For the One and Three Months Month Ended September 30, 2019

	MONTH <u>ACTUAL</u>		MONTH BUDGET	MONTH Y <u>\$VARIANCE</u>		YEAR TO DATE <u>ACTUAL</u>	YEAR <u>BUDGET</u>		YEAR <u>\$VARIANCE</u>	
REVENUE										
National Teach Ag Campaign	\$ 1,2	55 5	\$ 69,833	\$ (68,578)) \$	1,570	\$	838,000	\$	(836,430)
EXPENSES										
Contractor stipends	11,8	30	11,754	76		20,770		141,050		(120,280)
Staff salaries	2,4		4,718	(2,224))	7,482		56,610		(49,128)
Staff fringes	,		1,658	(1,658)	_	-		19,890		(19,890)
Travel	5,7	16	13,999	(8,283))	30,330		167,990		(137,660)
Supplies	2,9	57	1,313	1,644		7,047		15,750		(8,703)
Promotion	23,2	09	2,738	20,471		34,178		32,850		1,328
Presenter stipends			1,008	(1,008))	-		12,100		(12,100)
IT services			583	(583))	48		7,000		(6,952)
Printing	8,5	83	360	8,223		8,688		4,325		4,363
Postage/shipping	1	42	313	(171))	142		3,750		(3,608)
Professional dev			417	(417))	-		5,000		(5,000)
State grants			24,833	(24,833))	-		298,000		(298,000)
NAAE management fee			3,833	(3,833))	-		46,000		(46,000)
Grants			1,250	(1,250))	-		15,000		(15,000)
National Tech Ag Campaign expense	7,5	04	-	7,504		23,838		-		23,838
Miscellaneous			500	(500)) _	2,470		6,000		(3,530)
TOTAL EXPENSES	62,4	35	69,277	(6,842)) _	134,993		831,315		(696,322)
NET INCOME (LOSS)	\$ (61,1	80) 5	\$ 556	\$ (61,736)) \$	(133,423)	\$	6,685	\$	(140,108)

SEE ACCOMPANYING ACCOUNTANT'S REPORT